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TRANSMITTAL LETTER

To: Qualification/Tax Lien Section
Division of Corporations

SUBJECT: EMPLOYER'S HUMAN RESOURCES, INC.

(Name of corporation - must include suffix)

000002443570--3

-03/02/98--01022--001

*****78.75 *****78.75

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

RESS RANDOLPH

(Name of Person)

EMPLOYER'S HUMAN RESOURCES, INC.

(Firm/Company)

Rt. 5 Box 185

(Address)

WAGONER, OKLAHOMA 74467

(City/State/Zip)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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Should you need to call someone concerning this matter, please call:

RESS RANDOLPH

(Name of Person)

at (918) 485-9404

(Area Code & Daytime Telephone Number)

COURIER ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. EMPLOYER'S HUMAN RESOURCES, INC.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. OKLAHOMA 3. 73-1514840
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. DECEMBER 12, 1996 5. PERPETUAL
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. N/A APPLICATION FOR LICENSURE IN PROCESS.
(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. Rt. 5 Box 185 WAGONER, OKLAHOMA 74467
(Current mailing address)

8. EMPLOYEE LEASING
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

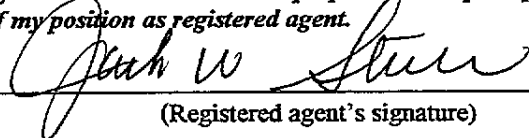
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)

Name: JACK STEELE

Office Address: 6035 SEA RANCH DRIVE B1-112
HUDSON, , Florida, 34667
(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable)

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: N/A

Address: N/A

Vice Chairman: N/A

Address: N/A

Director: N/A

Address: N/A

Director: N/A

Address: N/A

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: RESS RANDOLPH

Address: 1502 S.E. 13th

WAGONER, OKLAHOMA 74467

Vice President: JOHN RANDOLPH

Address: 1502 S.E. 13th

WAGONER, OKLAHOMA 74467

Secretary: BETTY RANDOLPH

Address: 1502 S.E. 13th

WAGONER, OKLAHOMA 74467

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. *Res Randolph*
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. RESS RANDOLPH -- PRESIDENT

(Typed or printed name and capacity of person signing application)

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TULAHASSE, FLORIDA

OFFICE OF THE SECRETARY OF STATE



CERTIFICATE OF GOOD STANDING
(DOMESTIC CORPORATION)

I, **THE UNDERSIGNED**, Secretary of State of the State of Oklahoma, do hereby certify that I am by the laws of said State the custodian of the records of the State of Oklahoma relating to the right of corporations to transact business in this State, and am the proper officer to execute this certificate.

I FURTHER CERTIFY that EMPLOYER'S HUMAN RESOURCES, INC. whose registered agent is: Ress Randolph with its registered office at 928 North York Suite 1, Muskogee, Oklahoma is a corporation duly organized and existing under and by virtue of the laws of the State of Oklahoma, and is in good standing according to the records of this office. This certificate is not to be construed as an endorsement, recommendation or notice of approval of the corporation's financial condition or business activities and practices. Such information is not available from this office.

IN TESTIMONY WHEREOF, I hereto set my hand and cause to be affixed the Great Seal of the State of Oklahoma.



Done at the City of Oklahoma City, this 12th day of
February, 1998.

Sam Cole
Secretary of State

By:

Wendell Hamby