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C 9" CORORATION BYBT Requestor's Name 660 East Jefferson St		
Address Tallahassee, Florida City State Zip	32301	のCUDIDID 1 第D B E -05/03/96010620 *****70.00 *******70
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CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

 Kelly Staff Leasing, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATE abbreviations of like import in language as will clearly indicate that it is a corporation instead of or partnership if not so contained in the name at present.) 	ON", or words or a natural person
2. Dolawaro 38-32903	180
State or county under the land of the land	er, if applicable)
4. April 30, 1996 5. Perpetual	
(Date of Incorporation) (Duration: Year corp. will cease to exist	
6. Upon Ouglification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.)	AN 96 NAA 96 SECUL
(*************************************	》 4. [절골]
7. 20300 Ventura Boulevard, Suite 150, Woodland Hills, California 91364	ED COF STA EN IO:
(Current mailing address)	- 39
(Candit Maining Bourdss)	<u> </u>
8. To engage in any lawful act or activity for which corporations may be (Purpose(s) of corporation authorized in home state or country to be carried out in the state of	organized
rionda)	
9. Name and street address of Florida registered agent:	
Name: <u>C T Corporation System</u>	
Office Address: C/O C T Corporation System, 1200 South Pine	
Plantation , Florida, 33324 (Zip Code)	
10. Registered agent acceptance:	
Having been named as registered agent and to accept service of process for the above stated corporated in this application. I hereby accept the appointment as registered agent and agree to act further agree to comply with the provisions of all statutes with the design of the statutes with the service of all statutes with the service of t	ration at the place in this capacity. I

C T Corporation System

(Registered agent's signature) (Officer)

further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties,

Sharon L. Gahlau, Asst. VP.

and I am familiar with and accept the obligation of my position as registered agent.

(Type Name and Title of Officer)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

Chairma	n: <u>Taranco E. Addarlay</u>
Address:	999 Wort Big Boaver Road
	Troy Michigan 48084
Vice Cha	irman:
•	
Director:	See attached list of directors
Director:	
B. OFFICERS	
President	See attached list of officers
Address:	
Vice Pres	ident:
Address:	
Secretary	

A.

DIRECTORS

Treasurer:	
Address;	
	ı may attach an addendum to the application listing additional officers
13. Signature of Chairma	n, Vice Chairman, or any officer listed in number 12 of the
14. Eugene L. Hartwig. (Typed or printed nam	e and capacity of person signing application)

Appendix to Florida Application by Fgn. Corp. for Authorization to Transact Business in Florida

Directors of Kelly Staff Leasing, Inc.

- 1. Terence E. Adderley 999 West Big Beaver Road Troy, Michigan 48084
- Gordon C. Brown
 20300 Ventura Boulevard, Suite 150
 Woodland Hills, California 91364
- 3. Paul K. Geiger 999 West Big Beaver Road Troy, Michigan 48084
- 4. Eugene L. Hartwig 999 West Big Beaver Road Troy, Michigan 48084

Application by Fgn. Corp. for Authorization to Transact Business in Florida

Officers of Kelly Staff Leasing, Inc.

- Gordon C. Brown, President and Chief Operating Officer 20300 Ventura Boulevard-Ste 150 Woodland Hills, California 91364
- √2. James R. Conner, Executive Vice President 20300 Ventura Boulevard-Ste 150 Woodland Hills, California 91364
- 3. Marc E. Stein, Executive Vice President 20300 Ventura Boulevard-Ste 150 Woodland Hills, California 91364
 - William J. Kwasniewski, Chief Financial Officer 20300 Ventura Boulevard-Sto 150 Woodland Hills, California 91364
 - 5. Paul Hyman, Senior Vice President, Underwriting and Insurance 20300 Ventura Boulevard-Ste 150 Woodland Hills, California 91364
- 6. Eugene L. Hartwig, Secretary 999 West Big Beaver Road Troy, Michigan 48084

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "KELLY STAFF LEASING, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTIETH DAY OF APRIL, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

SECRETARY OF STATE DIVISION OF CORPORATIONS

95 HAY -3 AM 10: 39



Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE:

7927880

960125280

2618879 8300

04-30-96

Document Number Only aak C T CORPORATION SYSTEM Requestor's Name 660 East Jefferson Street Address SOCCORIETESS_{III}1 Tallahassee, Florida 32301 -05/06/97--01080--002 City State ZIp Phone **6.894.895.00** ******35.00 **CORPORATION(S) NAME** () Profit () NonProfit () Merge () Limited Liability Company () Foreign () Dissolution/Withdrawal () Limited Partnership () Annual Report () Other () Reinstatement () Reservation () Change of EA. () Limited Liability Partnership () Fictitious Name PICK Up

SPY(S)

PICK Up

SPY(S)

PLEASE RETURN EXTER OF CORPORATIO

FILE STAMPED OF CORPORATIO () Certified Copy () Photo Copies () Call When Ready () Call if Problem () Will Wait (-) Walk In () Mail Out Name Availability. Document Examiner 5/4/97 Updater Veriller Acknowledgment W.P. Verifler

CR2E031 (1-89)

APPLICATION BY FOREIGN COMPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

125

SECTION I (1-3 must be completed)	3211 10
1. Kelly Staff Leasing To	
Name of corporation as it appears within the records of the	Department of State.
2. Incorporated under laws of: Delaware	
3. Date authorized to do business in Florida: May 3, 1996	
SECTION II (4-7 complete only the applicable changes)
4. If the amendment changes the name of the corporation, effected under the laws of its jurisdiction of incorporation?	when was the change
April 22, 1997	
Name of corporation after the amendment, adding suffix "corp corporated," or appropriate abbreviation, if not contained in new r	oration," "company," "in name of the corporation
Employee Leasing Shelf Company One, Inc.	
6. If the amendment changes the period of duration, indicate new	period of duration.
7. If the amendment changes the jurisdiction of incorporation, indic	cate new jurisdiction.
Signature April 25,	1997 Date
(Name and Title Eugene L. Hartwig	

(FLA. - 2251 - 3/19/93)

State of Delaware Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "KELLY STAFF LEASING, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "EMPLOYEE LEASING SHELF COMPANY ONE, INC.", THE TWENTY-SECOND DAY OF APRIL, A.D. 1997, AT 1:15 O'CLOCK P.M.

Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE:

8442232

04-29-97

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