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FILED  
Jun 30 1998 8:00am  
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1998		FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # F96000001259 (8)

1. Corporation Name  
ERA FRACHISE SYSTEMS, INC.

Principal Place of Business

6 SYLVAN WAY  
PARSIPPANY NJ 07054

Mailing Address

6 SYLVAN WAY  
PARSIPPANY NJ 07054

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

03/12/1996

4. FEI Number 22-3419810

Applied For  
Not Applicable

5. Certificate of Status Desired ☐

\$8.75 Additional  
Fee Required

6. Election Campaign Financing  
Trust Fund Contribution ☐

\$5.00 May Be  
Added to Fees

8. This corporation owes or has paid the current year Intangible  
Personal Property Tax due June 30. ☐ Yes ☐ No

2. Principal Place of Business

21 6 Sylvan Way

22 Suite, Apt. #, etc.

23 City

24 Parsippany

25 State

26 NJ

27 Country

28 USA

2a. Mailing Address

26 6 Sylvan Way

27 Suite, Apt. #, etc.

28 City

29 Parsippany

30 State

31 NJ

32 Country

33 USA

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

10. Name and Address of New Registered Agent

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE PCOO ☐ DELETE

NAME BURGDOFF, PETER D  
STREET ADDRESS 6 SYLVAN WAY  
CITY-ST-ZIP PARSEIPPANY NJ 07054

TITLE D ☐ DELETE

NAME DUCKMAN, JAMES E  
STREET ADDRESS 339 JEFFERSON RD.  
CITY-ST-ZIP PARSEIPPANY NJ 07054

TITLE S ☐ DELETE

NAME MURPHY, JEANNE M  
STREET ADDRESS 6 SYLVAN WAY  
CITY-ST-ZIP PARSEIPPANY NJ 07054

TITLE T ☐ DELETE

NAME FORBES, SCOTT E  
STREET ADDRESS 6 SYLVAN WAY  
CITY-ST-ZIP PARSEIPPANY NJ 07054

TITLE CEO ☐ DELETE

NAME SNODGRASS, JOHN D  
STREET ADDRESS 6 SYLVAN WAY  
CITY-ST-ZIP PARSEIPPANY NJ 07054

TITLE COOB ☐ DELETE

NAME SMITH, RICHARD A  
STREET ADDRESS 6 SYLVAN WAY  
CITY-ST-ZIP PARSEIPPANY NJ 07054

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☐ Addition

1.2 NAME

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

2.1 TITLE Dir., Sr.Exec.V.P. ☒ Change ☐ Addition

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

6 Sylvan Way

3.1 TITLE ☐ Change ☐ Addition

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE Treasurer ☒ Change ☐ Addition

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

Terry E. Kridler  
6 Sylvan Way  
Parsippany, NJ 07054

5.1 TITLE Director ☒ Change ☐ Addition

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

Michael P. Monaco  
6 Sylvan Way  
Parsippany, NJ 07054

6.1 TITLE ☐ Change ☐ Addition

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

900002576363  
-07/01/98-01014-038  
\*\*\*150.00

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address

SIGNATURE

James E. Duckman

James E. Duckman

April 23, 1998

CR2E034 (10/97)

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## **Directors, Officers Report**

**ERA Franchise Systems, Inc.**

Tuesday, March 17, 1998

### **DIRECTORS**

<b>James E. Buckman</b> Primary Address:	<b>Director</b> 6 Sylvan Way Parsippany, New Jersey 07054
<b>Stephen P. Holmes</b> Primary Address:	<b>Director</b> 6 Sylvan Way Parsippany, New Jersey 07054
<b>Michael P. Monaco</b> Primary Address:	<b>Director</b> 6 Sylvan Way Parsippany, New Jersey 07054
<b>Richard A. Smith</b> Primary Address:	<b>Chairman of the Board</b> 6 Sylvan Way Parsippany, New Jersey 07054

### **OFFICERS**

<b>Peter D. Burgdorff</b> Primary Address:	<b>Chief Executive Officer &amp; President</b> 6 Sylvan Parsippany, New Jersey 07054
<b>James E. Buckman</b> <b>Secretary</b> Primary Address:	<b>Senior Executive Vice President, Assistant General Counsel &amp; Assistant</b> 6 Sylvan Way Parsippany, New Jersey 07054
<b>Terry E. Kridler</b> Primary Address:	<b>Senior Vice President of Budget, Treasurer</b> 6 Sylvan Way Parsippany, NJ 07054
<b>June DeIn Slusser</b> Primary Address:	<b>Senior Vice President, Network Division</b> 6 Sylvan Way Parsippany, NJ 07054
<b>Brenda W. Casserly</b> Primary Address:	<b>Senior Vice President, Operations</b> None given
<b>Scott E. Forbes</b> Primary Address:	<b>Senior Vice President, Finance and Chief Accounting Officer</b> 6 Sylvan Way Parsippany, NJ 07054
<b>Paul M. McNicol</b> Primary Address:	<b>Senior Vice President, General Counsel &amp; Assistant Secretary</b> 6 Sylvan Way Parsippany, NJ 07054
<b>John J. Menzie</b> Primary Address:	<b>Senior Vice President, Franchise Sales</b> 6 Sylvan Way Parsippany, New Jersey 07054
<b>Jeanne M. Murphy</b>	<b>Senior Vice President and Secretary</b>

ERA Franchise Systems, Inc.

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Primary Address: . 6 Sylvan Way  
Parsippany, NJ 07054

**Kevin R. Greene** Vice President - Controller  
Primary Address: 6 Sylvan Way  
Parsippany, New Jersey 07054

**Phillip E. Hugh** Vice President Franchise Sales - Real Estate Division  
Primary Address: None given

**Paul F. Koch II** Vice President, Senior Counsel, & Assistant Secretary  
Primary Address: 6 Sylvan Way  
Parsippany, New Jersey 07054

**John G. Kornfeind** Vice President - Franchise Sales  
Primary Address: 6 Sylvan Way  
Parsippany, New Jersey 07054

**Terri Mueller** Vice President - Marketing  
Primary Address: 6 Sylvan Way  
Parsippany, New Jersey 07054

**Linda A. Priest** Vice President, Taxes  
Primary Address: 6 Sylvan Way  
Parsippany, NJ 07054

**Jerry R. Smith** Vice President - Training  
Primary Address: None given