

**2004 FOR PROFIT CORPORATION  
ANNUAL REPORT**

FILED

2004 APR 27 PM 3:44

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

DOCUMENT # F96000003033

1. Entity Name  
AEARO COMPANY I



Principal Place of Business  
5457 WEST 79TH STREET  
INDIANAPOLIS, IN 46268

Mailing Address  
90 MECHANIC ST.  
SOUTHBRIDGE, MA 01550



04202004 No Chg-P CR2E034 (10/03)

**DO NOT WRITE IN THIS SPACE**

4. FEI Number  
13-3840356

Applied For  
Not Applicable

5. Certificate of Status Desired ☐ \$8.75 Additional  
Fee Required

**6. Name and Address of Current Registered Agent**

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND RD.  
PLANTATION, FL 33324

**DO NOT WRITE  
IN THIS SPACE**

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

**FILE NOW!!! FEE IS \$150.00  
After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing  
Trust Fund Contribution. ☐

**\$5.00** May Be  
Added to Fees

**10. OFFICERS AND DIRECTORS**

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
CCP  
MCLAIN, MICHAEL  
5457 W. 79TH ST  
INDIANAPOLIS, IN 46268

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
CST  
KULKA, JEFFREY  
5457 W. 79TH ST  
INDIANAPOLIS, IN 46268

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
SVMD  
FLOYD, JIM  
5457 W. 79TH ST  
INDIANAPOLIS, IN 46268

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
SVCD  
KAPUR, RAHUL  
5457 W. 79TH ST  
INDIANAPOLIS, IN 46268

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
VPAC  
MALLITZ, M. RAND  
5457 W. 79TH ST  
INDIANAPOLIS, IN 46268

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
VPCM  
BERNHARDT, JAMES  
5457 WEST 79TH STREET  
INDIANAPOLIS, IN 46268

U000000133671  
04/27/04-80098-003 150.00

**DO NOT WRITE  
IN THIS SPACE**

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address with all other like empowered.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

4-22-04

Date

(508) 764-5525

Daytime Phone #

43  
20f3

## Aearo Company I

### Officers

Michael A. McLain	Chairman, Chief Executive Officer President	5457 W. 79th St., Indianapolis, IN 46268
Jeffrey Kulka	Senior Vice President, Chief Financial Officer, Secretary, Treasurer, IT Director	5457 W. 79th St., Indianapolis, IN 46268
D. Garrad Warren, III	President-North American Safety Products Group	5457 W. 79th St., Indianapolis, IN 46268
Joseph C. Marlette	Senior Vice President - Manufacturing, Operations, Research and Development	5457 W. 79th St., Indianapolis, IN 46268
James H. Bernhardt	Vice President, Chief Marketing Officer	5457 W. 79th St., Indianapolis, IN 46268
James H. Floyd	President-Aearo Europe, Managing Director, International	5457 W. 79 <sup>th</sup> St., Indianapolis, IN 46268
Rahul Kapur	Senior Vice President, Corporate Development, Chief Strategy Officer	5457 W. 79th St., Indianapolis, IN 46268
M. Rand Mallitz	Vice President, Aearo Company and Senior Vice President E-A-R Specialty Composites	7911 Zionsville Rd., Indianapolis, IN 46268
James M. Phillips	Senior Vice President, Human Resources and Legal	5457 W. 79th St., Indianapolis, IN 46268
Vincent Donargo	Controller	5457 W. 79 <sup>th</sup> St., Indianapolis, IN 46268
Gary Sutton	Assistant Treasurer	5457 W. 79 <sup>th</sup> St., Indianapolis, IN 46268
John Wojnarowicz	Assistant Controller	90 Mechanic St., Southbridge, MA 01550

**Aearo Company I**

**Directors**

Norman W. Alpert	Vestar Capital Partners 245 Park Avenue, 41st Floor New York, NY 10167
John D. Curtin, Jr.	60 Chestnut Street Boston, MA 02109
William E. Kassling	Westinghouse Air Brake Company P.O. Box 67 1001 Air Brake Avenue Wilmerding, PA 15148
Bryan P. Marsal	Marsal and Alvarez 101 E. 52nd Street New York, NY 10022
Michael McLain	Aearo Corporation 5457 79th Street Indianapolis, IN 46268
Arthur J. Nagle	Vestar Capital Partners 245 Park Avenue, 41st Floor New York, NY 10167
Daniel S. O'Connell	Vestar Capital Partners 245 Park Avenue, 41st Floor New York, NY 10167