

F96000003593

CORPORATION SYSTEM

30600 Telegraph Road
Bingham Farms, MI 48025
Tel. 810 646 9033
Fax 810 646 9034

July 8, 1996

Dear Sir/Madam:

RE: DESIGNED ADMINISTRATIVE RESOURCES TECHNOLOGIES, INC.
Order # 578939

Pursuant to instructions of counsel, we enclose for filing on behalf of the above corporation documents identified below:

<input type="checkbox"/> Incorporation	<input checked="" type="checkbox"/> Qualification	<input type="checkbox"/> Withdrawal
<input type="checkbox"/> Amendment:	<input type="checkbox"/> Merger:	<input type="checkbox"/> Change of Agent/Office:
<input type="checkbox"/> Domestic	<input type="checkbox"/> Domestic	<input type="checkbox"/> Domestic
<input type="checkbox"/> Foreign	<input type="checkbox"/> Foreign	<input type="checkbox"/> Foreign
<input type="checkbox"/> Dissolution		<input type="checkbox"/> Other:
<input type="checkbox"/> Statement of Intent		
<input type="checkbox"/> Certificate of Dissolution		

Check in payment of the required fee is enclosed. Kindly return evidence of the filing to the undersigned. If there are any problems, please call us at the following number: (810) 646-9033.

Very truly yours,


Michael R. Dalida
Customer Specialist

Enc.

Secretary of State
Corporate Records Bureau
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

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DIVISION OF CORPORATIONS

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION
TO TRANSACT BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. Designed Administrative Resources Technologies, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or
abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person
or partnership if not so contained in the name at present.)
2. Michigan
(State or country under the law of which it is incorporated)
3. 38-1656840
(FEI number, if applicable)

4. July 3, 1961
(Date of incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))

7. 2851 High Meadow Circle, Auburn Hills, Michigan 48326
(Current mailing address)

8. Employee leasing and consultation
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of
Florida)

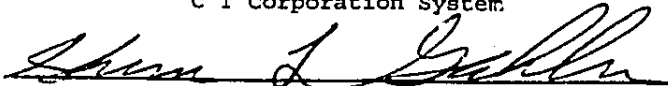
9. Name and street address of Florida registered agent:

Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine
Island Road
Plantation, Florida, 33324
(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place
designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I
further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties,
and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System


(Registered agent's signature) (Officer)

SHARON L. GALLOWAY-ASST. V.P.
(Type Name and Title of Officer)

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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: Donnie Edward Lambka

Address: 2851 High Meadow Circle

Auburn Hills, Michigan 48326

Vice Chairman: Ronald Earl Bray

Address: 2851 High Meadow Circle

Auburn Hills, Michigan 48326

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: see attached list of officers

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Edward Walter Fisher, Vice President

(Typed or printed name and capacity of person signing application)

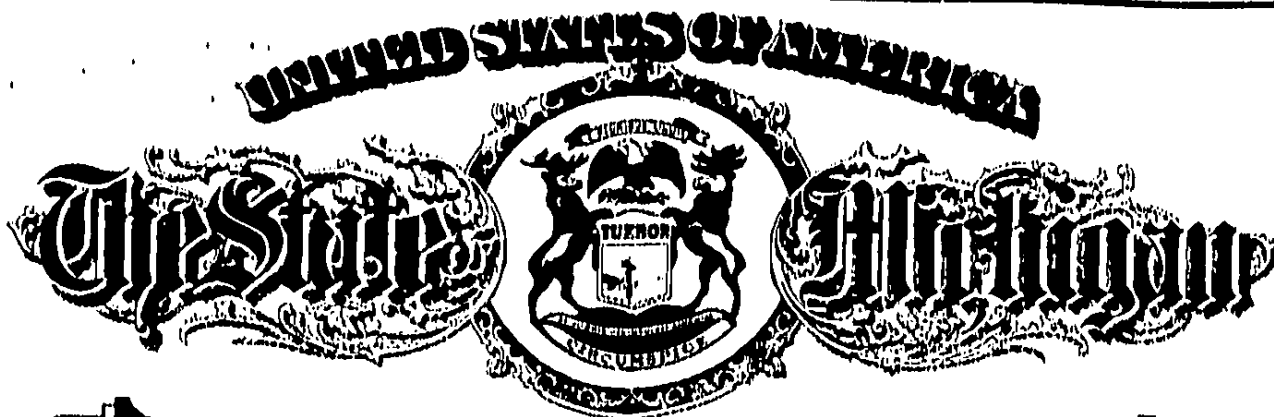
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Appendix to Florida
Application by Fgn. Corp. for Authorization to Transact Business in Florida

**Officers of
Designed Administrative Resources Technologies, Inc.**

1. Ronald Earl Bray, President, C.O.O. & Treasurer
2851 High Meadow Circle
Auburn Hills, Michigan 48326
2. Dennis Edward Lambka, Chief Executive Officer & Secretary
2851 High Meadow Circle
Auburn Hills, Michigan 48326
3. Brian William Lambka, Executive Vice President
2851 High Meadow Circle
Auburn Hills, Michigan 48326
4. John Anthony Candela, Chief Financial Officer
2851 High Meadow Circle
Auburn Hills, Michigan 48326
5. Edward Walter Fisher, Executive Vice President & General Counsel
2851 High Meadow Circle
Auburn Hills, Michigan 48326

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Michigan Department of Consumer and Industry Services

Lansing, Michigan

This is to Certify That

DESIGNED ADMINISTRATIVE RESOURCES TECHNOLOGIES, INC.

*was incorporated on July 3, 1961, as a Michigan profit corporation,
and said corporation is in existence under the laws of this State.*

*This certificate is issued to attest to the fact that the corporation is in good standing
in this office as of this date and is duly authorized to transact business or conduct
affairs in Michigan and for no other purpose. It is in the usual form, made by me
as the proper officer, and is entitled to have full faith and credit given it in every
court and office within the United States.*

*In testimony whereof, I have hereunto set my
hand and affixed the Seal of the Department,
in the City of Lansing, this 1st day
of July, 1996.*

Carl L. Lysen

, Director

Corporation, Securities and Land Development Bureau

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