FILED Feb 25, 2003 8:00 am

2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR

Secretary of State F96000003542 DOCUMENT # 1. Entity Name 02-25-2003 90113 026 ***150.00 ICT GROUP, INC. Principal Place of Business Mailing Address 800 TOWN CTR DR 800 TOWN CTR DR LANGHORNE PA 19047 LANGHORNE PA 19047 2. Principal Place of Business 3. Mailing Address 100 Brandywine Blud Brandywine Blud 100 Suite, Apt. #, etc. Suite Apt # etc. CHECK HERE IF MAKING CHANGES City & State City & State 4. FEI Number Applied For 23-2458937 Newtown Newtown Not Applicable Country \$8.75 Additional 18940 5. Certificate of Status Desired US Fee Required 6. Name and Address of Current Registered Agent 7. Name and Address of New Registered Agent Name C T CORPORATION SYSTEM Street Address (P.O. Box Number is Not Acceptable) 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324 City Zip Code 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent. SIGNATURE Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) FILE NOW!!! FEE IS \$150.00 € ∴After May 1, 2003 Fee will be \$550.00 9. Election Campaign Financing \$5.00 May Be Make Check Payable to Florida Department of State Trust Fund Contribution. Added to Fees OFFICERS AND DIRECTORS 11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 TITLE : ☐ Delete TITLE ☐ Addition BRENNAN, JOHN J NAME. NAME 800 TOWN CTR DR STREET ADDRESS STREET ADDRESS 100 Brandy WINE Blud CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-ZIP TITLE. ☐ Delete TITLE Change ☐ Addition NAME PACCAPANICCIA, VINCENT NAME 800 TOWN CTR DR STREET ADDRESS STREET ADDRESS CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-ZIP TITLE DC --- Delete TITLE X Change ☐ Addition NAME BRENNAN, DONALD P NAME 100 Brandywine Blud STREET ADDRESS 800 TOWN CTR DR STREET ADDRESS CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-7IP TITLE ☐ Delete TITLE ★ Change ☐ Addition NAME SOMERS, BERNARD NAME STREET ADDRESS 800 TOWN CTR DR STREET ADDRESS 100 Brandywine Blud CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-ZIP TITLE ☐ Delete TITLE Change ☐ Addition NAME MAGEE, JOHN L NAME STREET ADDRESS 800 TOWN CTR DR Blud STREET ADDRESS 100 Brandy vine CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-7!P NEWTOWN PA TITLE Delete TITLE Change Change ☐ Addition CAMPBELL, JOHN D NAME NAME 100 Brandy wine Blud STREET ADDRESS 800 TOWN CTR DR STREET ADDRESS CITY-ST-ZIP LANGHORNE PA 19047 CITY-ST-ZIP

PA 18940 12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report of supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Daytime Phone #