| 100 | | 0685 | |
|--|--|--|------------------|
| C T CORPORATION S | | | |
| lequestor's Name 660 East Jefferso | on Street | | |
| Address Tallahassee, Flor | rida 32301 | SCOOP 200 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | - 1 <u>-1</u> -1 |
| CORRODA | Phone TION(S) NAME | <u> </u> | .00 |
| | | | |
| | Adecco Field Ma | anagement, To Service Services | |
| CProfit () NonProfit () Limited Liability Comp | () Amendmen | Withdrawal () Mark 9 | |
| () Limited Partnership () Reinstatement () Limited Liability Par | () Annual Rep () Reservation | oort () Other 2 n () Change of R.A. () Fictitious Name | 12/27 |
| () Certified Copy () Call When Ready () Walk in () Mail Out | () Photo Copi () Call if Probi () Will Wait | | |
| Name Availability Document Examiner | 12/30/94 | PLEASE RETURN EXTRA COPY(S) FILE STAMPED | |
| Updater Veriller | | | |
| Acknowledgment W.P. Veriller | | | |

CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

| (Nai | ECCO FIELD MANAGEMENT, INC. me of corporation: must include the word "INCORPORATED", "C revisitions of like import in language as will clearly indicate that it ortnership if not so contained in the name at present.) | |
|-----------------------------|---|---|
| 2. <u>De</u> (Sta | Laware te or country under the law of which it is incorporated) | 3. <u>94-32544//</u> (FEI number, if applicable) |
| 4. <u>No</u> | vember 6, 1996 5. Perpetual (Date of Incorporation) (Duration: Ye | ear corp. will cease to exist or "perpetual") |
| 6. (Dai | Upon Qualification le first transacted business in Florida. (See sections 607.1501, 60 | 07.1502, and 817.156, F.S.)) |
| 7. <u>10</u> | O Redwood Shores Parkway, Redwood City, Califor | nia 94065 |
| | (Current mailing address) | SS DE SS |
| (Pur | provide temporary belo and placement services. pose(s) of corporation authorized in home state or country to be order. | AS: G |
| 9. Na | me and street address of Florida registered agent: | |
| | Name: C T Corporation System | |
| | Office Address: Island Road | outh Pine |
| | Plantation , Florida, 33324 (Zip C | |
| Having design further | egistered agent acceptance: I been named as registered agent and to accept service of proces ated in this application. I hereby accept the appointment as regis agree to comply with the provisions of all statutes relative to the Implication of my position as regist C. T. Corporation System (Registered agent's signature) (Of George C. Romero | tered agent and agree to act in this capacity. I proper and complete performance of my duties, tered agent. |
| (F) - 2 | 189 11/16/94) (Type Name and Title of Office | B r) |

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

| A. | DIRECTORS | |
|----|-------------------------------------|--|
| | Chairman: | • |
| | Address: | |
| | Vice Chairman: | |
| | Address: | |
| | Director: Barbara LaTour | <u> </u> |
| | Address: 100 Redwood Shores Parkway | |
| | Redwood City, California 94065 | |
| | Director: | |
| | Address: | |
| B. | OFFICERS | TALL SEC 36 |
| | President: Barbara LaTour | |
| | Address: 100 Redwood Shores Parkway | SECRETARY DE LA LAHASSEE, FU |
| | Redwood City, California 94065 | _ = = |
| | Vice President: | I I: 01 |
| | Address: | TOPA TO |
| | | |
| | Secretary: Barbara LaTour | <u>. </u> |
| | Address: 100 Redwood Shores Parkway | |
| | Redwood City, California 94065 | |

| Treasurer: Keith Taylor | |
|---|-------------|
| Address: 100 Redwood Shores Parkway | |
| Redwood City, California 94065 | |
| NOTE: If necessary, you may attach an addendum to the application listing addition and/or directors. 13. | ni officers |
| (Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) | |
| 14. Barbara LeTour. President (Typed or printed name and capacity of person signing application) | |

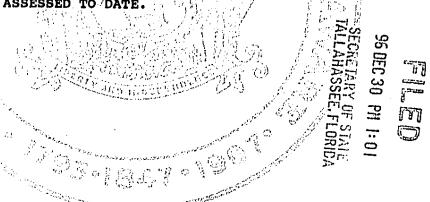
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ADECCO FIELD MANAGEMENT, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTIETH DAY OF DECEMBER, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "ADECCO FIELD MANAGEMENT, INC." WAS INCORPORATED ON THE SIXTH DAY OF NOVEMBER, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



AUTHENTICATION:

8253777

2680689 8300

DATE: