

F97000005246

Douglas Shane Hackett
1900 Alaquia Drive
Longwood, Florida 32779

FILED
00 MAR -9 PM 2:33
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

January 1, 1999

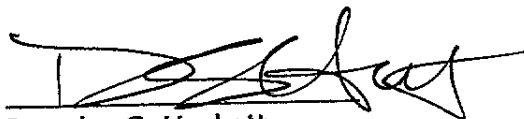
Florida Department of State
Katherine Harris
Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

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*****35.00 *****35.00

RE: Resignation as Director and Officer of FIRST FINANCIAL RESOURCE, INC.

I, Douglas S. Hackett, hereby resign as Director and Officer of FIRST FINANCIAL RESOURCE, INC.; a corporation organized under the laws of the State of Nevada and affirms that the corporation has been notified in writing of the resignation. The effective date of my resignation was February 12, 1999

Please remove my name from the State corporate records as Officer and/or Director.



Douglas S. Hackett

O/D Resig.

V. SHEPARD MAR 21 2000

Douglas Shane Hackett
1900 Alagna Drive
Longwood, FL 32779

FILED
00 MAR -9 PM 2:33
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

February 19, 1999

First Financial Resource, Inc.
Board of Directors

Re: Resignation as Director and Officer of First Financial Resource, Inc.

I, Douglas Shane Hackett, hereby resign as director and officer of First Financial Resource, Inc. a corporation organized under the laws of the State of Nevada. My effective date of my resignation will be immediate.

Sincerely,


Douglas Shane Hackett