DOCUMENT HUMBEL 00006190 Requestor's Name 32301 TALLAHASSEE, FL Address 222-1092 Phone Zip' State City *****70.00 CORPORATION(S) NAME Profit () Merger () Amendment NonProfit Limited Liability Co. J () Dissolution/Withdrawa! Other () Annual Report () Limited Partnership () Change of 島 () Fictitio選 () Reservation () Reinstatement Photo Copies () Certified Copy After 4:30 () Call if Problem Call When Ready Pick Up () Wiil Wait Walk In () Mail Out Name Availability NOV 2 1 1997 Decument Examiner Updater Verifier

CR2E031 (1-89)

Acknowledgment

W.F. Verifier

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

 IHS Acquisition No. 103, Inc. (Name of corporation: must include the word "INCORPORATED", "CC abbreviations of like import in language as will clearly indicate that it is or partnership if not so contained in the name at present.) 	OMPANY", "CORPORATION", or words or s a corporation instead of a natural person
Delaware (State or country under the law of which it is incorporated)	3. applied for (FEI number, if applicable)
4. November 10, 1997 (Date of incorporation) 5. Perpetual (Duration: Yea	ar corp. will cease to exist or "perpetual")
 Upon Oualification (Date first transacted business in Florida. (See sections 607.1501, 607) 	7.1502, and 817.156, F.S.))
7. 10065 Red Run Blvd., Owings Mills, Maryland 21117	97 Att
(Current mailing address)	7
8. provides long term nursing care and similar service (Purpose(s) of corporation authorized in home state or country to be careful formation and the state of country to be careful formation of the state of state of the state	es carried out in the state of
9. Name and street address of Florida registered agent:	
Name: <u>C T Corporation System</u> c/o C T Corporation System, 1200 Sc Office Address: <u>Island Road</u>	outh Pine
Plantation, Florida, <u>33324</u> (Zip C	
10. Registered agent acceptance: Having been named as registered agent and to accept service of process designated in this application. I hereby accept the appointment as regist further agree to comply with the provisions of all statutes relative to the and I am familiar with and accept the obligation of my position as regist C T Corporation System (Registered agent's signature) (Of	proper and complete performance of my duties tered agent. fficer)
(FL - 2189 - 11/16/94) (Type Name and Title of Office	er)'

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS	
	Chairman: See attached list of directors	
	Address:	• •
	Vice Chairman: <u>see attached list of directors</u>	
	Address:	
	Director: See attached list of directors	p 😩 a
	Address:	
	P and	
	Address:	A
		n none
B.	OFFICERS	
	President: See attached list of officers	
	Address:	
	Vice President:	
	Address:	-
	Secretary:	
	Address:	

	reasurer:	
	Address:	,
and/or dire	Justial W. J. ture of Chairman, Vice Chairman, or any officer listed in number 12 of the	ficers
	el W. Tan, Assistant Secretary I or printed name and capacity of person signing application)	

Directors

Eleanor C. Harding 10065 Red Run Boulevard Owings Mills MD 21117

Lawrence P. Cirka	10065 Red Run Boulevard Owings Mills MD 21117
Marc B. Levin	10065 Red Run Boulevard Owings Mills MD 21117
Marshall A. Elkins	10065 Red Run Boulevard Owings Mills MD 21117

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Officers	<u>Office</u>
Lawrence P. Cirka 10065 Red Run Boulevard Owings Mills MD 21117	President and Chief Operating Officer
C. Christian Winkle 10065 Red Run Boulevard Owings Mills MD 21117	COO, Executive Vice President - Development
Brian K. Davidson 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Development Executive Vice President - Development Executive Vice President and General Counsel;
Marshall A. Elkins 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President and General Counsel;
Marc B. Levin 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Investor Relations Assistant Secretary
Anthony R. Masso 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Managed Care
John Heller 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Facility Operations: Eastern Division
W. Bradley Bennett 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Chief Accounting Officer

Executive Vice President - Finance

Virginia Dollard 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Post- Acute Network Operations
Taylor Pickett 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President
Sally Weisberg 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President- Symphony Health Services
Elizabeth Kelly 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Corporate Development
Ruth Ann Skaggs 10065 Red Run Boulevard Owings Mills MD 21117	Executive Vice President - Clinical Services
Francis P. Kirley 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President - Southwest Division
John Walton 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President- Northern Division
Helen Whitehead 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President- Corporate Operations
Donna Whitson 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President- Home Care
Wes Perry 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President- Home Care
Pernille Osberg 10065 Red Run Boulevard Owings Mills MD 21117	Senior Vice President- Home Care

Senior Vice President- Home Care

John Dow

10065 Red Run Boulevard Owings Mills MD 21117 Dan Booth
10065 Red Run Boulevard
Owings Mills MD 21117

Patrick Leininger
10065 Red Run Boulevard
Owings Mills MD 21117

Edwin Clark
10065 Red Run Boulevard
Owings Mills MD 21117

Pamela Lekas
10065 Red Run Boulevard
Owings Mills MD 21117

Ron Stierstorfer
10065 Red Run Boulevard
Owings Mills MD 21117

Senior Vice President - Facility Controller

Senior Vice President- Facility Financial Services

Senior Vice President - Reimbursement

Senior Vice President- Finance

Senior Vice President- Managed Care

Senior Vice President- Corporate Controller

Murry Mercier 10065 Red Run Boulevard Owings Mills MD 21117

10065 Red Run Boulevard Owings Mills MD 21117

George Turon

Leslie A. Glew 10065 Red Run Boulevard Owings Mills MD 21117

Ronald L. Lord 10065 Red Run Boulevard Owings Mills MD 21117 .

Senior Vice President and Assistant Secretary

Senior Vice President - Information Systems

Senior Vice President and Associate General Counsel

Robert Wisner 10065 Red Run Boulevard Owings Mills MD 21117 Senior Vice President- Home Care Reimbursement

Robert O. Stephenson 10065 Red Run Boulevard Owings Mills MD 21117 Vice President and Treasurer

Judith Shaw 10065 Red Run Boulevard Owings Mills MD 21117 Vice President

Andrea Stolz 10065 Red Run Boulevard Owings Mills MD 21117 Vice President

Michael W. Tan 10065 Red Run Boulevard Owings Mills MD 21117 **Assistant Secretary**

J. David Gallagher 10065 Red Run Boulevard Owings Mills MD 21117 **Assistant Secretary**

Julie Burns 10065 Red Run Boulevard Owings Mills MD 21117 **Assistant Secretary**

Thomas Guild 10065 Red Run Boulevard Owings Mills MD 21117 **Assistant Secretary**

ALISE DATA DE STATEMENTO DE SECRETA DE COMPONIDADO DE COMPONIDADO

State of Delaware

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "IHS ACQUISITION NO. 103, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTEENTH DAY OF

AND I DO HEREBY FURTHER CERTIFY THAT



AUTHENTICATION:

8754300

DATE:

11-13-97

2818814 8300