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REFERENCE

AUTHORIZATION

ORDER DATE: June 29, 1998

ORDER TIME : 10:17 AM

THE UNITED STATES CORPORATION

ORDER NO. : 874528-005

CUSTOMER NO: 7132704

CUSTOMER: Ms. Barbara .. Holland

Thomas Holland & Associates

961 E. 1600 Road

200002576112--

Baldwin City, KS 66006-7347

FOREIGN FILINGS

NAME:

THOMAS HOLLAND AND ASSOCIATES,

INCORPORATED

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Pamela Johnson

DIVISION OF CORPORATION

- APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. Thomas Holland and Associates, Inc.: (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.
2. Minnesota (State or country under the law of which it is incorporated) 3. 48-1141616 (FEI number, if applicable) 1. 22-92
4. 1-22-92 [Date of Incorporation] 6. June 8, 1998 [Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.)
7. Thomas Holland and Associates, Inc. 961 East 1600 Road Baldwin KS 66006-7347
7. Thomas Holland and Associates, Inc. 961 East 1600 Road Baldwin KS 66006-7347 Egg (Current mailing address) 8. Information Technology Consulting Firm. (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Figure 200.
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable) Name: Corporation Service Company
Office Address: 1201 Hays Street
Tallahassee , Florida, 32301 (Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: May Jo Lend ASST. VI.

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY-P.O. Box NOT acceptable) A. DIRECTORS (Street address only- P.O. Box NOT acceptable) G. Thomas Holland II Chairman: East 1600 Road Address: 66006-7347 KS Baldwin n/a Vice Chairman: Address: n/aDirector: Address: n/a Director: Address: B. OFFICERS (Street address only- P.O. Box NOT acceptable) Holland I G. Thomas President: East 1600 Road Address: 66006-7347 KS Baldwin n/aVice President: Address: Holland Barbara Secretary: 1600 Road 961 East Address: 66006-7347 KS Baldwin Barbara L. Holland Treasurer: 961 East 1600 Road Address: 66006-7347 KS Baldwin NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. (Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application.)

reasurer

Barbara L. Holland

state of Minnesota

SECRETARY OF STATE

Certificate of Good Standing

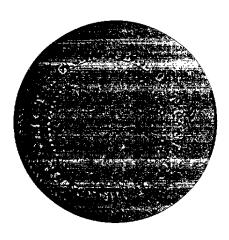
I, Joan Anderson Growe, Secretary of State of Minnesota, do certify that: The corporation listed below is a corporation formed under the laws of Minnesota; that the corporation was formed by the filing of Articles of Incorporation with the Office of the Secretary of State on the date listed below; that the corporation is governed by the chapter of Minnesota Statutes listed below; and that this corporation is authorized to do business as a corporation at the time this certificate is issued.

Name: Thomas Holland and Associates, Inc.

Date Formed: 01/22/1992

Chapter Governed By: 302A

This certificate has been issued on 05/27/98.



Joan Anderson Grove Secretary of State.