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PREMIER RAIL
TELECOMMUNICATION SERVICES

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ACCOUNT NO. 0721000000032
REFERENCE 076221 1216250
AUTHORIZATION Patricio Pigg
COST LIMIT \$ 20.00

ORDER DATE March 11, 1996

5400001 743345

ORDER TIME 11:16 AM

ORDER NO. 076221

CUSTOMER NO. 1216250

CUSTOMER: Mr. Robert C. Deyman
Mr. Robert C. Deyman
P. O. Box 32338

Charleston, SC 29412-2338

FOREIGN FILING

NAME: EMPLOYEE RESOURCE MANAGEMENT,
INC.

XXXX QUALIFICATION (TYPE: CD)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

☐ CERTIFIED COPY
☒ PLAIN STAMPED COPY
☐ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Carina L. Dunlap

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
55 MAR 14 PM 12:27
90th

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO
TRANSACTION BUSINESS IN FLORIDA**

**IN COMPLIANCE WITH SECTION 607.1501, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACTION BUSINESS IN THE
STATE OF FLORIDA:**

1. EMPLOYEE RESOURCE MANAGEMENT, INC.
(Name of corporation must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. SOUTH CAROLINA 3. 52-0974255
(State of country under the law of which it is incorporated) (FEI number, if applicable)

4. APRIL 9, 1993 5. PERPETUAL
(Date of Incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. IMMEDIATE FILING
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 617.155, F.S.)

7. P.O. BOX 32330, CHARLESTON, SC 29417-2330
(Current mailing address)

8. PROFESSIONAL EMPLOYER ORGANIZATION
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:

Name: CORPORATION SERVICE COMPANY

Office Address: 1701 HAYS STREET

TALLAHASSEE, Florida, 32301
(Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: Lisa H. Mulligan
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: ROBERT L. BERMAN

Address: 14 REBELLION ROAD

CHARLESTON, SC 29407

Vice President: WILLIAM L. KING, III

Address: 217 WILLIAMS STREET EXTENSION

MT. PLEASANT, SC 29464

Secretary: KELLI C. YOUNG

Address: 101-C SHAGBARK TRAIL

N. CHARLESTON, SC 29418

Treasurer: ROBERT T. RAND

Address: 833 W. RELYEA AVENUE

CHARLESTON, SC 29412

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.

 Pres/CEO

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14.

ROBERT L. BERMAN, PRESIDENT

(Typed or printed name and capacity of person signing application)

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SECRETARY OF STATE
DIVISION OF CORPORATIONS
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The State of South Carolina



Office of Secretary of State Jim Miles

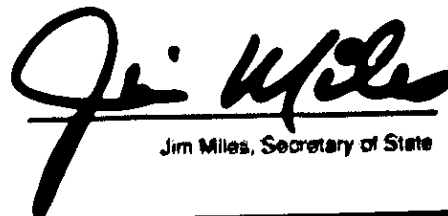
Certificate of Existence

I, Jim Miles, Secretary of State of South Carolina Hereby certify that:

EMPLOYEE RESOURCE MANAGEMENT, INC.,

a corporation duly organized under the laws of the State of South Carolina on **April 2nd, 1993**, and having a perpetual duration unless otherwise indicated below, has as of the date hereof filed all reports due this office, paid all fees, taxes and penalties owed to the Secretary of State, that the Secretary of State has not mailed notice to the Corporation that it is subject to being dissolved by administrative action pursuant to Section 33-14-210 of the South Carolina Code, and that the corporation has not filed articles of dissolution as of the date hereof.

Given under my Hand and the Great Seal of the State at Columbia this 12th day of March, 1996.


Jim Miles, Secretary of State

Note: This certificate does not contain any representation concerning fees or taxes owed by the Corporation to the South Carolina Tax Commission, or whether the Corporation has filed the annual report with the Tax Commission. It is important to know whether the Corporation has paid all taxes due to the State of South Carolina, and has filed the annual reports. A certificate of compliance must be obtained from the Tax Commission.

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