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PROFIT  
CORPORATION  
ANNUAL REPORT  
1998



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATIONS

FILED

98 APR -9 AM 10:41

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

DOCUMENT #  
1. Corporation Name

F97000001866

Invista Capital Management, Inc.

Principal Place of Business

Mailing Address

1500 Hub Tower  
699 Walnut Street  
Des Moines, IA 50309-3929

DO NOT WRITE IN THIS SPACE

2. Principal Place of Business

2a. Mailing Address

21 711 High Street

26 711 High Street

Suite, Apt. #, etc.

Suite, Apt. #, etc.

22 City & State

27 City & State

23 Des Moines, IA

28 Des Moines, IA

Zip

Country

Zip

Country

24 50392

25 USA

29 50392

30 USA

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

CT Corporation System  
1200 South Pine Island Road  
Plantation, FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature of registered principal name of registered agent or officer or director

(NOTE: Registered Agent signature required when reappointing)

DATE

12. OFFICERS AND DIRECTORS

TITLE P/D ☐ DELETE

NAME Barnes, Craig R.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

TITLE V/D/O ☐ DELETE

NAME Opsal, Scott D.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

TITLE V/T/D/O ☐ DELETE

NAME White, David L.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

TITLE V/S ☐ DELETE

NAME Hoffman, Joyce N.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

TITLE O/S ☐ DELETE

NAME Bricker, Mary L.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

TITLE D ☐ DELETE

NAME Keller, Ronald E.

STREET ADDRESS 711 High Street

CITY-ST-ZIP Des Moines, IA 50392

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE P/D/O ☒ Change ☐ Addition

1.2 NAME Barnes, Craig R.

1.3 STREET ADDRESS 711 High Street

1.4 CITY-ST-ZIP Des Moines, IA 50392

2.1 TITLE ☐ Change ☐ Addition

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

3.1 TITLE

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

C/D/O ☒ Change ☐ Addition

Keller, Ronald E.

711 High Street

Des Moines, IA 50392

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(f), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or on an amendment with an address.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

MARY L BRICKER ASSISTANT CORPORATE SECRETARY

2/27/98 (515) 247-5111

CR2E034 (10/97)

②

**Attachment A**  
**Invista Capital Management, Inc.**  
**Directors and Officers**

10-Feb-98

**Director**

**Name, Title, and Date Elected**

|                        |         |
|------------------------|---------|
| Ronald Eugene Keller   | 6/9/97  |
| Chairman               |         |
| Craig Richard Barnes   | 6/9/97  |
| Gregory Charles Hauser | 6/9/97  |
| Stephan Lowry Jones    | 6/9/97  |
| Scott Davis Opsal      | 6/9/97  |
| Richard Leo Prey       | 12/8/97 |
| David Louis White      | 6/9/97  |
| Larry Donald Zimpleman | 6/9/97  |

**Officer**

**Name, Title, and Date Elected**

|                                        |        |
|----------------------------------------|--------|
| Craig Richard Barnes                   | 6/9/97 |
| President                              |        |
| Dennis W. Cameron                      | 6/9/97 |
| Chief Financial Officer                |        |
| Scott Davis Opsal                      | 6/9/97 |
| Executive Vice President               |        |
| David Louis White                      | 6/9/97 |
| Executive Vice President and Treasurer |        |
| Kelly R. Alexander                     | 6/9/97 |
| Vice President                         |        |
| Catherine Ann Green                    | 6/9/97 |
| Vice President                         |        |
| Michael Ray Hamilton                   | 6/9/97 |
| Vice President                         |        |
| Martin Joseph Schafer                  | 6/9/97 |
| Vice President                         |        |
| Judith A. Vogel                        | 6/9/97 |
| Vice President                         |        |
| Joyce Nixon Hoffman                    | 6/9/97 |
| Vice President and Corporate Secretary |        |
| Douglas Merle Angstrom                 | 6/9/97 |
| Director of Institutional Marketing    |        |
| Craig Lawrence Bassett                 | 6/9/97 |
| Assistant Treasurer                    |        |
| Mary Louise Bricker                    | 6/9/97 |
| Assistant Corporate Secretary          |        |
| Michael Dennis Roughton                | 6/9/97 |
| Counsel                                |        |

**Corporation Address/Address for all Directors and Officers**

711 High Street, Des Moines, Iowa 50392