

Document Number Only  
**F96000006852**

CT CORPORATION SYSTEM  
Requestor's Name  
660 East Jefferson Street  
Address  
Tallahassee, FL 32301 222-1092  
City State Zip Phone  
CORPORATION(S) NAME

60000204104B-4  
-12/30/96--01036--013  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

*12/30*  
Novaresource, Inc.

- ☒ Profit  
☐ NonProfit  
☐ Limited Liability Co.  
☒ Foreign  
☐ Limited Partnership  
☐ Reinstatement  
☐ Certified Copy  
☐ Call When Ready  
☒ Walk In  
☐ Mail Out
- ☐ Amendment  
☐ Dissolution/Withdrawal  
☐ Annual Report  
☐ Reservation  
☐ Photo Copies  
☐ Call if Problem
- ☐ Merger  
☐ Mark  
☐ Other UCC Filing  
☐ Change of R.A.  
☐ Fic. Name  
☐ CUS  
☐ After 4:30  
☒ Pick Up

Name
Availability
Document Examiner
Updater
Verifier
Acknowledgment
W.P. Verifier

PLEASE RETURN EXTRA COPIES  
FILE STAMPED

*12-30*

## APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS  
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE  
STATE OF FLORIDA:

1. NovaResource, Inc.  
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware  
(State or country under the law of which it is incorporated)
3. 23-2861918  
(FEI number, if applicable)
4. September 16, 1996  
(Date of incorporation)
5. Perpetual  
(Duration: Year corp. will cease to exist or "perpetual")
6. Upon Qualification  
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 617.156, F.S.))
7. 1016 West Ninth Avenue, King of Prussia, Pennsylvania 19406  
(Current mailing address)
8. Professional employer organization  
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent:  
  
Name: C T Corporation System  
Office Address: c/o C T Corporation System, 1200 South Pine  
Island Road  
Plantation, Florida, 33324  
(Zip Code)
10. Registered agent acceptance:  
*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.*

C T Corporation System

Connie Bryan  
(Registered agent's signature) (Officer)

CONNIE BRYAN  
SPECIAL ASSISTANT SECRETARY  
(Type Name and Title of Officer)

FILED  
96 DEC 30 PM 12:39  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Director: see attached list of directors

Address: \_\_\_\_\_  
\_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

B. OFFICERS

President: Peter D. Rowley

Address: 1016 West Ninth Avenue

King of Prussia, Pennsylvania 19406

Vice President: Arthur T. Locicento, Jr.

Address: 1016 West Ninth Avenue

King of Prussia, Pennsylvania 19406

Secretary: Robert E. Healy, Jr.

Address: 1016 West Ninth Avenue

King of Prussia, Pennsylvania 19406

FILED  
96 DEC 30 PM 12:39  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Treasurer: Robert E. Healy, Jr.

Address: 1016 West Ninth Avenue

King of Prussia, Pennsylvania 19406

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Peter D. Bewley  
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Peter D. Bewley, President  
(Typed or printed name and capacity of person signing application)

FILED  
96 DEC 30 PM 12:39  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Appendix to Florida  
Application by Fgn. Corp. for Authorization to Transact Business in Florida

**Directors of  
NovaResource, Inc.**

---

1. Peter D. Bowley  
1016 West Ninth Avenue  
King of Prussia, Pennsylvania 19406
2. Robert E. Healy, Jr.  
1016 West Ninth Avenue  
King of Prussia, Pennsylvania 19406
3. Arthur T. Locilento, Jr.  
1016 West Ninth Avenue  
King of Prussia, Pennsylvania 19406

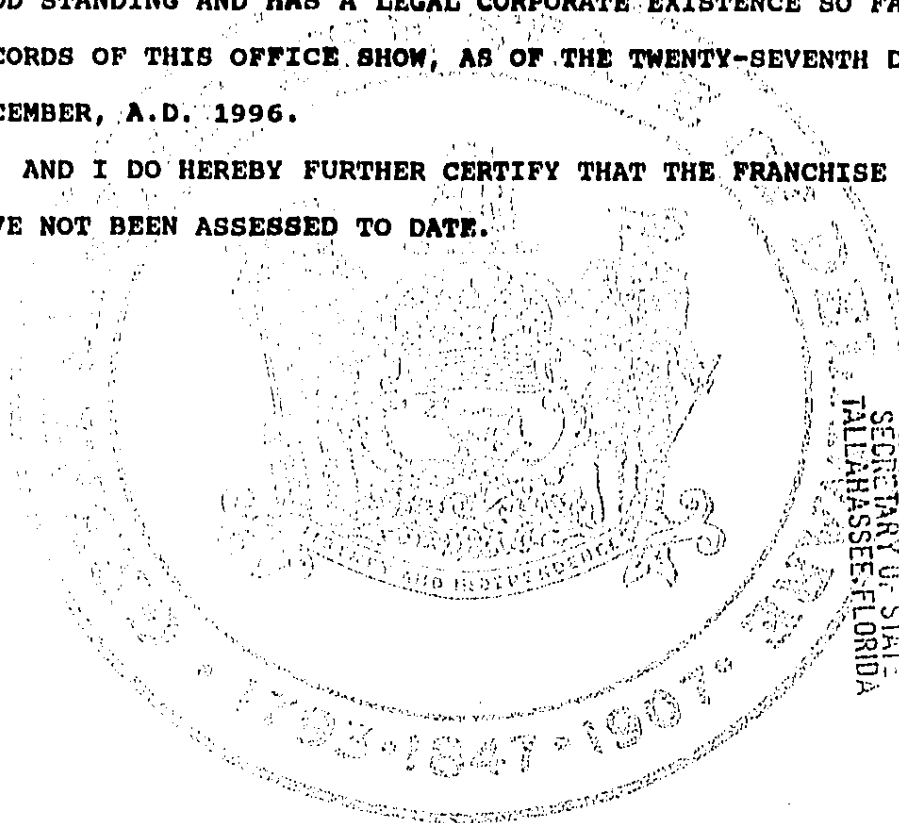
FILED  
96 DEC 30 PM 12:39  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

State of Delaware  
Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "NOVARESOURCE, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SEVENTH DAY OF DECEMBER, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

96 DEC 30 PM 12:39

FILED



*Edward J. Freel*

Edward J. Freel, Secretary of State

2663101 8300

960385197

AUTHENTICATION:

8262498

DATE:

12-27-96

Document Number Only

F96000006852

CI CORPORATION SYSTEM

660 EAST JEFFERSON STREET

Requestor's Name  
TALLAHASSEE, FL 32301

Address  
222-1092

City State Zip Phone

CORPORATION(S) NAME

*NovaResource, Inc.*

*changing to: NovaSource, Inc.*

☐ Profit  
☐ NonProfit  
☐ Limited Liability Co.

☒ Amendment

☐ Merger

☐ Foreign

☐ Dissolution/Withdrawal

☐ Mark

☐ Limited Partnership

☐ Annual Report

☐ Other

☐ Reinstatement

☐ Reservation

☐ Change of R.A.

☐ Certified Copy

☐ Photo Copies

☐ CUS

☐ Call When Ready

☐ Call if Problem

☐ After 4:30

☒ Walk In

☐ Will Wait

☒ Pick Up

☐ Mail Out

Name  
Availability

Document  
Examiner

Updater

Verifier

Acknowledgment

W.P. Verifier

2/4

N. HENDRICKS FEB - 4 1997

FILED  
97 FEB -4 PM 2:21  
TALLAHASSEE, FL 32301  
02/04/97  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

RECEIVED  
96 FEB -4 PM 2:42  
DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FL 32301

**APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO  
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN  
FLORIDA**

FILED  
FEB - 4 PM 2:27  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**SECTION I (1-3 must be completed)**

1. NovaResource, Inc.  
Name of corporation as it appears within the records of the Department of State.
2. Incorporated under laws of: Delaware
3. Date authorized to do business in Florida: December 30, 1996

**SECTION II (4-7 complete only the applicable changes)**

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation?

January 21, 1997

5. Name of corporation after the amendment, adding suffix "corporation," "company," "incorporated," or appropriate abbreviation, if not contained in new name of the corporation:

NovaSource, Inc.

6. If the amendment changes the period of duration, indicate new period of duration.

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

Peter D. Bewley  
Signature  
Name and Title

Peter D. Bewley, President

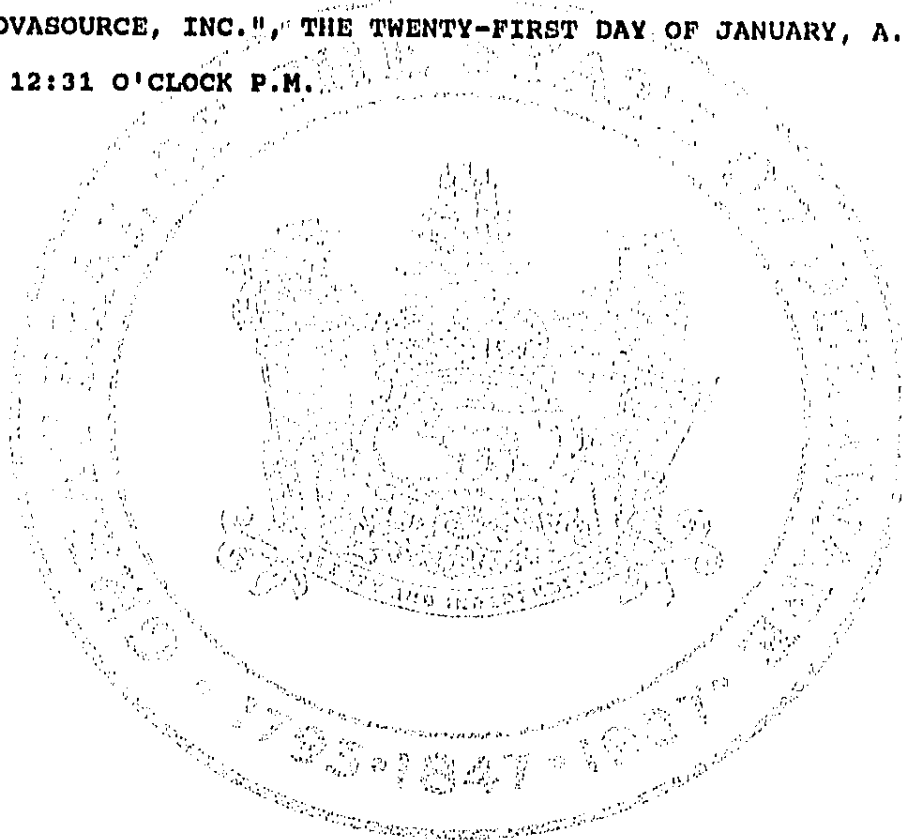
January 27, 1997  
Date



State of Delaware  
Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF  
DELAWARE, DO HEREBY CERTIFY THAT THE SAID "NOVARESOURCE, INC.",  
FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO  
"NOVASOURCE, INC.", THE TWENTY-FIRST DAY OF JANUARY, A.D. 1997,  
AT 12:31 O'CLOCK P.M.



*Edward J. Freel*  
Edward J. Freel, Secretary of State

2663101 8320

971020495

AUTHENTICATION:

DATE:

8293847

01-22-97

# F96000006852

**CT CORPORATION SYSTEM**  
1635 MARKET STREET  
PHILADELPHIA, PA 19103  
PHONE: (215) 563-7397 FAX: (215) 567-1302

March 31, 1997

409 EAST GAINES STREET  
TALLAHASSEE, FL 32399  
-04/08/97-01121-0114  
\*\*\*\*\*.CII \*\*\*\*\*.CII

Secretary of State  
Corporate Records Bureau  
Division of Corporations  
409 East Gaines Street  
Tallahassee, Florida 32399

**RE: NOVACARE EMPLOYEE SERVICES, INC. (DE)**  
**FORMERLY: NOVASOURCE, INC.**  
**ORDER# 822281**

We enclose for filing, the documents identified below:

<input type="checkbox"/> Incorporation	<input type="checkbox"/> Dissolution
<input type="checkbox"/> Qualification	<input type="checkbox"/> Withdrawal
<input type="checkbox"/> Change of Agent/Office	<input type="checkbox"/> L.P.
<input type="checkbox"/> Domestic	<input type="checkbox"/> Domestic
<input type="checkbox"/> Foreign	<input type="checkbox"/> Foreign
<input checked="" type="checkbox"/> Amendment	<input type="checkbox"/> LLC
<input checked="" type="checkbox"/> Domestic	<input type="checkbox"/> Domestic
<input checked="" type="checkbox"/> Foreign	<input type="checkbox"/> Foreign
<input type="checkbox"/> Merger	<input type="checkbox"/> Other
<input type="checkbox"/> Domestic	
<input type="checkbox"/> Foreign	

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
97 APR -8 AM 9:55

Upon completion, please forward usual evidence to the undersigned. If there are any problems, please telephone this office at 1-800-622-1428.

Very truly yours,



Brian F. Greenwood  
Associate Customer Specialist

**SPECIAL INSTRUCTIONS:**

Please file upon receipt and forward usual evidence to my attention in the self-addressed stamped envelope. Thanks for all your help.

NC  
APR 10 1997

**APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO  
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN  
FLORIDA**

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
97 APR -8 AM 9:55

**SECTION I (1-3 must be completed)**

1. NovaSource, Inc.  
Name of corporation as it appears within the records of the Department of State.
2. Incorporated under laws of: Delaware
3. Date authorized to do business in Florida: February 4, 1997

**SECTION II (4-7 complete only the applicable changes)**

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation?

February 27, 1997

5. Name of corporation after the amendment, adding suffix "corporation," "company," "incorporated," or appropriate abbreviation, if not contained in new name of the corporation:

NovaCare Employee Services, Inc.

6. If the amendment changes the period of duration, indicate new period of duration.

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

Arthur T. Locilento, Jr.  
Signature  
Name and Title

March 26, 1997

Date

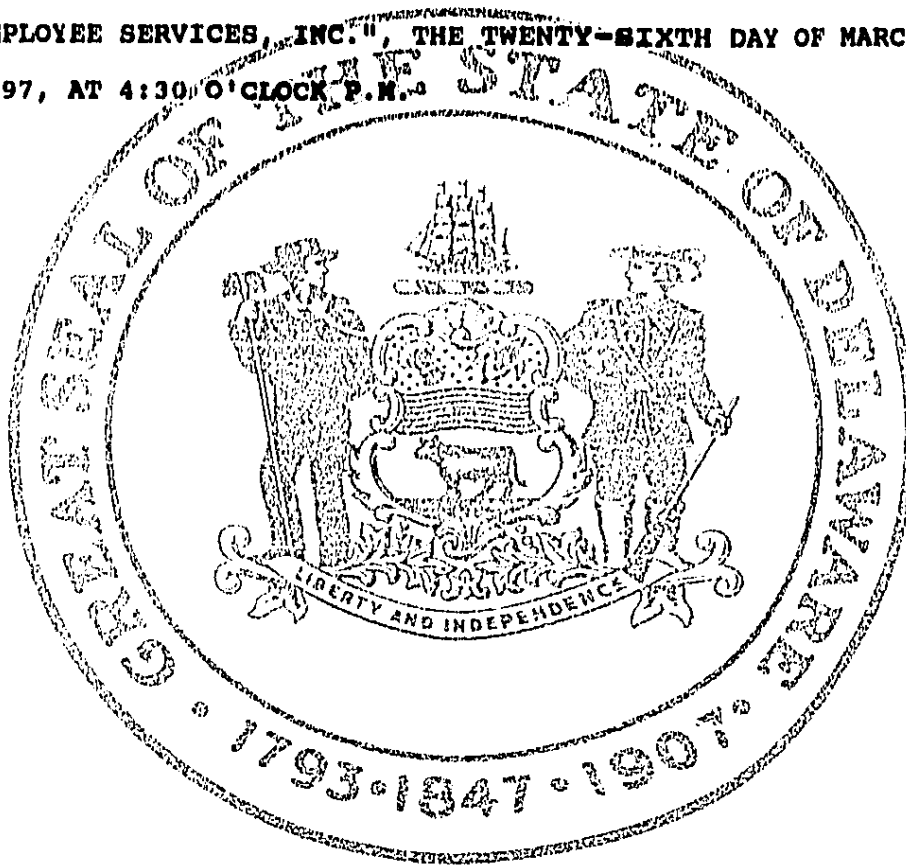
Arthur T. Locilento, Jr.,  
Senior Vice President - Human Resources

State of Delaware

PAGE 1

**Office of the Secretary of State**

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "NOVASOURCE, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "NOVACARE EMPLOYEE SERVICES, INC.", THE TWENTY-SIXTH DAY OF MARCH, A.D. 1997, AT 4:30 O'CLOCK P.M.



*Edward J. Freel*

Edward J. Freel, Secretary of State

2663101 8320

971101389

AUTHENTICATION:

8395274

DATE:

03-27-97