Document Number Only 002136 CT CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street **Address** Tallahassee, FL 32301 222-1092 City State Zip Phone **CORPORATION(S) NAME** 900002489189 -04/15/98--01032 *****70_00_*****70_00 Unisource Managemen (_)∠Profit () Amendment () Merger) NonProfit () Limited Liability Co. () Dissolution/Withdrawal () Mark (/) Foreign () Annual Report () Limited Partnership () Other UCC Filing () Change of R.A. () Reservation () Reinstatement)Fic. Name () CUS () Certified Copy () Photo Copies () After 4:30 () Call When Ready () Call if Problem Pick Up Walk In () Mail Out Name Availability PLEASE RETURN EXTRA APR 15 1998 FILE STAMPED Document Examiner Updater Verifler Acknowledgment W.P. Verifier

CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1.	CNA UniSource Management, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION abbreviations of like import in language as will clearly indicate that it is a corporation instead of a nor partnership if not so contained in the name at present.)	l", or we	ords or person
2.	Delaware (State or country under the law of which it is incorporated) 3. 36-4219839 (FEI number, in	f applic	cable)
4.	March 11, 1998 (Date of incorporation) 5. Perpetual (Duration: Year corp. will cease to exist or	"perpet	tual")
6.	Upon Qualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))	98 APR	DIVISION
7.	CNA Plaza 43S, Chicago, Illinois 50585	5	FILED TARY OF OF COM
	(Current mailing address)	PM 12: 2	HACED.
8.	Manages Employee leasing, payroll, benefits and human resonance of CNA Unisource, Inc. Professional Employer Org. (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)	u r ce aniz	ation-
9.	Name and street address of Florida registered agent:		
	Name: C T Corporation System		
	Office Address: Island Road		
	Plantation, Florida, 33324 (Zip Code)		
Н	D. Registered agent acceptance: aving been named as registered agent and to accept service of process for the above stated corpora esignated in this application. I hereby accept the appointment as registered agent and agree to act in	ation at in this c	the place capacity. I

further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties,

C T Corporation System

(Registered agent's signature) (Officer)

and I am familiar with and accept the obligation of my position as registered agent.

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

Д.	DIRECTORS
	Chairman: See attached list of directors
	Address:
	Vice Chairman: See attached list of directors
	Address:
	Director: See attached list of directors
	Address:
	Director:
	Address:
В.	OFFICERS
	President: See attached list of officers
	Address:
	Vice President:
	Address:
	Secretary:
	Address:

DIVISION OF COMPORATION

Treasurer:	
Address: _	· · · · · · · · · · · · · · · · · · ·
NOTE: If necessary, yo and/or directors.	ou may attach an addendum to the application listing additional officers
13. (Signature of Chairma application)	an, Vice Chairman, or any officer listed in number 12 of the
	ts - Assistant Secretary ne and capacity of person signing application)

98 APR 15 PM 12: 29

Officers

Michael W. Kooken President Daniel A. Cacchione Senior Vice President - Marketing Claudia Gamache Senior Vice President Senior Vice President and Chief Financial Officer Donald J. Hallagan Zaven Kazazian Senior Vice President Senior Vice President & **Enid Tanenhaus** General Counsel Group Vice President Patricia L. Kubera & Controller Group Vice President Paul F. Hourihan & Secretary Vice President and Treasurer Pamela S. Dempsey Vice President Peter Friske Margaret Redd Vice President Jackie Richardson Vice President Cathy Pierce Assistant Vice President Assistant Vice President

Directors

Daniel Rohan

Mary A. Ribikawskis

Robert Grob

Paul Hourihan Michael Kooken Michael S. McGavick

12/97

ALL LOCATED AT: CNA PLAZA CHICAGO, ILLINOIS 60685 98 APR 15 PM 12: 29

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& Assistant Secretary

Assistant Secretary Assistant Secretary

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "CNA UNISOURCE MANAGEMENT, INC." IS
DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS
IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS
THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIRST DAY OF APRIL,
A.D. 1998

AND L DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES

BIVISION OF CORPORATION

98 APR 15 PM 12: 29

10 INDEED TO DATE:

11 TO THE FRANCHISE TAXES



Edward J. Freel, Secretary of State

AUTHENTICATION:

2869874 83.00

DATE:

9005555

04-01-98