

**2008 FOR PROFIT CORPORATION  
ANNUAL REPORT**

**FILED**  
**May 19, 2008 8:00 am**  
**Secretary of State**

05-19-2008 90029 012 \*\*\*150.00

**DOCUMENT # F96000003542**

1. Entity Name  
ICT GROUP, INC.



Principal Place of Business  
100 BRANDYWINE BLVD  
NEWTOWN, PA 18940

Mailing Address  
100 BRANDYWINE BLVD  
ATTN: LEGAL DEPARTMENT  
NEWTOWN, PA 18940

**DO NOT WRITE IN THIS SPACE**



05122008 No Chg-P CR2E034 (11/05)

4. FEI Number  
23-2458937

Applied For  
Not Applicable

5. Certificate of Status Desired ☐ **\$8.75** Additional  
Fee Required

**6. Name and Address of Current Registered Agent**

CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE, FL 32301

**DO NOT WRITE  
IN THIS SPACE**

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

**FILE NOW!!! FEE IS \$150.00**  
**Due by September 12, 2008**

9. Election Campaign Financing  
Trust Fund Contribution. ☐

**\$5.00** May Be  
Added to Fees

In accordance with s. 607.193(2)(b), F.S., the  
corporation did not receive the prior notice.

**10. OFFICERS AND DIRECTORS**

TITLE DCP  
NAME BRENNAN, JOHN J  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

TITLE CFOT  
NAME PACCAPANICCIA, VINCENT  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

TITLE DC  
NAME BRENNAN, DONALD P  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

TITLE D  
NAME SOMERS, BERNARD  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

TITLE D  
NAME LEHR, SETH J  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

TITLE D  
NAME STOOPS, JOHN  
STREET ADDRESS 100 BRANDYWINE BLVD  
CITY-ST-ZIP NEWTOWN, PA 18940

**DO NOT WRITE  
IN THIS SPACE**

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

**SIGNATURE:**

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

JEFFREY C. MOORE

5/1/08

Date

267-685-5000

Daytime Phone #

**ATTACHMENT**  
**EXHIBIT A**  
**OFFICERS AND DIRECTORS**

40103689  
#F96000003542

**ICT Group, Inc.**

**Officers:**

1. John J. Brennan Chairman, Chief Executive Officer and President  
100 Brandywine Boulevard  
Newtown, PA 18940
2. Jeffrey C. Moore, Esq. Senior Vice President, General Counsel and Secretary  
100 Brandywine Boulevard  
Newtown, PA 18940
3. Vincent Paccapaniccia Executive Vice President, Finance and Administration,  
100 Brandywine Boulevard Chief Financial Officer and Assistant Secretary  
Newtown, PA 18940
4. Janice A. Jones Senior Vice President, Corporate Support Services  
100 Brandywine Boulevard  
Newtown, PA 18940
5. John L. Magee President and Chief Operating Officer  
100 Brandywine Boulevard North America  
Newtown, PA 18940
6. Timothy Kowalski President and Chief Operating Officer,  
100 Brandywine Boulevard Marketing & Technology Solutions  
Newtown, PA 18940
7. John D. Campbell Executive Vice President, Global Sales  
100 Brandywine Boulevard  
Newtown, PA 18940
8. Pamela J. Goyke Chief Information Officer and Senior Vice President,  
100 Brandywine Boulevard Systems and Technology  
Newtown, PA 18940
9. Gail Lebel Senior Vice President, Global Human Resources  
100 Brandywine Boulevard  
Newtown, PA 18940
10. Guy T. Gray President and Chief Operating Officer,  
100 Brandywine Boulevard International  
Newtown, PA 18940

# ATTACHMENT

Officers and Directors  
ICT Group, Inc.  
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40103689  
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## Directors:

1. John J. Brennan, Chairman  
100 Brandywine Boulevard  
Newtown, PA 18940
2. Donald P. Brennan, Vice Chairman  
100 Brandywine Boulevard  
Newtown, PA 18940
3. Seth J. Lehr  
100 Brandywine Boulevard  
Newtown, PA 18940
4. Bernard Somers  
100 Brandywine Boulevard  
Newtown, PA 18940
5. John Stoops  
100 Brandywine Boulevard  
Newtown, PA 18940
6. Gordon Coburn  
100 Brandywine Boulevard  
Newtown, PA 18940