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TRANSMITTAL LETTER

TO: QUALIFICATION/TAX LIEN SECTION
DIVISION OF CORPORATIONS

800001554970
-08/08/95--01060--013
****122.50 ****122.50

0895-15924

SUBJECT: INTER-TRIBAL COUNCIL OF AT&T EMPLOYEES, INC.
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

ALMA KEITH
(Name of Person)

AT&T
(Firm/Company)

RM 1W4-428, 6021 S. RIO GRANDE AV.
(Address)

ORLANDO, FL. 32809
(City, State and Zip Code)

FILED
55 AUG 16 AM 11:03
TALLAHASSEE, FLORIDA

Should you need to call someone concerning this matter, please call:

ALMA KEITH at (407) 858-8615
(Name of Person) Area Code & Daytime Telephone Number

COURIER ADDRESS:

Qualification/Tax Lien Sec.
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Sec.
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham
Secretary of State

August 8, 1995

ALMA KEITH
AT&T
RM 1 W4-428, 6021 S. RIO GRANDE AVE.
ORLANDO, FL 32809

SUBJECT: INTER-TRIBAL COUNCIL OF AT&T EMPLOYEES, INC.
Ref. Number: W95000015924

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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We have received your document for INTER-TRIBAL COUNCIL OF AT&T EMPLOYEES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The date first transacted business in Florida within the meaning of s. 607.1501, F.S., must be set forth in section 6 of the application. If the corporation has not yet transacted business in Florida within this meaning, please insert the words "upon qualification" in lieu of a date. (Note: Pursuant to s. 607.1502(4), F.S., this office is required to collect the minimum civil penalty of \$500 for each year other than the application filing year, that a foreign corporation transacts business in this state without authority along with the past annual report fees due this office.)

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6097.

Michael Mays
Document Specialist

Letter Number: 595A00037125

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION
TO TRANSACT BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:*

1. INTER-TRIBAL COUNCIL OF ATET EMPLOYEES, INC.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. DELAWARE
(State or country under the law of which it is incorporated)
3. 58-215,2314
(FEI number, if applicable)
4. 05/05/95
(Date of Incorporation)
5. PERPETUAL
(Duration: Year corp. will cease to exist or "perpetual")
6. February 5, 1995
(Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.155, F.S.))
7. ATTN: ALMA KEITH, 6021 S. RIO GRANDE AV.,
RM 1W4-428, ORLANDO, FL 32809
(Current mailing address)
8. DOMESTIC FRATERNAL ORGANIZATION, CHARTERABLE
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)
Name: ALMA KEITH
Office Address: 6021 S. RIO GRANDE AV.
RM 1W4-428
ORLANDO, Florida, 32809
(Zip Code)
10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Alma Keith

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

A. DIRECTORS (Street address only- P. O. Box NOT acceptable)

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only- P. O. Box NOT acceptable)

President: PAULA SZUCH

Address: Rm 1W4-430, 6021 S. RIO GRANDE AVE.
ORLANDO, FL 32809

Vice President: PHYLLIS MURRAY

Address: 1900 SUMMIT TOWER BLD., 11D034
ORLANDO, FL 32810

Secretary: ANN O'NEAL

Address: Rm 1E4-150, 6021 S. RIO GRANDE AVE.
ORLANDO, FL 32809

Treasurer: ALMA KEITH

Address: Rm 1W4-428, 6021 S. RIO GRANDE AVE.
ORLANDO, FL 32809

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Ann O'Neal, Secretary
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. ANN O'NEAL, SECRETARY
(Typed or printed name and capacity of person signing application)

State of Delaware
Office of the Secretary of State PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "INTER-TRIBAL COUNCIL OF AT & T EMPLOYEES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINETEENTH DAY OF JULY, A.D. 1995.

FILED
95 AUG 16 AM 11:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA




Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE: 7577931

07-19-95

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