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#### ARTICLES OF MERGER Merger Sheet

MERGING:

STIRLING COOKE GROUP SERVICES INC., a Florida corporation, P97000078311

into

NORTH AMERICAN RISK, INC., a Texas corporation F97000003248

File date: July 30, 1999

Corporate Specialist: Cheryl Coulliette



## FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

July 29, 1999

**C T CORPORATION SYSTEM** 

TALLAHASSEE, FL

SUBJECT: NORTH AMERICAN RISK, INC.

Ref. Number: F97000003248

We have received your document for NORTH AMERICAN RISK, INC. and check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

The date of adoption of this document must be a date on or prior to submitting the document to this office, and this date must be specifically stated in the document. If you wish to have a future effective date, you must include the date of adoption and the effective date. The date of adoption is the date the document was approved.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6903.

Letter Number: 099A00038768

#### ARTICLES OF MERGER (Profit Corporation)

#### Merging Stirling Cooke Group Services, Inc., a Florida corporation with and into North American Risk, Inc., a Texas corporation

The following Articles of Merger are submitted in accordance with the Florida Business Corporation Act, pursuant to Section 607.1105, F.S.

First:	The name of and jurisdiction of the <u>surviving</u> corporation is:				
Name		Jurisdiction			
North Ame	rican Risk, Inc.	Texas	99 SEI TAL		
Second:	The name and jurisdiction of	of the merging corporation is:	9 JUL CRETZ LLAHA		
Name		Jurisdiction	8 = 8 = E		
Stirling Coo	oke Group Services, Inc.	Florida			
Third:	The Plan of Merger is attac	hed.	ATE ATE DRIDA		
Fourth:	The merger shall become effective on July 30, 1999.				
Fifth: Shareholder	Adoption of Merger by survey of the surviving corporation on	viving corporation. The Plan of Mer	ger was adopted by the		
<b>Sixth:</b> Shareholder	Adoption of Merger by mer of the merging corporation on .	ging corporation. The Plan of Merg July 30, 1999.	er was adopted by the		
	a Fi	RLING COOKE GROUP SERVICE In It is a comportant of the comporation (an engine comportant of the compor			
		exas corporation ( <u>surviving</u> corpora	ation)		
	Ву:	Len Quick President and Chief Operating	Officer		

by the

#### AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER, dated as of July 30, 1999 (the "Plan of Merger"), is entered into by and between North American Risk, Inc., a Texas corporation (the "Survivor"), and Stirling Cooke Group Services, Inc., a Florida corporation (the "Merging Corporation").

NOW, THEREFORE, in consideration of the premises and the agreements herein contained, the parties hereto, intending to be legally bound hereby, agree to as follows:

#### ARTICLE I

#### THE MERGER

- 1.01 The Merger. Subject to the terms and conditions of this Plan of Merger, the Merging Corporation shall be merged with and into the Survivor (the "Merger") in accordance with and with the effect as provided in the Texas Business Corporation Act (the "TBCA"), the Florida Business Corporation Act (the "FBCA") and Section 368(a)(1)(F) of the Internal Revenue Code of 1986, as amended. The Survivor shall be the surviving corporation in the Merger (sometimes hereafter referred to as the "Surviving Corporation") and shall continue its corporate existence under the laws of the State of Texas. The separate corporate existence of the Merging Corporation shall cease.
- 1.02 Effective Time of the Merger. Subject to the provisions of this Plan of Merger, articles of merger (the "Articles of Merger") shall be duly prepared and executed by or on behalf of the Merging Corporation and the Survivor and thereafter delivered to the Secretaries of State of the States of Texas and Florida for filing, as provided in the FBCA and the TBCA, as soon as practicable after the execution of this Plan of Merger. The Merger shall become effective at the time specified in the Articles of Merger filed with the Secretaries of State of the States of Texas and Florida (the "Effective Time").
- 1.03 Articles of Incorporation and Bylaws of the Surviving Corporation. At the Effective Time, (i) the Articles of Incorporation of the Survivor in effect immediately prior to the Effective Time shall be the Articles of Incorporation of the Surviving Corporation; (ii) the Bylaws of the Survivor in effect immediately prior to the Effective Time shall be the Bylaws of the Surviving Corporation.
- 1.04 <u>Directors and Officers of the Surviving Corporation</u>. The directors and officers of the Survivor at the Effective Time shall, from and after the Effective Time, continue as the directors and officers of the Surviving Corporation until their successors have been duly elected or appointed and qualified or until their earlier death, resignation or removal.

#### ARTICLE II

#### CANCELLATION AND CONVERSION OF SHARES

2.01. Conversion of Merging Corp. Common Stock. At the Effective Time, in accordance with the terms and conditions set forth in this Plan of Merger, and by virtue of the Merger and without any action on the part of any holder of shares of Common Stock, \$1.00 par value, of the Merging Corporation ("Merging Corp. Common Stock"), each share of Merging Corp. Common Stock issued and outstanding immediately prior to the Effective Time shall be converted into the right to receive one (1) share of Common Stock, \$0.01 par value, of the Survivor ("Survivor Common Stock").

#### ARTICLE III

#### **GENERAL PROVISIONS**

- 3.01. <u>Counterparts</u>. This Plan of Merger may be executed in counterparts, each of which shall constitute one and the same instrument.
- 3.02. <u>Headings</u>. The headings in this Plan of Merger are inserted for convenience only and shall not constitute a part hereof.

IN WITNESS WHEREOF, the parties hereto have caused this Plan of Merger to be duly executed as of the date first above written.

NORTH AMERICAN RISK, INC.,

a Texas corporation (the "Survivor")

D...

Len Quick

President and Chief Operating Officer

STIRLING COOKE GROUP SERVICES, INC.,

a Florida corporation

(the "Merging Corporation")

Chief Operating Officer