ocument Number Only CT CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street Tallahassee, FL 32301 222-1092 City State Zip Phone *****70.00 *****70.00 CORPORATION(S) NAME Consultants **X**∌rofit () Amendment () Merger () NonProfit) Limited Liability Co. () Dissolution/Withdrawal () Mark) Foreign () Annual Report () Other UCC Filing () Limited Partnership () Change of R.A. () Reservation () Reinstatement ()Fic. Name () Photo Copies () Certified Copy () CUS () Call if Problem () After 4:30 () Call When Ready Pick Up Waik In () Mail Out Name FEB 17 1998 Availability PLEASE RETURN EXTRA FILE STAMPED Document Examiner Updater Verifier Acknowledgment W.P. Verifier CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

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1.	Buck Consultants, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
	or particionip if not so contained in the name at presently
2.	Delaware 3. 13-3954297
	(State or country under the law of which it is incorporated) (FEI number, if applicable)
4.	March 7, 1997 5. Perpetual
	(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6.	Upon Oualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.)
	(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.)
7.	Two Pennsylvania Plaza, New York, New York 10121-0047
	(Current mailing address)
8.	Employee Benefit Consultants
	(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9.	Name and street address of Florida registered agent:
	Name: C T Corporation System
	C/o C T Corporation System, 1200 South Pine Office Address: Island Road
	Plantation , Florida, 33324 (Zip Code)
H de fu	O. Registered agent acceptance: aving been named as registered agent and to accept service of process for the above stated corporation at the place esignated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I arther agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.
	C T Corporation System
	Comie Bus
	(Registered agent's signature) (Officer)

(Type Name and Title of Officer)

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS	
	Chairman: Joseph A. LoCicero	
	Address: Two Pennsylvania Plaza	
	New York, New York 10121-0047	
	Vice Chairman:	
	Address:	
	Director:	98 F
	Address:	
	Director:	
	Address:	
		
B.	OFFICERS	
	President: See attached list of officers	
	Address:	
	Vice President:	
	Address:	
		- · · ·
	Secretary:	
	Address:	

reasurer:	
Address: _	
NOTE: If necessary, yo and/or directors.	u may attach an addendum to the application listing additional officers
13. Kaul w Lukwata (Signature of Chairma application)	an, Vice Chairman, or any officer listed in number 12 of the
14. Karl W. Lohwater, s	ecretary ne and canacity of person signing application)



Application by Fgn. Corp. for Authorization to Transact Business in Florida

Officers of Buck Consultants, Inc.

- Joseph A. LoCicero, President Two Pennsylvania Plaza New York, New York 10121-0047
- Karl W. Lohwater, Secretary Two Pennsylvania Plaza New York, New York 10121-0047
- John H. Kennedy, Vice President Two Pennsylvania Plaza New York, New York 10121-0047
- 4. Gary S. Stephen, Vice President Two Pennsylvania Plaza New York, New York 10121-0047



State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "BUCK CONSULTANTS, INC." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE

RECORDS OF THIS OFFICE SHOW, AS OF THE ELEVENTH DAY OF FEBRUARY,

A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



Edward J. Freel, Secretary of State

AUTHENTICATION:

8916406

DATE:

02-11-98

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