

# F98000000161



THE UNITED STATES  
CORPORATION  
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 646114 4331295

AUTHORIZATION

COST LIMIT

*Patricia Pujols*  
\$ 70.00

ORDER DATE : December 22, 1997

ORDER TIME : 10:05 AM

ORDER NO. : 646114-010

CUSTOMER NO: 4331295

900002383009--5

CUSTOMER: Ms. Belinda Beeghly  
Estee Lauder, Inc.  
767 Fifth Avenue  
42nd Floor  
New York, NY 10153

*W97-28694*

## FOREIGN FILINGS

NAME: AVEDA CORPORATION

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Glisar

DEPARTMENT OF CORPORATION

97 DEC 25 AM 10:49

RECEIVED 98 JAN 12 AM 9:57

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

*HR 1/2*



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATION

RECEIVED

AM 8:36

December 26, 1997

CSC  
ATTN: J. GLISAR

SUBJECT: AVEDA CORPORATION  
Ref. Number: W97000028694

We have received and are retaining your document for the following reason:

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6958.

Lee Rivers  
Document Examiner

Letter Number: 497A00060481

Amendment Filed 1-2-98  
Doc# F96000003794

**RESUBMIT**

Please give original  
submission date as file date.

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO  
TRANSACTION BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS  
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACTION BUSINESS IN THE  
STATE OF FLORIDA:*

1. Aveda Corporation  
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware  
(State or country under the law of which it is incorporated)
3. 41-1891207  
(FEI number, if applicable)
4. November 18, 1997  
(Date of Incorporation)
5. Perpetual  
(Duration: Year corp. will cease to exist or "perpetual")
6. Concurrent with filing.  
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.))
7. 4000 Pheasant Ridge Drive  
Blaine, Minnesota 55449  
(Current mailing address)
8. To engage in any act or activity for which corporations may be organized in Delaware.  
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)  
Name: Corporation Service Company  
Office Address: 1201 Hays Street  
Tallahassee, Florida, 32301  
(Zip Code)

**10. Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Corporation Service Company  
By: Cassandra Autaux Asst V-P  
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY- P.O. Box NOT acceptable)

A. DIRECTORS (Street address only- P.O. Box NOT acceptable) (See Attached List)

Chairman: None

Address:

Vice Chairman: None

Address:

Director: See attached list.

Address:

Director:

Address:

B. OFFICERS (Street address only- P.O. Box NOT acceptable) (See Attached List)

President: See attached list.

Address:

Vice President:

Address:

Secretary:

Address:

Treasurer:

Address:

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DIVISION OF CORPORATIONS  
98 JAN 12 AM 9:57

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application.)

14.

Spencer G. Smul, Assistant Secretary

(Typed or printed name and capacity of person signing application)

## AVEDA CORPORATION

### Directors

<u>Name</u>	<u>Business Address</u>
Robert J. Bigler	767 Fifth Avenue New York, NY 10153
Fred H. Langhammer	767 Fifth Avenue New York, NY 10153
William P. Lauder	767 Fifth Avenue New York, NY 10153
Saul H. Magram	767 Fifth Avenue New York, NY 10153

### Officers

<u>Name</u>	<u>Office(s)</u>	<u>Business Address</u>
Fred H. Langhammer	President	767 Fifth Avenue New York, NY 10153
Robert J. Bigler	Senior Vice President and Chief Financial Officer	767 Fifth Avenue New York, NY 10153
Andrew J. Cavanaugh	Senior Vice President -- Human Resources	767 Fifth Avenue New York, NY 10153
Saul H. Magram	Senior Vice President, General Counsel and Secretary	767 Fifth Avenue New York, NY 10153
Andris Anuzis	Vice President and Treasurer	767 Fifth Avenue New York, NY 10153
Gerald Z. Gibian	Vice President -- Tax and Real Estate	767 Fifth Avenue New York, NY 10153
Robert J. Tyler	Vice President -- Corporate Controller	767 Fifth Avenue New York, NY 10153
Steffi K. Bogart	Assistant Secretary	767 Fifth Avenue New York, NY 10153
Lesley Moradian	Assistant Secretary	767 Fifth Avenue New York, NY 10153
Lee Puccini	Assistant Secretary	767 Fifth Avenue New York, NY 10153
Spencer G. Smul	Assistant Secretary	767 Fifth Avenue New York, NY 10153

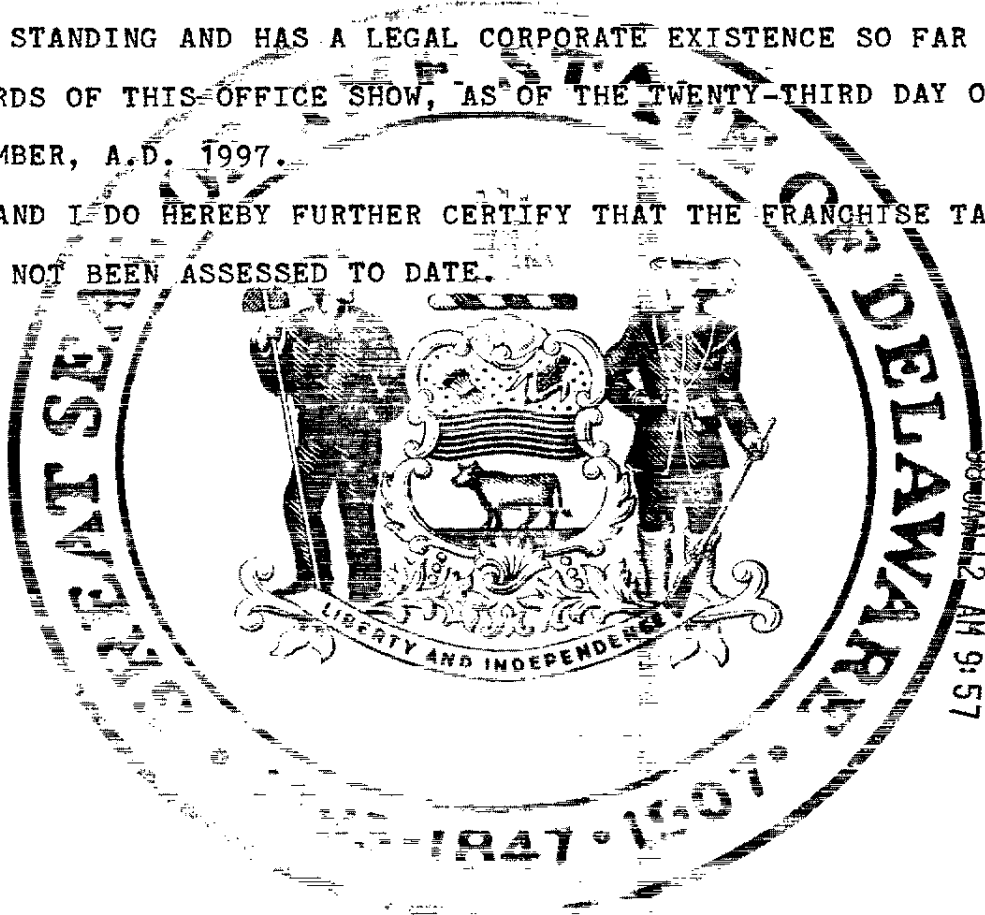
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SECRETARY OF STATE  
DIVISION OF CORPORATIONS

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "AVEDA CORPORATION" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-THIRD DAY OF DECEMBER, A.D. 1997.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
98-04412 AM 9:57



*Edward J. Freel*

Edward J. Freel, Secretary of State

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AUTHENTICATION: 8832018

DATE: 12-23-97