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TALLAHASSEE, FL 32301
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FAX

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F95000004492

ACCOUNT NO. : 072100000032

REFERENCE : 683197 069011

AUTHORIZATION :

COST LIMIT : 0 PPD

ORDER DATE : September 15, 1993

ORDER TIME : 10:46 AM

ORDER NO. : 683197

CUSTOMER NO: 069011

CUSTOMER: Mr. Jamie Hall
Prentice Hall Legal &
500 Central Avenue

Albany, NY 122062290

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-09/15/93-01071-008
*****78.75 *****78.75

FOREIGN FILINGS

NAME: CONESTOGA-ROVERS & ASSOCIATES
INC.

____ PROFIT
____ NON-PROFIT

XX _____ CORPORATE
____ LIMITED PARTNERSHIP

XX _____ QUALIFICATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

____ CERTIFIED COPY
XX _____ PLAIN STAMPED COPY
XX _____ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Andrea C. Mabry

93 SEP 15 11 21 AM '93

FILED
SEP 15 1993
FBI - ALBANY

9-15

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION
TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. Concentra-Rover & Associates Inc
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. New York
(State or country under the law of which it is incorporated)
3. 16-1229774
(FBI number, if applicable)
4. June 22, 1984
(Date of Incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. Upon Qualification
(Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.155, F.S.))
7. 2055 Niagara Falls Blvd. Suite 3
Niagara Falls New York 14304
(Current mailing address)
8. Environmental Consultant
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)
Name: Prentice-Hall Corporation System, Inc.
Office Address: 1201 Nays Street, Suite 105
Tallahassee, Florida, 32301
(Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

BY: Dolores Burton, Assistant Secretary

Dolores Burton

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

A. DIRECTORS (Street address only- P. O. Box NOT acceptable)

Chairman: Frank A. Rovera

Address: 14 Post Horn Place Waterloo, Ontario N2L 5E9

Vice Chairman: _____

Address: _____

Director: Ronald Frehner

Address: 3520 Harriett Ave Shoreview, Mn 55126

Director: Bruce Montelth

Address: 231 Old Abbey Road Waterloo, Ontario N2K 3A1

B. OFFICERS (Street address only- P. O. Box NOT acceptable)

President: Frank A. Rovera

Address: 14 Post Horn Place, Waterloo, Ontario N2L 5E9

Vice President: Richard G. Shepherd

Address: 252 Shagbark Court Waterloo, Ontario N2K 2Z7

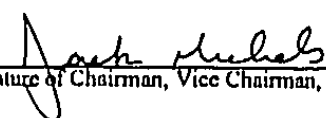
Secretary: James K. Kay,

Address: 10 James Court, Heidelberg, Ontario N0R 1Y0

Treasurer: Donald H. Haycock

Address: 3 Grand River Drive, Waterloo Ontario N2J 4G8

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Jack Michels, Vice President
(Typed or printed name and capacity of person signing application)

Directors:

Donald H. Haycock	3 Grand River Drive Waterloo, Ontario N2J 4G8
Richard Shepherd	252 Shagbark Court Waterloo, Ontario N2K 2Z7
James K. Kay	10 James Court, Heidelberg, Ontario N0B 1Y0
Anthony Crutcher	29 Tallwood Drive West Montrose Ontario N0B 2V0
Jack Michels	177 Shade St., New Hamburg Ontario N0B 2G0
Edward Roberts	367 Forestlawn Road, Waterloo Ontario N2K 2J4
Alan Van Norman	28 Jardine Street, Cambridge Ontario N3C 1P8

Officers:

Vice Presidents:

Anthony Crutcher	29 Tallwood Drive West Montrose Ontario N0B 2V0
Jack Michels	177 Shade St., New Hamburg Ontario N0B 2G0
Edward Roberts	367 Forestlawn Road, Waterloo Ontario N2K 2J4
Alan Van Norman	28 Jardine Street, Cambridge Ontario N3C 1P8
Ronald Frehner	3520 Harriett Ave. Shoreview, Mn. 55126
Bruce Monteith	231 Old Abbey Road, Waterloo, Ontario N2K 3A1

FILED
SEP 15 1985
DIVISION OF
STATE
RECORDS

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Conestoga-Rovers & Associates
Office Locations

Head Office:

2055 Niagara Falls Blvd., Suite 3
Niagara Falls, New York

Branch Offices:

1. 1801 Old Hwy 8
Suite 114
St. Paul, Minnesota
2. 10400 West Higgins Road
Rosemount, Illinois
3. 15 Meyers Corners
Suite 3A
Wappingers Falls, New York
4. 11100 Metro Airport Centre
Suite 160
Romulus, Michigan
5. 1351 Oakbrook Drive
Suite 150
Norcross, Georgia
6. 1831 West Rose Garden Lane
Suite 7
Phoenix, Arizona

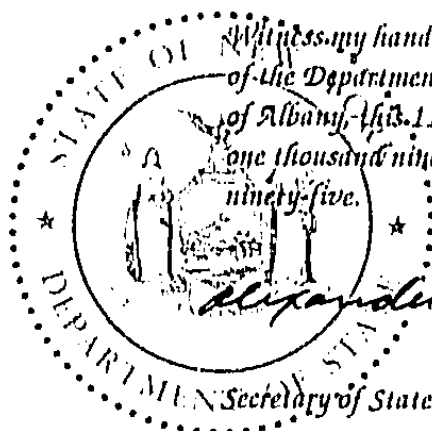
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GENERAL INVESTIGATIVE
DIVISION
SEP 15 PM 2:51

State of New York | ss:
Department of State

I hereby certify, that the certificate of incorporation of CONESTOGA-ROVERS & ASSOCIATES, INC. was filed on 06/25/1984, with perpetual duration, and that I have made a diligent examination of the index of corporation papers filed in this Department for a certificate, order, or record of a dissolution, and upon such examination, I find no such certificate, order or record, and that so far as indicated by the records of this Department, such corporation is a subsisting corporation. I further certify that I find the following:

A Statement of Addresses and Directors was filed 08/09/1993.

I further certify, that no other certificates have been filed by such corporation.



Witness my hand and the official seal
of the Department of State at the City
of Albany, this 11th day of September
one thousand nine hundred and
ninety-five.

Alexander F. Treachwell
Secretary of State

199509120258

RECEIVED
SEP 15 1995
OFFICE OF THE
SECRETARY OF STATE