

C T CORPORATION SYSTEM				
660 East Jefferson Street				
Requestor's Name	•			
Tallahassee, Florida 32301		! 		
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City State Zip	Phone		-U2/12 ****	2/9801059018 \$70.00 *****70.00
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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1.	Adecco CS, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION abbreviations of like import in language as will clearly indicate that it is a corporation instead of a ror partnership if not so contained in the name at present.)			
2.	Delaware 3. N/A			
	(State or country under the law of which it is incorporated) (FEI number,	(FEI number, if applicable)		
4.	October 17, 1997 5. Perpetual			
	(Date of incorporation) (Duration: Year corp. will cease to exist or	"регр	etual")	
6.	January 8, 1998			
	(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))	98	D V	
_		3	200 200 200	
1.	100 Redwood Shores Parkway, Redwood City, California 94065			
		~		
	(Current mailing address)	PM 12: 3	္ညိ ု	
		$\vec{\Sigma}$	ST/	
8.	Provide Employment Agency Services.	ယ္		
	(Purpose(s) of corporation authorized in home state or country to be carried out in the state of	_	Š	
	Florida)			
9.	Name and street address of Florida registered agent:			
	Name: C T Corporation System			
	C/O C T Corporation System, 1200 South Pine Office Address: Island Road			
	Office Address: <u>Island Road</u>			
	Plantation , Florida, 33324			
	(Zip Code)			
Ha de fu	D. Registered agent acceptance: aving been named as registered agent and to accept service of process for the above stated corpora esignated in this application. I hereby accept the appointment as registered agent and agree to act in other agree to comply with the provisions of all statutes relative to the proper and complete performance. Other than the description of the provision as registered agent. Other than the description of the provision of the properties of the	in this	capacity. I	
	(Registered agent's signature) (Officer) NASEEM A. CONDE			
	SPECIAL ASST. SECRETARY			

(Type Name and Title of Officer)

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS
	Chairman:
	Address:
	Vice Chairman:
	Address:
	Director: See attached list of directors
	Address:
	Director:
	Address:
В.	OFFICERS
	President: See attached list of officers
	Address:
	Vice President:
	Address:
	Secretary:
	Address:

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. '	Treasurer:	
•	Address: _	
and/or	directors.	may attach an addendum to the application listing additional officers
(Sig applica		n, Vice Chairman of any officer listed in number 12 of the
	reen Penfield. Se	eretary e and capacity of person signing application)

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Appendix to Florida Application by Fgn. Corp. for Authorization to Transact Business in Florida

Directors of Adecco CS, Inc.

- Debbie Pond-Heide
 100 Redwood Shores Parkway
 Redwood City, California 94065
- Mark R. Eaton
 100 Redwood Shores Parkway
 Redwood City, California 94065
- Peter A. Pfister
 100 Redwood Shores Parkway
 Redwood City, California 94065
- John P. Bowmer
 100 Redwood Shores Parkway
 Redwood City, California 94065

DIVISION OF COOPERATIONS

Application by Fgn. Corp. for Authorization to Transact Business in Florida

Officers of Adecco CS, Inc.

- Debbie Pond-Heide, President
 100 Redwood Shores Parkway
 Redwood City, California 94065
- 2. Mark R. Eaton, Chief Financial Officer 100 Redwood Shores Parkway Redwood City, California 94065
- Doreen R. Penfield, Secretary
 100 Redwood Shores Parkway
 Redwood City, California 94065
- Mark Richman, Treasurer
 100 Redwood Shores Parkway
 Redwood City, California 94065

SECRETARY OF STATE DIVISION OF CORPORATIONS

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "ADECCO CS, INC." IS DULY
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE NINTH DAY OF FEBRUARY,
A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES
HAVE BEEN PAID TO DATE.

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Edward J. Freel, Secretary of State

AUTHENTICATION:

8909055

02-09-98

DATE:

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