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April 10, 1996

Secretary of State  
Division of Corporations  
409 E. Gaines Street  
Tallahassee, Florida 32399

Re: Link Personnel Office Services, Inc.

000001777960  
-04/12/96--01008--011  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

Dear Sir:

F96-1857

Enclosed you will find an original and one copy of the Application by Foreign Corporation for Authorization to Transact Business in Florida. Also enclosed is a Certificate of Existence from the Secretary of State of Texas. Additionally, please find a check in the amount of \$70.00 for the required filing fee.

Once this document has been duly recorded, please return the Certificate to me by Federal Express (airbill is included).

Please call me with any questions.

Very truly yours,

*Norma L. Oreschnigg*  
Norma L. Oreschnigg  
Legal Assistant

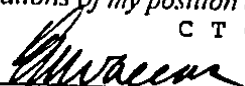
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DIVISION OF CORPORATIONS  
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Enclosures

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION  
TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS  
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE  
STATE OF FLORIDA:

1. Link Personnel Office Services, Inc.  
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Texas  
(State or country under the law of which it is incorporated)
3. 76-0388895  
(FEI number, if applicable)
4. May 4, 1992  
(Date of Incorporation)
5. Perpetual  
(Duration: Year corp. will cease to exist or "perpetual")
6. None at this time  
(Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.135, F.S.))
7. 1800 Bering Drive, Suite 801  
Houston, Texas 77057  
(Current mailing address)
8. Employee Leasing  
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)  
Name: C T CORPORATION SYSTEM  
Office Address: 1200 South Pine Island Road  
Plantation, Florida, 33324  
(Zip Code)
10. Registered agent's acceptance:  
*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*  
C T CORPORATION SYSTEM  
  
E.A. Wallace (Registered agent's signature) Asst. Secretary
11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

A. DIRECTORS (Street address only- P. O. Box NOT acceptable)

Director

Chairman: Karen R. Pitts

Address: 1800 Bering, Suite 801, Houston, TX 77057

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: William T. Pitts

Address: 1800 Bering, Suite 801, Houston, TX 77057

Director: \_\_\_\_\_

Address: \_\_\_\_\_

B. OFFICERS (Street address only- P. O. Box NOT acceptable)

President: Karen R. Pitts

Address: 1800 Bering, Suite 801, Houston, TX 77057

Vice President: William T. Pitts

Address: 1800 Bering, Suite 801, Houston, TX 77057

Secretary: Karen R. Pitts

Address: 1800 Bering, Suite 801, Houston, TX 77057

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Karen Pitts, President

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Karen R. Pitts, President

(Typed or printed name and capacity of person signing application)

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# The State of Texas

## SECRETARY OF STATE

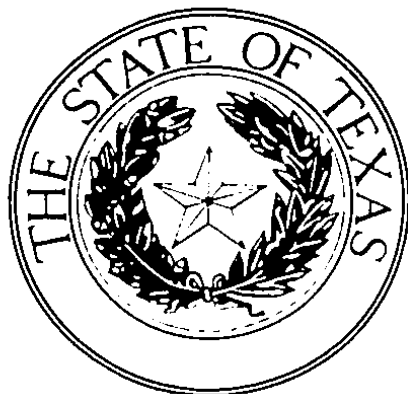
IT IS HEREBY CERTIFIED, that  
Articles of Incorporation  
of

**LINK PERSONNEL OFFICE SERVICES, INC.**  
**CHARTER #1230374-00**

were filed in this office and a certificate of incorporation was issued on  
**MAY 4, 1992;**

**IT IS FURTHER CERTIFIED,** that no certificate of dissolution has been issued, and  
that the corporation is still in existence.

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*IN TESTIMONY WHEREOF, I have hereunto  
signed my name officially and caused to be  
impressed hereon the Seal of State at my office in  
the City of Austin, on March 27, 1996.*

*Antonio O. Garza, Jr.*

Antonio O. Garza, Jr.  
Secretary of State

PH