

F97000006318



October 12, 2001

Florida Department of State
P.O. Box 6327
Tallahassee, Florida 32314

300004639123--8
-10/17/01--01017--006
*****35.00 *****35.00

RE: Advantage Staffing & Benefits, Inc.
Application for Amendment of Certificate of Authority

Dear Sir/Madam:

Enclosed please find an Application for Amendment of Certificate of Authority, in duplicate, for the above-referenced corporation as well as check #5157 for the application fee. Please process same and return evidence of filing to my attention. Further, this letter is to serve as notice that the physical and mailing addresses for the corporation has changed to the following:

Physical Address: One Lepage Place, Suite 202
Syracuse, NY 13206

Mailing Address: 210 Park Avenue, Suite 1200
Oklahoma City, OK 73102

If you should have any questions or comments, please do not hesitate to contact me at (405) 232-9888, ext. 272.

Sincerely,

Michele Endress, CLA
Compliance Coordinator

Enclosures

FILED
01 OCT 17 AM 10:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

AC

T. LEWIS OCT 22 2001

PROFIT CORPORATION
APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA
(Pursuant to s. 607.1504, F.S.)

SECTION I
(1-3 MUST BE COMPLETED)

FILED
01 OCT 17 AM 10:28
TALLAHASSEE
SECRETARY OF STATE
FLORIDA

1. ADVANTAGE STAFFING & BENEFITS, INC.

Name of corporation as it appears on the records of the Department of State.

2. NEW YORK

Incorporated under laws of

3. DECEMBER 1, 1997

Date authorized to do business in Florida

SECTION II
(4-7 COMPLETE ONLY THE APPLICABLE CHANGES)

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? OCTOBER 30, 2000

5. ACCORD HUMAN RESOURCES OF NEW YORK, INC.

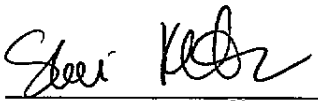
Name of corporation after the amendment, adding suffix "corporation" "company" or "incorporated," or appropriate abbreviation, if not contained in new name of the corporation.

6. If the amendment changes the period of duration, indicate new period of duration.

New Duration

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

New Jurisdiction


Signature

SEPT. 26, 2001
Date

SHERRI KRITTENBRINK
Typed or printed name

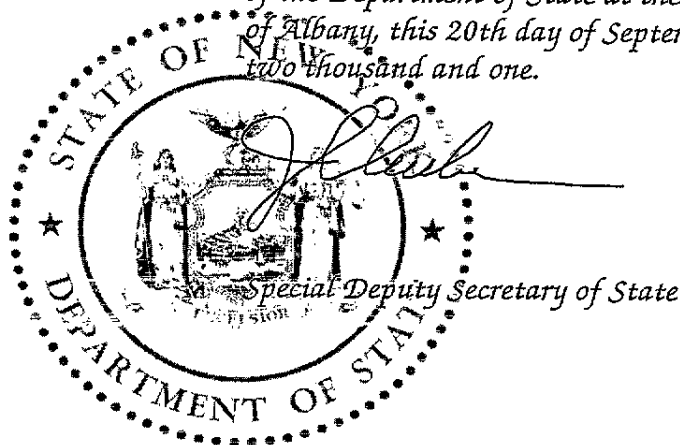
ASSISTANT SECRETARY
Title

State of New York } ss:
Department of State

I hereby certify, that the Certificate of Incorporation of ACCORD HUMAN RESOURCES OF NEW YORK, INC. was filed on 06/08/1994, under the name of ADVANTAGE STAFFING & BENEFITS, INC., with perpetual duration, and that a diligent examination has been made of the Corporate index for documents filed with this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is a subsisting corporation.

A Certificate of Amendment ADVANTAGE STAFFING & BENEFITS, INC., changing its name to ACCORD HUMAN RESOURCES OF NEW YORK, INC., was filed 04/12/2001.

Witness my hand and the official seal
of the Department of State at the City
of Albany, this 20th day of September
two thousand and one.



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