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May 04, 1999 8:00 am
Secretary of State

05-04-1999 90017 002 ***150.00

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PROFIT CORPORATION ANNUAL REPORT 1999		FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # F97000002983

1. Corporation Name
J & L AMERICA, INC.

Principal Place of Business 31800 INDUSTRIAL RD., LIVONIA EXECUTIVE PK LIVONIA MI 48150	Mailing Address 31800 INDUSTRIAL RD., LIVONIA EXECUTIVE PK LIVONIA MI 48150
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DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified 06/09/1997	
2. Principal Place of Business 21 Suite, Apt. #, etc. 22 City & State 23 Zip 24 Country	2a. Mailing Address 26 Suite, Apt. #, etc. 27 City & State 28 Zip 29 Country
4. FEI Number 38-2341391	Applied For Not Applicable
5. Certificate of Status Desired <input type="checkbox"/>	\$8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	\$5.00 May Be Added to Fees
8. This corporation owes the current year Intangible Personal Property Tax. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

9. Name and Address of Current Registered Agent C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324	10. Name and Address of New Registered Agent 81 Name 82 Street Address (P.O. Box Number is Not Acceptable) 83 84 City FL 85 Zip Code
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11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	PD RUPRICH, MICHAEL W RT 981 S., PO BOX 231 LATROBE PA 15650 <input checked="" type="checkbox"/> DELETE	1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP	PRESIDENT, CEO, & DIRECTOR <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition RICHARD J. ORWIG 31800 INDUSTRIAL ROAD LIVONIA, MI 48151
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T MORRISON, JAMES E RT 981 S., PO BOX 231 LATROBE PA 15650-0 <input type="checkbox"/> DELETE	2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T GIBSON, RICHARD P RT 981 S., PO BOX 231 LATROBE PA 15650 <input checked="" type="checkbox"/> DELETE	3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP	ASSISTANT TREASURER <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition BRIAN E. KELLY 1600 TECHNOLOGY WAY LATROBE, PA 15650
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S COFER, DAVID T RT 981 S., PO BOX 231 LATROBE PA 15650 <input type="checkbox"/> DELETE	4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S NOWE, KEVIN G RT 981 S., PO BOX 231 LATROBE PA 15650 <input type="checkbox"/> DELETE	5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> DELETE	6.1 TITLE 6.2 NAME 6.3 STREET ADDRESS 6.4 CITY-ST-ZIP	VICE PRESIDENT & TREASURER <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition DIANA L. SCOTT 31800 INDUSTRIAL ROAD LIVONIA, MI 48151

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: SIGNATURE REQUIRED DATE: 4/26/99 DAYTIME PHONE: (724) 539-5241

CR2E034 (11/98)

J & L AMERICA INC.
OFFICERS AND DIRECTORS

475589-90017-2
F97000002983

TITLE	NAME	BUSINESS ADDRESS
President, CEO & Director	Richard J. Orwig	31800 Industrial Road Livonia MI 48151
Vice President, CFO & Director	Michael J. Mussog	31800 Industrial Road Livonia MI 48151
Vice President	John M. Beaudoin	31800 Industrial Road Livonia MI 48151
Vice President	Chuck Lendvoyi	31800 Industrial Road Livonia MI 48151
Vice President	Paul Fuller	31800 Industrial Road Livonia MI 48151
Vice President & Treasurer	Diana L. Scott	31800 Industrial Road Livonia MI 48151
Assistant Treasurer	Brian E. Kelly	1600 Technology Way Latrobe PA 15650
Assistant Treasurer	Larry Lanza	1600 Technology Way Latrobe PA 15650
Assistant Treasurer	James E. Morrison	1600 Technology Way Latrobe PA 15650
Secretary	David T. Cofer	1600 Technology Way Latrobe PA 15650
Assistant Secretary	Kevin G. Nowe	1600 Technology Way Latrobe PA 15650