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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

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June 13, 1996

CT CORPORATION SYSTEM

SUBJECT: ARCUS DATA STAFFING, INC.

Ref. Number: W96000012659

We have received your document for ARCUS DATA STAFFING, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The date first transacted business in Florida within the meaning of s. 607.1501 or 608.501, F.S., must be set forth in section 6 of the application. If the corporation/limited liability company has not yet transacted business in Florida within this meaning, please insert the words "upon qualification" in lieu of a date. (Note: Pursuant to s. 607.1502(4), F.S., this office collects a civil penalty of \$1000 for each year other than the application filling year, that a foreign corporation or limited liability company transacts business in this state without authority along with the past annual report fees due this office.)

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6958.

Lee Rivers Document Examiner

Letter Number: 996A00029528

RECEIV

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

 Arcus Data Staffing, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION abbreviations of like import in language as will clearly indicate that it is a corporation instead of a ror partnership if not so contained in the name at present.) 	√", or words or natural person
2. Delaware (State or country under the law of which it is incorporated) 3. 94-3229868 (FEI number,	if applicable)
4. August 25, 1995 (Date of incorporation) 5. Perpetual (Duration: Year corp. will coase to exist or	"perpetual")
6. Upon Qualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))	96 S S
7. 222 West Las Colinas Blvd., Suite 850, Irving, Texas 75039	SECRETARN ISION OF CO
(Current mailing address) 8. Data processing and Temporary Staffing	ED COF STATE ORPORATIO
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)	55
9. Name and street address of Florida registered agent:	
Name: c T Corporation System	
Office Address: Island Road	
Plantation , Florida, 33324 (Zip Code)	
10. Registered agent acceptance: Having been named as registered agent and to accept service of process for the above stated corporate	tion at the place

(FL - 2189 - 11/16/94)

(Type Name and Title of Officer)

Ass't Vice President

(Registered agent's signature) (Officer)

T Corporation System

designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

and I am familiar with and accept the obligation of my position as registered agent,

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS	
	Chairman: see attached list of directors	***
	Address:	-
	Vice Chairman: See attached list of directors	_
		
	Address:	.
	Director: see attached list of directors	- 95 -
	Address:	
	**1	_ မ
	Director:	200
	Address:	. <u>=</u>
В.	OFFICERS	•
	President: See attached list of officers	_
	Address:	
	Vice President:	
	Address:	-
	Secretary:	
	Address:	

	Treasurer:	
	Address:	
and/or	directors.	attach an addendum to the application listing additional officers
13.	Sul W. Mars	e Chairman, or any officer listed in number 12 of the
Sig) applicat	nature of Chairman; vice tion)	B Chairman, or any officer listed in number 12 of the
14	Donald W. Muskopf	Vice President & Treasurer
(Тур	ped or printed name and	capacity of person signing application)

SECRETARY OF STATE STATE OF CORPORATION 95 JUN 13 AH 11: 41

VII. OFFICERS AND DIRECTORS

ARCUS DATA STAFFING, INC.

OFFICERS:

Date of Offic	<u>iQ</u>	Title	Business Address
09/01/95	Clarke H. Bailey	Chairman of the Board	667 Madison Avc. 25th Floor New York, NY 10021
09/01/95	Thomas H. Seefurth	President & Chief Executive Officer	2995 Whipple Road Union City, CA 94587
09/01/95	Frank G. Hayes	Vice President	200 W. Madison St. Suite 3800 Chicago, IL 60606
09/01/95	Julien H. Meyer	Vice President & Secretary	667 Madison Avc. 25th Floor New York, NY 10021
09/01/95	Donald W. Muskopf	Vice President & Treasurer	222 W. Las Colinas Blyd. Suite 850 99 SSCR
DIRECTORS	:		FILECTION OF CONTRACT OF CONTR
09/01/95	Clarke H. Bailey	Chairman of the Board	667 Madison Ave.: PORALL STATES OF THE PORALL STATE
09/01/95	Thomas H. Seefurth	President & Chief Executive Officer	2995 Whipple Road Union City, CA 94587

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ARCUS DATA STAFFING, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWELFTH DAY OF JUNE, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
OF UNK 13 AM 11: 41



Edward J. Freel, Secretary of State

DATE:

AUTHENTICATION:

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	APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA
SEC	rion I (1-3 must be completed)
1.	Arcus Data Staffing. Inc. Name of corporation as it appears within the records the Department of State.
2.	Incorporated under laws of: Delaware
3 .	Date authorized to do business in Florida: 6/13/96
SECT	YION II (4-7 complete only the applicable changes)
4.	If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation?
	April 21, 1997
5.	Name of corporation after the amendment, adding suffix "corporation," "company," "incorporated", or appropriate abbreviation, if not contained in new name of the corporation:
	Arcus Staffing Resources, Inc.
6.	If the amendment changes the period of duration, indicate new period of duration
7.	If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction
	Julian H. Mayor Tit, UP of Jecky 6 1897 Signature Name and Title

· State of Delaware

Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ARCUS STAFFING RESOURCES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SECOND DAY OF MAY, A.D. 1997.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

Edward J. Freel, Secretary of State

AUTHENTICATION:

8477653

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DATE: **05-22-97**

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