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Jennifer, Please back Nate Thouls



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

August 13, 1996

CT CORPORATION SYSTEM

SUBJECT: U.S. RECOGNITION INC. Ref. Number: W96000016890

We have received your document for U.S. RECOGNITION INC. and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

Pursuant to section 607.1502(4) or 617.1502(4), F.S., this office is required to collect a penalty of \$1000 for each year this corporation transacted business in Florida prior to qualification and the appropriate annual report fees that would have been due had the corporation qualified the year it began operation in this state.

However, the \$1000 per year penalty fee is waived, pursuant to laws of Florida 96-212, for any corporation that applies for a certificate of authority between July 1, 1996 and December 1, 1996.

The total amount due this office through December 31, 1996 to cover the back annual report(s) is \$600.00.

If you have any questions concerning the filing of your document, please call (904) 487-6095.

Jennifer Sindt Document Examiner

Letter Number: 096A00038459

SECRETARY OF SI DIVISION OF CORPOR 96 AUG 13 PH 3

RECEIVED

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

 U.S. Recognition Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION abbreviations of like import in language as will clearly indicate that it is a corporation instead of a corporation.) 	N", or words or natural person
2. New Jersey (State or country under the law of which it is incorporated) 3. 22-2930153 (FEI number,	if applicable)
4. June 20, 1984 (Date of incorporation) 5. Perpetual (Duration: Year corp. will cease to exist or	"perpetual")
6. February 1, 1993 (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))	SECRE CIVISION 96 AUG
7. 405 SW 5th St., Corp. Tax MS 122481, Des Moines, Iowa 50328	RETARY OF CORPORE IS 13 PM
(Current mailing address)	PORATION
Manufacture of goftware for multiple listing software companies. (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)	- 5
9. Name and street address of Florida registered agent:	
Name: <u>C.T. Corporation System</u>	
Office Address: Island Road	
Plantation , Florida, 33324 (Zip Code)	
10. Registered agent acceptance: Having been named as registered agent and to accept service of process for the above stated corporate designated in this application. I hereby accept the appointment as registered agent and agree to act in further agree to comply with the provisions of all statutes relative to the proper and complete performand I am familiar with and accept the obligation of my position as registered agent.	n this capacity. I
C T Corporation System	
(Registered agent's signature) (Officer)	
Both & Dono Acet Some	

(Type Name and Title of Officer)

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS
	Chairman:
	Address:
	Vice Chairman:
	Address:
	Director: Stephen D. Morrison
	Address: 405 SW 5th St., Corp. Tax MS 122481
	Des Moines, Iowa 50328
	Director:
	Address:
В.	OFFICERS
	President: See attached list of officers
	Address:
	Vice President:
	Address:
	Secretary:
	Address:

COLUMN TO THE SECOND

(FLA. 2189)

Application by Fgn. Corp. for Authorization to Transact Business in Florida

Officers of U.S. Recognition

- Michael J. Keller, Chairman
 405 SW 5th St., Corp. Tax MS 122481
 Des Moines, Iowa 50328
- Cristen M. Gleason, President
 405 SW 5th St., Corp. Tax MS 122481
 Des Moines, Iowa 50328
- Alta Jones, Senior Vice President/Chief Financial Officer 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- Stephen D. Morrison, Senior Vice President & Secretary 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- 5. Maria Nalyqayko, Senior Vice President 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- John C. Demro, Vice President-Tax 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- Michael A. Graf, Vice President-Tax 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- David M. Stautz, Vice President-Tax 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- Judi Tonti, Vice President
 405 SW 5th St., Corp. Tax MS 122481
 Des Moines, Iowa 50328
- 10. J. Daniel Vandermark, Vice President-Tax 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- 11. Pat Kurt, Assistant Vice President/Controller 405 SW 5th St., Corp. Tax MS 122481 Des Moines, Iowa 50328
- 12. Jeffrey M. Pierick, Assistant Secretary 405 SW 5th St., Corp. Tax MS 122481

96 AUG 13 PH 3: 20

• Appendix to Application by Fgn. Corp. for Authorization to Transact Business in Flor

SECRETARY OF STATE
DIVISION OF CORPORATION

Trea	urer:	
. Add	988:	
NOTE: If necess and/or directors.	ry, you may attach an addendum to the application listing additional office)18
13. (Signature of Capplication)	nairman, Vice Chairman, or any officer listed in number 12 of the	 1
14. Judi Tonti.	co President d name and capacity of person signing application)	

96 AUG 13 PH 3: 20

NEW JERSEY SECRETARY OF STATE

U.S. RECOGNITION INC.

I, THE SECRETARY OF STATE OF THE STATE OF NEW JERSEY, DO HEREBY CERTIFY THAT THE RECORDS OF THIS OFFICE SHOW THAT THE CHARTER/AUTHORITY OF THE ABOVE-NAMED NJ BUSINESS WAS FILED IN THIS OFFICE ON JUNE 20.1984.

I FURTHER CERTIFY, THAT SO FAR AS THE RECORDS OF THIS OFFICE SHOW, SAID BUSINESS HAS NOT BEEN DISSOLVED, CANCELLED, OR WITHDRAWN, NOR HAS ITS CHARTER/AUTHORITY BEEN VOIDED/REVOKED FOR NON-PAYMENT OF STATE TAXES BY PROCLAMATION. IT NOW CONTINUES TO MAINTAIN ACTIVE STATUS WITHIN STATE OF NEW JERSEY. AT THE TIME OF THE ISSUANCE OF THIS CERTIFICATE, THE ANNUAL REPORTS ARE OUTSTANDING FOR 96.

I FURTHER CERTIFY THAT THE LOCATION OF THE REGISTERED OFFICE

820 BEAR TAVERN ROAD

MOUNTAIN VIEW OFFICE PARK

W. TRENTON

82480 LN

AND THE REGISTERED AGENT IS THE CORPORATION TRUST CO.

AUG. 09,1996

Yours Rollor