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#### APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

	ı
	Sterling Human Resource Company (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
_	3. 62-1694726
۷.	Delaware (State or country under the law of which it is incorporated) (FEI number, if applicable)
4.	June 4, 1997  (Date of incorporation)  5. Perpetual (Duration: Year corp. will cease to exist or "perpetual")
6.	June 27, 1997 (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))
7.	302 E. Millsap Road, Favetteville, Arkansas 72703
	(Current mailing address)
8.	See attached purpose clause (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9.	Name and street address of Florida registered agent:
	Name: C T Corporation System
	C/o C T Corporation System, 1200 South Pine Office Address: Island Road
	Plantation , Florida, 33324 (Zip Code)
H	0. Registered agent acceptance: laving been named as registered agent and to accept service of process for the above stated corporation at the place esignated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I writher agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and I am familiar with and accept the obligation of my position as registered agent.
	C T Corporation System
	Registered agent's signature) (Officer)
	(Registered agent's signature) (Officer)
,	M S. Green, Assistant Secretary (Type Name and Title of Officer)

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS	
	Chairman: Clete T. Brewer	······································
	Address: 302 E. Millsap Road	· <del></del>
	Favetteville, Arkansas 72703	<del></del>
	Vice Chairman:	·
	Address:	
		-
	Director: Robert H. Janes III	
	Address: 302 E. Millsap Road	****
	Fayetteville, Arkansas 72703	98 JAN 30
	Director:	
	Address:	
B.	OFFICERS	8
	President: See attached list of officers	<u>.</u>
	Address:	
		<del> '=</del>
	Vice President:	·· <del>·</del>
	Address:	<u> </u>
		·
	Secretary:	· <del></del>
	Address:	
		<del></del>

Treasurer: _	
Address:	
NOTE: If necessary, yo and/or directors.	u may attach an addendum to the application listing additional officers
13. June 13. (Signature of Chairma application)	an, Vice Chairman, or any officer listed in number 12 of the
14. Terry C. Bellora, T	rice President ne and capacity of person signing application)

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## Application by Fgn. Corp. for Authorization to Transact Business in Florida

#### Purpose Clause of Sterling Human Resource Company

The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized to do business under the General Corporation Law of the State of Delaware and permitted under the laws of the State of Florida.

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# Appendix to Florida Application by Fgn. Corp. for Authorization to Transact Business in Florida

# Officers of Sterling Human Resource Company

- Clete T. Brewer, President
   302 E. Millsap Road
   Fayetteville, Arkansas 72703
- Terry C. Bellora, Vice President/Secretary 302 E. Millsap Road Fayetteville, Arkansas 72703
- 3. Robert H. Janes III, Vice President/Assistant Secretary 302 E. Millsap Road Fayetteville, Arkansas 72703

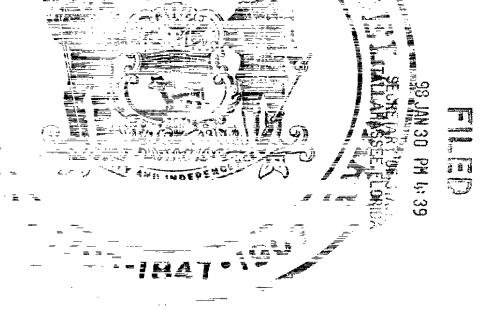
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### $State\ of\ Delaware$

### Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "STERLING HUMAN RESOURCE COMPANY" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTY-FIRST DAY OF DECEMBER, A.D. 1997.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.





Edward J. Freel, Secretary of State

AUTHENTICATION:

8843405 DATE:

971454854

12-31-97

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