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CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1.	Star Mountain, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION abbreviations of like import in language as will clearly indicate that it is a corporation instead of a nor partnership if not so contained in the name at present.)		
2.	Delaware (State or country under the law of which it is incorporated) 3. 04-3413184 (FEI number, it	f applic	able)
4.	February 6, 1998 5. Perpetual		
	(Date of incorporation) (Duration: Year corp. will cease to exist or '	perpet	:uai")
6.	Upon Oualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))	98 MAY	SECRET DIVISION
7.	67 Battervmarch Street, Suite 500, Boston, Massachusetts 02110	19 PM	FILED ARY OF S F CORPO
	(Current mailing address)	1:28	STATE
8.	See attached purpose clause (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)		
9.	Name and street address of Florida registered agent:		
	Name: C T Corporation System		
	Office Address: C/o C T Corporation System, 1200 South Pine		
	Plantation , Florida, 33324 (Zip Code)		
Ha de fu	D. Registered agent acceptance: aving been named as registered agent and to accept service of process for the above stated corpora esignated in this application. I hereby accept the appointment as registered agent and agree to act in other agree to comply with the provisions of all statutes relative to the proper and complete performand I am familiar with and accept the obligation of my position as registered agent.	this c	apacity. I
	C T Corporation System		
	Conin Bry		
	(Registered agent's signature) (Officer) OUNINE BRYAN SPECIAL ASSISTANT SECRETARY		
(F	FL - 2189 - 11/16/94) (Type Name and Title of Officer)		

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS
	Chairman: See attached list of directors
	Address:
	Vice Chairman: See attached list of directors
	Address:
	Director: See attached list of directors
	Address:
	Director:
	Address:
B.	OFFICERS
	President: See attached list of officers
	Address:
	Vice President:
	Address:
	Secretary:
	Address:

. Treasurer:		
· Address: _		
NOTE: If necessary, you and/or directors.	ou may attach an addendum to the application listing additional	al officers
13. (Signature of Chairm	an, Vice Chairman, or any officer listed in number 12 of the	
application)	an, viogenaliman, or any ember herea in names. 12 or the	
14. Rajiv Bhatt, Secre	tary	

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Appendix to Florida Application by Fgn. Corp. for Authorization to Transact Business in Florida

Purpose Clause of Star Mountain, Inc.

To engage in the business of corporate training and development services; and to engage in any other activity permitted by a corporation qualified to do business in the State of Florida.

DIVISION OF CORPORALITHS

STAR MOUNTAIN, INC. **DIRECTORS AND OFFICERS**

Directors

A. Carl von Sternberg 3601 Eisenhower Avenue, Suite 450 Alexandria, VA 91602

John H. Zenger 67 Batterymarch Street, Suite 500 Boston, MA 02110

Rajiv Bhatt 67 Batterymarch Street, Suite 500 Boston, MA 02110

Officers 1

TITLE

OFFICER

Chairman of the Board

A. Carl von Sternberg

3601 Eisenhower Avenue, Suite 450

Alexandria, VA 91602

President

A. Carl von Sternberg

3601 Eisenhower Avenue, Suite 450

Alexandria, VA 91602

Treasurer

Rajiv Bhatt

67 Batterymarch Street, Suite 500

Boston, MA 02110

Secretary

Rajiv Bhatt

67 Batterymarch Street, Suite 500

Boston, MA 02110

Vice President

Rajiv Bhatt

67 Batterymarch Street, Suite 500

Boston, MA 02110

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "STAR MOUNTAIN, INC." IS DULY
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE FIFTEENTH DAY OF MAY,
A.D. 1998

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

DIVISION OF CORPORATIONS



Edward J. Freel, Secretary of State

AUTHENTICATION:

9085038

DATE:

05-15-98