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660 East Jefferson Street

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City State Zip Phone

CORPORATION(S) NAME

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-04/23/98--01001--017
*****70.00 *****70.00

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I-Tech Solutions, Inc

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DIVISION OF CORPORATION

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACTION BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACTION BUSINESS IN THE
STATE OF FLORIDA:

1. I-Tech Solutions, Inc.

(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Massachusetts

(State or country under the law of which it is incorporated)

3. 04-32914706

(FEI number, if applicable)

4. September 12, 1996

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification

(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.)

7. 222 Comstock Avenue, Suite 201, Winter Park, Florida 32789

67 South Bedford Street, Suite 400W, Burlington, Massachusetts 01803
(Current mailing address)

8. To provide temporary employment agency, job search and job placement
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:

Name: Mark Aylward

Office Address: 222 Comstock Ave., Suite 201

Winter Park, Florida, 32789

(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

Mark Aylward

(Registered agent's signature) (Officer)

Vice President and Treasurer

(Type Name and Title of Officer)

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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: N/A

Address: _____

Vice Chairman: N/A

Address: _____

Director: Mark Aylward

Address: 1601 Bryan Ave.
Winter Park, Florida 32789

Director: Scott C. Cordeiro

Address: 94 Grant Ave.
Medford, Massachusetts 02155

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: Scott C. Cordeiro

Address: 94 Grant Ave.
Medford, Massachusetts 02155

Vice President: Mark Aylward

Address: 1601 Bryan Avenue
Winter Park, Florida 32789

Clerk ~~Secretary~~: Scott C. Cordeiro

Address: 94 Grant Ave.
Medford, Massachusetts 02155

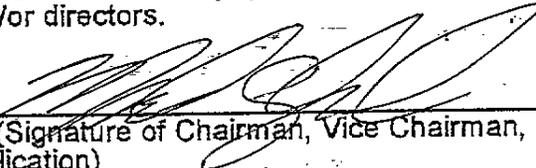
Treasurer: Mark Aylward

Address: -1601 Bryan Avenue

Winter Park, Florida 32789

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.


(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14.

Mark Aylward, Vice President and Treasurer
(Typed or printed name and capacity of person signing application)

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The Commonwealth of Massachusetts

Secretary of the Commonwealth

State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

April 13, 1998

TO WHOM IT MAY CONCERN:

I hereby certify that the records of this office show that

I-Tech Temps, Inc.

was incorporated under the General Laws of this Commonwealth on

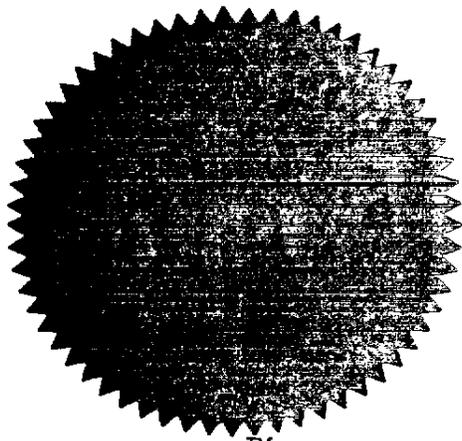
September 12, 1996

I further certify that by articles of amendment filed on March 25, 1998
the name of said corporation was changed to

I-Tech Solutions, Inc.

and said corporation still has legal existence.

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In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

William Francis Galvin

Secretary of the Commonwealth

* JM
MGL Chapter 156B, § 83A provides that certain consolidations and mergers may be filed with the Division within thirty days after the effective date of the merger or consolidation.