

2008 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
May 19, 2008 8:00 am
Secretary of State

05-19-2008 90029 012 ***150.00

DOCUMENT # F96000003542

1. Entity Name
 ICT GROUP, INC.



Principal Place of Business
 100 BRANDYWINE BLVD
 NEWTOWN, PA 18940

Mailing Address
 100 BRANDYWINE BLVD
 ATTN: LEGAL DEPARTMENT
 NEWTOWN, PA 18940

DO NOT WRITE IN THIS SPACE



05122008 No Chg-P CR2E034 (11/05)

4. FEI Number
 23-2458937

Applied For
 Not Applicable

5. Certificate of Status Desired \$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent

CORPORATION SERVICE COMPANY
 1201 HAYS STREET
 TALLAHASSEE, FL 32301

DO NOT WRITE IN THIS SPACE

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____
Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE

FILE NOW!!! FEE IS \$150.00
Due by September 12, 2008

9. Election Campaign Financing Trust Fund Contribution. \$5.00 May Be Added to Fees

In accordance with s. 607.193(2)(b), F.S., the corporation did not receive the prior notice.

10. OFFICERS AND DIRECTORS	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DCP BRENNAN, JOHN J 100 BRANDYWINE BLVD NEWTOWN, PA 18940
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CFOT PACCAPANICCIA, VINCENT 100 BRANDYWINE BLVD NEWTOWN, PA 18940
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DC BRENNAN, DONALD P 100 BRANDYWINE BLVD NEWTOWN, PA 18940
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D SOMERS, BERNARD 100 BRANDYWINE BLVD NEWTOWN, PA 18940
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D LEHR, SETH J 100 BRANDYWINE BLVD NEWTOWN, PA 18940
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D STOOPS, JOHN 100 BRANDYWINE BLVD NEWTOWN, PA 18940

DO NOT WRITE IN THIS SPACE

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Jeffrey C. Moore **JEFFREY C. MOORE** 5/1/08 267-685-5000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

ATTACHMENT
EXHIBIT A
OFFICERS AND DIRECTORS

40103689
#F96000003542

ICT Group, Inc.

Officers:

1. John J. Brennan Chairman, Chief Executive Officer and President
100 Brandywine Boulevard
Newtown, PA 18940
2. Jeffrey C. Moore, Esq. Senior Vice President, General Counsel and Secretary
100 Brandywine Boulevard
Newtown, PA 18940
3. Vincent Paccapaniccia Executive Vice President, Finance and Administration,
100 Brandywine Boulevard Chief Financial Officer and Assistant Secretary
Newtown, PA 18940
4. Janice A. Jones Senior Vice President, Corporate Support Services
100 Brandywine Boulevard
Newtown, PA 18940
5. John L. Magee President and Chief Operating Officer
100 Brandywine Boulevard North America
Newtown, PA 18940
6. Timothy Kowalski President and Chief Operating Officer,
100 Brandywine Boulevard Marketing & Technology Solutions
Newtown, PA 18940
7. John D. Campbell Executive Vice President, Global Sales
100 Brandywine Boulevard
Newtown, PA 18940
8. Pamela J. Goyke Chief Information Officer and Senior Vice President,
100 Brandywine Boulevard Systems and Technology
Newtown, PA 18940
9. Gail Lebel Senior Vice President, Global Human Resources
100 Brandywine Boulevard
Newtown, PA 18940
10. Guy T. Gray President and Chief Operating Officer,
100 Brandywine Boulevard International
Newtown, PA 18940

ATTACHMENT

Officers and Directors
ICT Group, Inc.
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Directors:

1. John J. Brennan, Chairman
100 Brandywine Boulevard
Newtown, PA 18940
2. Donald P. Brennan, Vice Chairman
100 Brandywine Boulevard
Newtown, PA 18940
3. Seth J. Lehr
100 Brandywine Boulevard
Newtown, PA 18940
4. Bernard Somers
100 Brandywine Boulevard
Newtown, PA 18940
5. John Stoops
100 Brandywine Boulevard
Newtown, PA 18940
6. Gordon Coburn
100 Brandywine Boulevard
Newtown, PA 18940