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PROFIT  
CORPORATION  
ANNUAL REPORT  
1999



FLORIDA DEPARTMENT OF STATE  
Katherine Harris  
Secretary of State  
DIVISION OF CORPORATIONS

FILED  
Mar 06, 1999 8:00 am  
Secretary of State

03-06-1999 90114 037 \*\*\*150.00

DOCUMENT # F95000006219

1. Corporation Name  
NEFF CORP.

Principal Place of Business

3750 NW 87TH AVE  
SUITE 400  
MIAMI FL 33178  
US

Mailing Address

3750 NW 87TH AVE  
SUITE 400  
MIAMI FL 33178  
US

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

12/21/1995

4. FEI Number

65-0626400

Applied For

Not Applicable

5. Certificate of Status Desired

☐

\$8.75 Additional  
Fee Required

6. Election Campaign Financing  
Trust Fund Contribution

☐

\$5.00 May Be  
Added to Fees

8. This corporation owes the current year Intangible  
Personal Property Tax.

☒ Yes

☐ No

2. Principal Place of Business

21

Suite, Apt. #, etc.

22

City & State

23

Zip

24

Country

25

2a. Mailing Address

26

Suite, Apt. #, etc.

27

City & State

28

Zip

29

Country

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

THE PRENTICE-HALL CORPORATION SYSTEM, INC.  
1201 HAYS STREET  
SUITE 105  
TALLAHASSEE FL 32301

81. Name

82. Street Address (P.O. Box Number is Not Acceptable)

83.

84. City

FL

85. Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent Signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE PST ☒ DELETE

NAME FITZGERALD, KEVIN P

STREET ADDRESS 3750 NW 87TH AVE #400

CITY-ST-ZIP MIAMI FL 33178

TITLE VC ☒ DELETE

NAME FITZGERALD, KEVIN

STREET ADDRESS 4343 NW 76TH AVE.

CITY-ST-ZIP MIAMI FL 33166

TITLE C ☐ DELETE

NAME MAS, JORGE JR

STREET ADDRESS 3750 NW 87TH AVE #400

CITY-ST-ZIP MIAMI FL 33178

TITLE D ☐ DELETE

NAME MAS, JOSE R

STREET ADDRESS 3750 NW 87TH AVE #400

CITY-ST-ZIP MIAMI FL 33178

TITLE D ☐ DELETE

NAME MAS, JUAN C

STREET ADDRESS 3750 NW 7TH AVE #400

CITY-ST-ZIP MIAMI FL 33178

TITLE ☐ DELETE

NAME

STREET ADDRESS

CITY-ST-ZIP

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE PST ☒ Change ☐ Addition

1.2 NAME FITZGERALD, KEVIN P.

1.3 STREET ADDRESS 3750 NW 87TH AVE., #400

1.4 CITY-ST-ZIP MIAMI, FL 33178

2.1 TITLE D ☐ Change ☒ Addition

2.2 NAME LAFFER, Arthur B.

2.3 STREET ADDRESS 3750 NW 87TH AVE., #400

2.4 CITY-ST-ZIP MIAMI, FL 33178

3.1 TITLE D ☐ Change ☒ Addition

3.2 NAME CITRON, JOEL-TOMAS

3.3 STREET ADDRESS 3750 NW 87TH AVE., #400

3.4 CITY-ST-ZIP MIAMI, FL 33178

4.1 TITLE ☐ Change ☐ Addition

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE ☐ Change ☐ Addition

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE ☐ Change ☐ Addition

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

CR2E034 (11/98)

183400-90114-37  
F95000006219

## MANAGEMENT

### Executive Officers, Directors and Key Employees

The table below sets forth the names and ages of the directors, executive officers and significant employees of the Company and its subsidiaries as well as the positions and offices held by such persons, as of November 30, 1998. Jorge Mas, Juan Carlos Mas and Jose Ramon Mas, all of whom are members of the Board of Directors, are brothers. There are no other family relationships among the directors or officers of the Company.

Name	Age	Position
✓ Jorge Mas	35	Chairman of the Board of Directors
✓ Kevin P. Fitzgerald	42	Chief Executive Officer, President and Director
Peter A. Gladis	49	Senior Vice President—Neff Rental
Robert G. Warren	41	Senior Vice President—Neff Machinery
Bonnie S. Biumi	36	Chief Financial Officer
John Anderson	43	Vice President—Neff Rental—National Sales Manager
William Derenbecker	43	Regional Vice President—Neff Rental—Gulf Coast
Steve Halliwell	40	Regional Vice President—Neff Rental—Florida
Graham Hood	43	Regional Vice President—Neff Rental—Southeast
Steven Michaels	40	Vice President—Neff Rental—Asset Management and Procurement
Wes Parks	36	Regional Vice President—Neff Rental—Atlantic
Bruce Pope	53	Regional Vice President—Neff Rental—Southwest
Thomas Vandever	53	Regional Vice President—Neff Rental—Central
Jon Zier	43	Regional Vice President—Neff Rental—West
✓ Arthur B. Laffer	58	Director
✓ Joel-Tomas Citron	36	Director
✓ Juan Carlos Mas	33	Director
✓ Jose Ramon Mas	27	Director

**Jorge Mas.** Mr. Mas has been Chairman of Neff Corp. and its predecessor, MP Equipment ("MP") since he founded MP in 1988. Since 1994, Mr. Mas has been the President and CEO, and a director of MasTec, Inc., a provider of telecommunications related engineering and construction services. Mr. Mas has been Chairman of MasTec, Inc. since November 1997. Mr. Mas is a member of the boards of directors of Supercanal Holdings, S.A., Primera Fila, S.A. and Santos Capital. Mr. Mas has an M.B.A. and a B.A. in business administration.

**Kevin P. Fitzgerald.** Mr. Fitzgerald joined the Company in 1995 as President and CEO. From 1991 through July, 1995, he was a Senior Vice President for the investment banking firm of Houlihan Lokey Howard and Zukin. He is also a member of the boards of directors of Supercanal Holdings, S.A., Primera Fila, S.A. and Santos Capital. Mr. Fitzgerald holds an M.B.A. in finance and a B.S. in electrical engineering.

**Peter A. Gladis.** Mr. Gladis joined the Company in 1995 after 20 years of employment with Hertz Corporation, most recently, as Regional Vice President of western region operations. Mr. Gladis is the Senior Vice President of Neff Rental. Mr. Gladis has a B.S. in business administration and marketing and a total of 25 years of experience in the equipment rental industry.

**Robert G. Warren.** Mr. Warren joined the Company in 1988 after being employed by Hertz Corporation as Regional Vice President. Mr. Warren is Senior Vice President of Neff Machinery. Mr. Warren has a total of 20 years of experience in the equipment sales and rental industry.

**Bonnie S. Biumi.** Ms. Biumi is Chief Financial Officer of the Company. She joined the Company in 1997 after being employed as Executive Vice President and Chief Financial Officer of Peoples Telephone Company, Inc., a publicly traded telecommunication services company, from 1994 to 1997.