

F98000003316

ARTICLES OF MERGER
Merger Sheet

MERGING: -----

000002731480--6

HOLTER MANAGEMENT COMPANY, a Minnesota corporation, F98000003316

INTER HEALTHCARE OF EASTERN VIRGINIA, INC., a Oklahoma corporation,
F98000002893

INTERIM HEALTHCARE OF RICHMOND, INC., a Virginia corporation,
F98000002892

INTERIM HEALTHCARE OF METRO DC, INC., a Virginia corporation,
F98000002940

INTO

INTERIM HEALTHCARE INC., a Florida corporation, 296213.

File date: December 18, 1998 , effective December 25, 1998

Corporate Specialist: Teresa Brown