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CUSE031 (1-88)



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham Secretary of State

April 12, 1995

C T CORPORATION SYSTEM

SUBJECT: TSC HUMAN RESOURCES, INC.

Ref. Number: W95000007807

SECRETARY OF STATE
SECRETARY OF

We have received your document for TSC HUMAN RESOURCES, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the CORPORATE SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6097.

Michael Mays Corporate Specialist

Letter Number: 595A00016589

APPLICATION BY FOREIGN CORPORATION FOR

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUB-MITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

(Nama	TSC HUMAN RESOURCES, INC.	A ALLY	
CORPO	of corporation: must include the word "INCORPORATED," "COMP "ATION" or words or abbreviations of like import in language, as wi	ANY,"	OF
metitis (ecrporation instead of a natural person or partnership if not so co	ntaine:	ıy ına din ti
name at	present.)		
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Delaw	are		SSS
	(State or country under the law of which it is incorporated)		177
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(Da)	of Incorporation) (Duration)	=	ရှိမ
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. <u>71-07</u>		5	- \$7
	(Federal Employer identification number, if applicable)		
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	Oualification		
Date firs	t transacted business in Florida. See sections 607.1501, 607.1502, a	and 81	7.155
One F:	inancial Centre, 650 S. Shackleford, Ste. 141, Little Rock, As	kansa:	3
	(Current mailing address)		
	, and an		
See a	ttached purpose clause		
Brief des	ttached purpose clause cription of the business in which it is engaged in the s	itate of	Flori
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(Name and capacity of parson signing application)

Appendix to Florida Application by Fgn. Corp. for Authorization to Transact Business in Florida

Purpose Clause of TSC HUMAN RESOURCES, INC.

In general to possess and exercise all the powers and privileges granted by the General Corportion Law of Delaware or by any other law of Delaware or by the Certificate of Incorporation together with any powers incidental thereto, to the conduct, promotion or attainment of the business or purposes of the corporation.

> SECRETARY OF STATE DIVISION OF COMPORATIONS

State of Delaware Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "TSC HUMAN RESOURCES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTH DAY OF APRIL, A.D. 1995.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

SECRETARY OF STATE DIVISION OF CHAPTON



Edward J. Freel, Secretary of State

AUTHENTICATION:

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2363912

DATE:

04-06-95

F95000002646

CT CORPORATION SYSTEM

906 Oliva Street St. Louis, MO 63101 Tel. 314 231 8380 Fax 314 231 6454

January 24, 1996

Secretary of State Corporate Records Bureau Division of Corporations 409 East Gaines Street Tallahassee, Florida 32399

300001700953 -01/30/96--01033--007 *****35.00 *****35.00

Re:

EXPRESS HUMAN RESOURCES, INC. (Delaware Domestic)

(Formerly: TSC Human Resources, Inc.)

Order #: 450263

Counsel:

Deborah K. Smith

Express Human Resources, Inc. 650 South Shackleford Road

Suite 141

Karen & Busa

Little Rock, AR 72211

Gentlemen:

As requested by counsel, we enclose for filing change of name on behalf of this corporation, together with funds in payment of the required fees.

Evidence of the filing should be returned to this office by regular mail.

If you have any questions or if for any reason the filing cannot be effected promptly, please notify this office of the details by calling our toll-free number: 1-800-325-2671.

Very truly yours,

Karen L. Buss

Customer Specialist

KLB/akb

Enclosure

5H 2/ NC FILED
SECRETARY OF STATE
DIVISION OF CORPORATION
OF LIBIT OF AM II: 03

APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

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	報 29 29 29
SECTION I (1-3 must be complet	ed)
1. TEC NUMBER RESOURCES, INC. Name of corporation as it appear	s within the records of the Department of State.
2. Incorporated under laws of: <u>pelawa</u> :	
3. Date authorized to do business in Flo	rida: _{June 1. 1995}
SECTION II (4-7 complete only th	ne applicable changes)
4. If the amendment changes the na effected under the laws of its jurisdiction October 30, 1995	nme of the corporation, when was the chang n of incorporation?
5. Name of corporation after the amend corporated," or appropriate abbreviation	dment, adding suffix "corporation," "company," ' n, if not contained in new name of the corporation
EXPRESS NUMBER RESOURCES. INC.	
6. If the amendment changes the period	of duration, indicate new period of duration.
7. If the amendment changes the jurisdi	ction of incorporation, indicate new jurisdiction.
n n	
- KxXXx	January 22, 1996
Signature Name and Title	Date

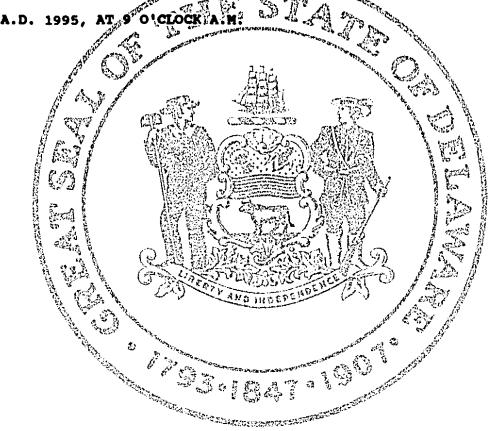
(FLA.- 2251 - 3/19/93)

Rex Eley President

State of Delaware

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "TSC HUMAN RESOURCES, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "EXPRESS HUMAN RESOURCES, INC.", THE THIRTIETH DAY OF OCTOBER,





Edward J. Freel, Secretary of State

AUTHENTICATION:

7788876

DATE:

01-15-96

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