Document Number Only 6573 CT Corporation System Requestor's Name 660 East Jefferson Street 100002924251--7 -07/07/99--01001--010 *****35.00 *****35.00 Address FI. 32301 (850)222-1092 Tallahassee Phone State City CORPORATION(S) NAME Cheng. New TO: NEWTOND BUSINESS PED () Profit () Mer () NonProfit () Dissolution/Withdrawal () Mar寮 () Foreign () LLC () Otheি ঘিcc () Annual Report () Limited Partnership () Change of A () Reservation () Reinstatement () Photo Copies () Certified Copy () After 4:30 () Call if Problem () Call When Ready 發 Pick Up () Will Wait ₩alk In () Mail Out Name Availability Please Return Extra Copies File Stamped To: Document Examiner Updater Jeffrey Butterfield Verifier 15 HA 9-701 66 Acknowledgment W.P. Verifler

CR2E031 (1-89)

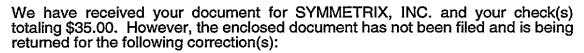


FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

July 7, 1999

CT Corporation System 660 East Jefferson St. Tallahassee, FL 32301

SUBJECT: SYMMETRIX, INC. Ref. Number: F97000006573



This amendment can be filed after the annual report is filed.

If you have any questions concerning the filing of your document, please call (850) 487-6907.

Annette Ramsey Corporate Specialist

Letter Number: 399A00035266

ATTU! APPLATE Ransey

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File Sceoned

APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

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SECTION I (1-3 must be completed)

· Symmetrix, Inc.	
Name of corporation as it appears within the	ne records of the Department of State.
2. Incorporated under laws of: Massachusetts	
3. Date authorized to do business in Florida: <u>Dece</u>	ember 12, 1997
SECTION II (4-7 complete only the applic	cable changes)
 If the amendment changes the name of the effected under the laws of its jurisdiction of incorp 	e corporation, when was the change poration?
January 1, 1999	
Name of corporation after the amendment, ad corporated," or appropriate abbreviation, if not co	Iding suffix "corporation," "company," "ir ontained in new name of the corporation
Nextera Business Performance Solutions Grou	up, Inc.
6. If the amendment changes the period of duration	on, indicate new period of duration.
No Change	
If the amendment changes the jurisdiction of in	corporation, indicate new jurisdiction.
Mak D Malk	
Signature () Name and Title	Date

(FLA.- 2251 - 3/19/93)

Michael P. Muldowney, Clerk



The Commonwealth of Massachusetts

Secretary of the Commonwealth State House, Boston, Massachusetts 02133

April 27, 1999

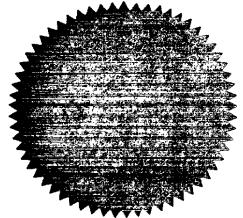
TO WHOM IT MAY CONCERN:

I hereby certify that according to the records in this office, Benwell Enterprises, Inc. was incorporated under the General Laws of this Commonwealth on June 25, 1985.

I also certify that in Articles of Amendment filed here May 22, 1986, the name of said corporation was changed to Symmetrix, Inc.

I further certify that in Articles of Amendment filed here January 1, 1999, the name of said corporation was changed to Nextera Business Performance Solutions Group, Inc.

I also certify that so far as appears of record here, said corporation still has legal existence.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth
on the date first above written.

Vien Travino Galicin

Secretary of the Commonwealth

*MGL CH156B S83A provides that certain consolidations and mergers may be filed with the Division within thirty days after the effective date of the merger or consolidation.