FILE NOW: FILING FEE AFTER MAY 1 IS \$550.00

Mailing Address

ONE SEAGATE ATTN: TAX 21 TOLEDO OH 43604-1558

PROFIT CORPORATION ANNUAL REPORT

1997

Principal Place of Business

ONE SEAGATE ATTN: TAX 21 TOLEDO OH 43804-2616



FLORIDA DEPARTMENT OF STATE

FILED

May 15 1997 8:00am

Secretary of State

Sandra B. Mortham

Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # F95000004233 (1)

HEARTLAND MANAGEMENT SERVICES, INC.

US		05				08/31/1995 O4/24/1996				
2. Principa	al Place of Business	2a. Mailing Address				4. FEI Number			plied For	
21		26				34-1808700		No	t Applicable	
Suite, A	pt #, etc	Suite, Apt. #, etc.				5. Certificate of Status Desired		\$8.75 / Fee Re		
City & S	State	City & State				Election Campaign Financing		\$5.00		
23 Zip	Country	28 Zip	Coun	tov		Trust Fund Contribution		Added t		
24	25	29	30			8. This corporation has liability for in Florida Statutes		tøx unders. ∐No	. 199.032,	
571	g. Name and Address of Curren		1901			10. Name and Address of New Pet				
C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD					81 Name 82 Street Address (P.O. Box Number is Not Acceptable)					
P	LANTATION FL 33324		8	33						
			į	34	City	······································		85 Zip (Code	
							FL			
11. Pursua office i agent	ant to the provisions of Sections 607 050 or registered agent, or both, in the State I am familiar with, and accept the obliga	2 and 607.1508, Florida Statu of Florida. Such change was ations of, Section 607.0505, F	utes, the abo authorized lorida Statu	by tes.	named corpo the corporation	oration submits this statement for the pu on's board of directors. I hereby accept	irpose of the appo	changing it sintment as	s registered registered	
SIGNATUE	Stignature, typed or pointed name of registered age	nt and title if applicable (NC	OTE: Registered /	Ageni	I signature require	d when reinstating)	DATE			
12.	OFFICERS AND	D DIRECTORS	13,			ADDITIONS/CHANGES TO OFFICE	ERS AND	DIRECTOR	S IN 12	
THEF	PDC	☐ DELETE	1.1 TITL	E				Change	Addition	
NAME	ORMOND, PAUL A		1.2 NAM	Æ		SEE ATTACHE	n			
STREET ADDRE			1.3 STRI	FFT A	DORESS	OLL AITAUME	.J.			
CITY - SI - ZIP	TOLEDO OH 43604-2616		1.4 CiTY							
THILE	VD	DELETE	2.1 1111		<u> </u>			Change	Addition	
NAME	WEIKEL, M K		2.2 NAM	-	-					
	Acces Advantages				NODRESS					
STREET ADDRE					1					
CHT-ST-ZIP	TOLEDO OH 43604-2616	- I britte	2.4 CIT		· ZIP			Chassa	- Addition	
TITLE	VO	☐ DELETE	3.1 TITL					Change	Addition	
NAME	MEYERS, GEOFFREY G		3.2 NAN	ΛE	j					
STREET ADDRE			3 3 STRI	EET A	ADDRESS					
CITY-S1-7IP	TOLEDO OH 43604-2616		3.4. CIT	Y-ST	-ZIP					
THUE	VD VD	DELETE	4.1 TITL	E			-	Change	Addition	
NAME	TUTTLE, RICHARD C	1	4. 2 NA	ME	ĺ					
STREET ADDRE	A		4.3 \$TR	EET A	UDDRESS					
CHY-ST-ZIP	TOLEDO OH 43604-2616		4.4 CITY	/- \$T-	-ZIP					
TITLE	VS	DELETE	5.1 TITL					Change	Addition	
NAME	BIXLER, R J		5.2 NAM					•		
STREET ADDRE	A A A				ADDRESS					
COTY-ST-ZIP	TOLEDO OH 43604-2616		5.4 CITY		· · · · · · · · · · · · · · · · · · ·					
THE	VD	DELETE	6.1 TITL					Change	Addition	
NAME	·-	had beautiful	6.2 NAM	-						
	KINSCHNER, WILLIAM H									
STREET ADDRE					NDORESS					
CITY - S1 - ZIF	TOLEDO OH 43604-2616	1 31 11 61	6.4 CITY							
14. 1 do ho inform Lam a	creby certify that the information supplied ation indicated on this annual report or significant or director of the corporation or	d with this filing does not qua supplemental annual report is the receiver or trustee emod	ility for the e true and ac wered to ex	XON YUO YUO	nption stated ate and that rate this report	In Section 119.07(3)(i), Florida Statutes my signature shall have the same legal as required by Chapter 607, Florida St	. I further effect as ratules: व	certify that if made united that and that my r	the der oath; th name	

HEARTLAND MANAGEMENT SERVICES, INC.

OFFICERS

Paul A. Ormond M. Keith Weikel

Geoffrey G. Meyers

R. Jeffrey Bixler William H. Kinschner

Barry A. Lazarus Spencer C. Moler

Wade B. O'Brian

John K. Graham

John I. Remenar

David L. Gehrich
Douglas G. Haaq

Chairman, President & Chief Executive Officer Senior Executive Vice President & Chief Operating Officer

Executive Vice President, Chief Financial Officer & Assistant Secretary

Vice President, General Counsel & Secretary Vice President, Director of Management Support Services

Vice President, Director of Reimbursement Vice President, Controller, Treasurer & Assistant Secretary

Vice President, Director of Human Resources and Labor Relations & Assistant Secretary Assistant Vice President, General Manager

of Vision Management Services and Ancillary Businesses

Assistant Vice President, Director of Financial Services & Assistant Treasurer Assistant Secretary & Assistant Treasurer Assistant Treasurer

<u>DIRECTORS</u>

Paul A. Ormond M. Keith Weikel Geoffrey G. Meyers Richard C. Tuttle

ADDRESS FOR ALL IS:

One SeaGate Toledo, Ohio 43604-2616 Phone: (419) 252-5600