

**FOR PROFIT CORPORATION
UNIFORM BUSINESS REPORT (UBR)**

09-03-2002 90157 006 *** 150.00
F97000006120

02 SEP -9 PM 12:19

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DOCUMENT # **F97000006120**

1. Entity Name
BAL Associates, Inc.

DO NOT WRITE IN THIS SPACE

B0135495

2. Principal Place of Business 151 Southhall Lane Suite, Apt. #, etc. Suite 240 City & State Maitland, FL Zip 32751 Country USA		3. Mailing Address 2709 Water Ridge Parkway Suite, Apt. #, etc. 2nd Floor City & State Charlotte, NC Zip 28217 Country USA		4. FEI Number 77-0287143	Applied For Not Applicable
5. Certificate of Status Desired <input type="checkbox"/>		\$8.75 Additional Fee Required			

DO NOT WRITE IN THIS SPACE

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IN THIS SPACE**

7. Name and Address of Current Registered Agent	
Name CT Corporation System	
Street Address (P.O. Box Number is Not Acceptable) 1200 South Pine Island Road	
City Plantation	FL Zip Code 33324

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE _____
Signature, typed or printed name of registered agent and fee if applicable. (NOTE: Registered Agent signature required when registering.) DATE _____

9. This corporation is eligible to satisfy its intangible Tax filing requirement and elects to do so. (See criteria on back) <input type="checkbox"/>	January 1 - May 1 Fee is \$150.00 After May 1, Fee is \$550.00 Amended UBR is \$61.25 Make Check Payable to Department of State	10. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/>	\$5.00 May Be Added to Fees
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11. OFFICERS AND DIRECTORS			
TITLE NAME STREET ADDRESS CITY - ST - ZIP	P/AS/D Michael H. Barker 2709 Water Ridge Pkwy., 2nd Floor Charlotte, NC 28217	TITLE NAME STREET ADDRESS CITY - ST - ZIP	
TITLE NAME STREET ADDRESS CITY - ST - ZIP	SVP/CFO/AS/D James C. Hunt 2709 Water Ridge Pkwy., 2nd Floor Charlotte, NC 28217	TITLE NAME STREET ADDRESS CITY - ST - ZIP	
TITLE NAME STREET ADDRESS CITY - ST - ZIP	SVP/S/D Ken R. Bramlett, Jr. 2709 Water Ridge Pkwy., 2nd Floor Charlotte, NC 28217	TITLE NAME STREET ADDRESS CITY - ST - ZIP	
TITLE NAME STREET ADDRESS CITY - ST - ZIP		TITLE NAME STREET ADDRESS CITY - ST - ZIP	DO NOT WRITE IN THIS SPACE
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13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or on an attachment with an address with all other like empowered.

SIGNATURE:  Ken R. Bramlett, Jr. 8/26/02 704-442-5100
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment



PERSONNEL GROUP OF AMERICA, INC.

P97000006120

2709 Water Ridge Parkway
Charlotte, North Carolina
28217

Telephone: (704) 442-5100
Fax: (704) 442-5137

August 27, 2002

VIA FEDERAL EXPRESS

Uniform Business Report
Division of Corporations
409 East Gaines Street
Tallahassee, FL 32399

Re: Uniform Business Report for BAL Associates, Inc.

Ladies and Gentlemen:

I am general counsel for Personnel Group of America, Inc., the indirect sole shareholder of BAL Associates, Inc. ("BAL"). We have only recently been notified that a Uniform Business Report ("UBR") was not filed in the State of Florida for BAL in 2002.

Enclosed is a signed UBR for BAL for 2002 along with our check for \$150. We are aware that the state fee for a late filing is \$550, but respectfully request a waiver of the late filing fee because we changed our registered agent service provider in 2001 and simply never received the applicable renewal forms for 2002.

Thank you for your consideration. If you have any questions, please call.

Sincerely,

PERSONNEL GROUP OF AMERICA, INC.

Ken R. Bramlett, Jr.
Senior Vice President and
General Counsel

KRB:klr

Enclosure