

**OFFICERS AND DIRECTORS
OF
GE CAPITAL TELEMAGEMENT SERVICES CORPORATION
(as of 7/01/97)**

Gregg L. Haddad
6540 Powers Ferry Road
Atlanta, GA 30339

President and Director

Albin Galonczyk
6540 Powers Ferry Road
Atlanta, GA 30339

Senior Vice President, Chief
Financial Officer, Treasurer, and
Director

David M. Krew
6540 Powers Ferry Road
Atlanta, GA 30339

Executive Vice President, Product
Management and Director

Victor A. Allums
6540 Powers Ferry Road
Atlanta, GA 30339

Senior Vice President, Secretary,
and General Counsel

Daniel E. Rabin
6540 Powers Ferry Road
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Executive Vice President,
Operations

John Ogden
260 Long Ridge Road
Stamford, CT 06927

Vice President and Assistant
Secretary

Lawrence J. Helfrich
6540 Powers Ferry Road
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Executive Vice President, Field
Sales and Service

Meredith H. Gifford
6540 Powers Ferry Road
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Assistant Vice President, Regulatory
Affairs and Assistant Secretary

OFFICERS AND DIRECTORS
GE CAPITAL TELEMAGEMENT SERVICES CORPORATION
(Continued)

Jeffrey L. Hyde
260 Long Ridge Road
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Vice President, Taxes

Joseph T. Cassidy
260 Long Ridge Road
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Vice President, Taxes

Kenneth E. Kempson
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Assistant Treasurer, Taxes

John Amato
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Assistant Treasurer, State Taxes

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Assistant Treasurer, State Taxes