F98000000905

To: Qualification/Tax Lien Section Division of Corporations		
SUBJECT: PHIZ Staffing, Inc.		
(Name of corporation - must include suffix)		
Dear Sir or Madam: 8000243: -02/16/98 ****140.00	-0105 } **	5002
The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Flor "Certificate of Existence", and check are submitted to register the above referenced foreign corpor transact business in Florida.	ida", ration t	to .
Please return all correspondence concerning this matter to the following:		-
Keith Mattea		
(Name of Person)		
Professional Health-Care Resources, Inc	•	
(Firm/Company)		
2825 Wilcrest, Suite 420 (Address)	T)2//6 =
	38	Se
Houston, Tx 77042	98 FEB	CRET
(City/State/Zip)	6	
Should you need to call someone concerning this matter, please call:	PM 1: 45	ED OF STATE ORPORATIONS
<u>Leith Mattea</u> at (713, 785-6931	_	
(Name of Person) (Area Code & Daytime Telephone Number)		

COURIER ADDRESS:

Qualification/Tax Lien Section Division of Corporations 409 E. Gaines St. Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA. (Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.) icted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.) Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida) 9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable Name: 10. Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

(Registered agent's signature)

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable) A. DIRECTORS (Street address only - P.O. Box NOT acceptable) Chairman: Address: _____ Vice Chairman: Address: ______ Address: 2825 Wilcrest, Suite 420 Houston, TX 77042 Director: Address: _____ B. OFFICERS (Street address only - P.O. Box NOT acceptable) President: Leith Mattea Address: 2825 Wilcrest, Swite 420 Houston, TX 77042 Vice President: Address: Secretary: Address: Address: NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. (Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) W. MATUETA (Typed or printed name and capacity of person signing application)



The State of Texas

SECRETARY OF STATE

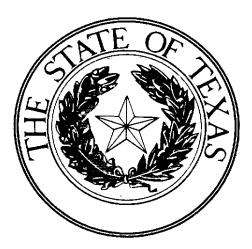
IT IS HEREBY CERTIFIED that Articles of Incorporation of

PHR STAFFING, INC. File No. 1472759-00

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DIVISION OF CORPORATIONS

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were filed in this office and a certificate of incorporation was issued to this corporation, and no certificate of dissolution is in effect and the corporation is currently in existence.



IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in the City of Austin, on January 16, 1998.

Alberto R. Gonzales

Alberto R. Gonzales Secretary of State \overline{PH}