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Mar 05 1998 8:00am  
Secretary of State

PROFIT  
CORPORATION  
ANNUAL REPORT  
1998



FLORIDA DEPARTMENT OF STATE  
**Sandra B. Mortham**  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # **F95000002624 (3)**

1. Corporation Name

**LAW ENGINEERING AND ENVIRONMENTAL SERVICES, INC.**



Principal Place of Business

Mailing Address

**114 TOWNPARK DR  
STE 500  
KENNESAW GA 30144  
US**

**114 TOWNPARK DR  
STE 500  
KENNESAW GA 30144  
US**

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

**05/31/1995**

4. FEI Number

**58-2165189**

Applied For

Not Applicable

5. Certificate of Status Desired ☒

**\$8.75 Additional  
Fee Required**

6. Election Campaign Financing  
Trust Fund Contribution ☐

**\$5.00 May Be  
Added to Fees**

8. This corporation owes or has paid the current year Intangible  
Personal Property Tax due June 30. ☐ Yes ☐ No

2. Principal Place of Business

2a. Mailing Address

21 Suite, Apt. #, etc.

26 Suite, Apt. #, etc.

22 City & State

27 City & State

23 Zip

Country

28 Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

**THE PRENTICE-HALL CORPORATION SYSTEM, INC.  
1201 HAYS STREET  
SUITE 105  
TALLAHASSEE FL 32301**

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

**FL**

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE **D** ☐ DELETE  
NAME **KICKLIGHTER, HAVEN L**  
STREET ADDRESS **396 PLASTERS AVE.**  
CITY-ST-ZIP **ATLANTA GA 30324**

1.1 TITLE ☒ Change ☐ Addition  
1.2 NAME  
1.3 STREET ADDRESS **3 Ravinia Dr. Suite 1830**  
1.4 CITY-ST-ZIP **Atlanta, GA 30346**

TITLE **D** ☐ DELETE  
NAME **GREER, WILBUR CHARLES**  
STREET ADDRESS **1724 KINGSDOWN CIR**  
CITY-ST-ZIP **DUNWOODY GA**

2.1 TITLE ☐ Change ☐ Addition  
2.2 NAME  
2.3 STREET ADDRESS  
2.4 CITY-ST-ZIP

TITLE **D** ☐ DELETE  
NAME **GNUSE, ROBERT S**  
STREET ADDRESS **501 MINUET LN.**  
CITY-ST-ZIP **CHARLOTTE NC 28217**

3.1 TITLE ☒ Change ☐ Addition  
3.2 NAME  
3.3 STREET ADDRESS **114 Townpark Dr.**  
3.4 CITY-ST-ZIP **Kennesaw, GA 30144**

TITLE **D** ☐ DELETE  
NAME **MONTGOMERY, MICHAEL W**  
STREET ADDRESS **1000 ABERNATHY RD., N.E.**  
CITY-ST-ZIP **ATLANTA GA 30328**

4.1 TITLE ☒ Change ☐ Addition  
4.2 NAME  
4.3 STREET ADDRESS **3 Ravinia Dr., Suite 1830**  
4.4 CITY-ST-ZIP **Atlanta, GA 30346**

TITLE **V** ☐ DELETE  
NAME **SYED, AHMED**  
STREET ADDRESS **11714 GLENWAY**  
CITY-ST-ZIP **HOUSTON TX**

5.1 TITLE ☐ Change ☐ Addition  
5.2 NAME  
5.3 STREET ADDRESS  
5.4 CITY-ST-ZIP

TITLE **D** ☐ DELETE  
NAME **FOGLE, GERALD H**  
STREET ADDRESS **3820 SINCLAIR SHORES**  
CITY-ST-ZIP **CUMMINGS GA**

6.1 TITLE ☒ Change ☐ Addition  
6.2 NAME  
6.3 STREET ADDRESS **114 Townpark Dr.**  
6.4 CITY-ST-ZIP **Kennesaw, GA 30144**

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE

*Heeh. Deep*

Kinda... Secretary

3/11/98 378 431 3400

CR2E034 (10/97)

**LAW ENGINEERING AND ENVIRONMENTAL SERVICES, INC. OFFICERS AND DIRECTORS**  
**(DIRECTORS indicated by \*)**

| <u>Name, Title.</u>             | <u>Business Address</u>                             | <u>Date of Office</u>                   |
|---------------------------------|-----------------------------------------------------|-----------------------------------------|
| *BRUCE CHARLES COLES, PRESIDENT | 114 TownPark Drive<br>Kennesaw, GA 30144            | 9/1/95DIR<br>9/10/96P                   |
| *SYED AHMED, VP                 | 5500 Guhn Road<br>Houston, Tx 77040                 | 4/3/95/DIR<br>11/30/95/VP               |
| *DAVID KYLE BERRY, VP           | 396 Plasters Avenue<br>Atlanta, GA 30324            | 4/3/95DIR                               |
| *GERALD H. FOGLE, SVP           | 114 Townpark Drive<br>Kennesaw, GA 30144            | 4/3/95DIR                               |
| *ROBERT SAMUEL GNUSE            | 114 TownPark Drive<br>Kennesaw, GA 30144            | 4/3/95DIR                               |
| *WILBUR CHARLES GREER, SVP      | 114 TownPark Drive<br>Kennesaw, GA 30144            | 4/3/95DIR<br>6/13/97SVP                 |
| *JAMES ALAN HORTON, VP          | 3901 Carmichael Avenue<br>Jacksonville, FL 32207    | 4/3/95/DIR<br>11/4/95/VP                |
| *HAVEN LEASTON KICKLIGHTER, EVP | 114 Townpark Drive<br>Kennesaw, GA 30144            | 4/3/95DIR<br>9/10/96SVP<br>1/6/97EVP    |
| *JAMES LEONARD LEDBETTER, EVP   | 114 Townpark Drive, Suite 500<br>Kennesaw, GA 30144 | 4/3/95DIR<br>11/30/95SVP<br>9/10/96EVP  |
| *MARSHALL LEW, VP               | 200 Citadel Drive<br>Los Angeles, CA 90040          | 4/3/95DIR                               |
| *EDWARD WOODY LINGO, SVT        | 114 Townpark Drive<br>Kennesaw, GA 30144            | 4/3/95                                  |
| *MICHAEL WAYNE MONTGOMERY, EVP  | 3 Ravinia Drive, Suite 1830<br>Atlanta, GA 30346    | 4/3/95DIR<br>11/30/95/SVP<br>9/10/96EVP |
| *W. ALLEN WALKER                | 3 Ravinia Drive, Suite 1830<br>Atlanta, GA 30346    | 8/23/96DIR                              |

|                                      |                                                           |                          |
|--------------------------------------|-----------------------------------------------------------|--------------------------|
| <b>*JAMES ROBERT WALLACE, SVP</b>    | 114 Townpark Drive, Suite 100<br>Kennesaw, GA 30144       | 5/8/97 DIR<br>4/3/95     |
| <b>DAVID RAYMOND ALANIZ, AVP</b>     | 112 Townpark Drive<br>Kennesaw, GA 30144                  | 4/3/95                   |
| <b>ARTHUR DAVID ALCOTT, III, AVP</b> | 112 Townpark Drive<br>Kennesaw, GA 30144                  | 4/3/95                   |
| <b>JOSEPH ANTHONY AMON, VP</b>       | 4919 West Laurel St.<br>Tampa, FL 33607                   | 4/3/95/DIR<br>11/4/95/VP |
| <b>NICHOLAS JOE ASCHLIMAN, AVP</b>   | 5500 Guhn Road<br>Houston, TX 77040                       | 4/3/95                   |
| <b>CRINU A. BAILA, AVP</b>           | 396 Plasters Ave.<br>Atlanta, GA 30324                    | 9/10/96                  |
| <b>EDWARD M. BECK, AVP</b>           | 800 Concourse Parkway<br>Birmingham, AL 35244             | 9/30/95                  |
| <b>PATRICK D. BOLTON, AVP</b>        | 500 Park Boulevard<br>Suite 850<br>Itasca, IL 60143       | 6/13/97                  |
| <b>LUTHER H. BOUDRA, AVP</b>         | 2100 Riverchase Ctr.<br>Suite 450<br>Birmingham, AL 35244 | 9/30/95                  |
| <b>WILLIAM J. BRICKEY, VP</b>        | 4634 S. 36th Place<br>Phoenix, AZ 85040                   | 11/30/95<br>9/10/96VP    |
| <b>LAWRENCE E. CARROLL, AVP</b>      | 200 Citadel Drive<br>Los Angeles, CA 90040                | 8/5/95                   |
| <b>BRUCE PATRICK CAVAN, VP</b>       | 112 Townpark Drive<br>Kennesaw, GA 30144                  | 11/30/95                 |
| <b>DONALD BRANT CHANDLER, VP</b>     | 3301 Atlantic Avenue<br>Raleigh, NC 27604                 | 4/3/95<br>9/10/96VP      |
| <b>TERRY E. CHEEK, AVP</b>           | 112 Townpark Drive<br>Kennesaw, GA 30144                  | 6/13/97                  |

|                                    |                                                      |                                    |
|------------------------------------|------------------------------------------------------|------------------------------------|
| <b>GLENN N. COFFMAN, VP</b>        | 112 Townpark Drive<br>Kennesaw, GA 30144             | 4/3/95                             |
| <b>STEPHEN J. CRISCENSO, AVP</b>   | 3301 Atlantic Avenue<br>Raleigh, NC 27604            | 6/13/97                            |
| <b>THOMAS L. CROSS, AVP</b>        | 112 Townpark Drive<br>Kennesaw, GA 30144             | 4/3/95                             |
| <b>JAMES I. DANGAR, EVP</b>        | 3 Ravinia Drive, Suite 1830<br>Atlanta, GA 30346     | 8/18/95<br>9/10/96EVP              |
| <b>RONALD P. DAVIS, VP</b>         | 4333 Wilmont Road<br>Charlotte, NC 28208             | 6/3/95<br>11/30/95AVP<br>4/14/97VP |
| <b>ERIC C. DAVIS, VP</b>           | 2801 Yorkmont Rd., Suite 100<br>Charlotte, NC 28208  | 11/30/95<br>9/10/96VP              |
| <b>BRIAN MICHAEL DEVINE, VP</b>    | 500 Park Boulevard, Suite 850<br>Itasca, IL 60143    | 4/3/95<br>9/10/96VP                |
| <b>CHARLES T. FERRY, AVP</b>       | 396 Plasters Avenue<br>Atlanta, GA 30324             | 9/30/95                            |
| <b>JOHN R. FOLKNER, AVP</b>        | 396 Plasters Avenue<br>Atlanta, GA 30324             | 9/30/95                            |
| <b>JOHN C. FRASHER III, AVP</b>    | 9177 Sky Park Court<br>San Diego, CA 92123           | 6/13/97                            |
| <b>DOUGLAS DAVID FROST, VP</b>     | 4465 Brookfield Corp. Dr.<br>Chantilly, VA 22021     | 5/6/95                             |
| <b>RICHARD P. GARRISON, VP</b>     | 112 TownPark Drive<br>Kennesaw, GA 30144             | 9/10/96                            |
| <b>JOHN CHRISTOPHER GIESE, AVP</b> | 4465 Brookfield Corporate Dr.<br>Chantilly, VA 20151 | 6/13/97                            |
| <b>ROBERT C. HAMPEL, AVP</b>       | 7300 Turfway Road<br>Suite 250<br>Florence, KY 41042 | 6/13/97                            |

|                                      |                                                          |                                       |
|--------------------------------------|----------------------------------------------------------|---------------------------------------|
| <b>STUART N. HEISHMAN, AVP</b>       | 3820 Faber Drive<br>Suite 600<br>Charleston, S.C. 29405  | 9/10/96                               |
| <b>MICHAEL H. HOMAN, AVP</b>         | 1540 N. 107th East Avenue<br>Tulsa, OK 74116             | 6/13/97                               |
| <b>HANS HEINRICK HOLZEN, AVP</b>     | 1725 Louisville Drive<br>Knoxville, TN 37921             | 5/6/95                                |
| <b>TELFRYN L. JOHN, AVP</b>          | 445 Metroplex Drive<br>Nashville, TN 37211               | 11/30/95                              |
| <b>JAMES ALLEN KIBLER, AVP</b>       | 112 TownPark Drive<br>Kennesaw, GA 30144                 | 4/3/95                                |
| <b>JOSEPH PETER KLEIN, AVP</b>       | 4465 Brookfield Corporate Dr.<br>Chantilly, VA 22021     | 4/3/95                                |
| <b>RANDY ALAN KNOTT, AVP</b>         | 114 Townpark Drive<br>Kennesaw, GA 30144                 | 4/3/95                                |
| <b>FREDERICK J. KRISHON, SVP</b>     | 10037 Barnes Canyon Road, Suite A<br>San Diego, CA 92121 | 8/5/95SVP<br>11/30/95VP<br>6/13/97SVP |
| <b>LEE ANNE LACKEY, AVP</b>          | 114 TownPark Drive<br>Kennesaw, GA 30144                 | 9/10/96                               |
| <b>WILLIAM, ALLEN LANCASTER, AVP</b> | 396 Plasters Avenue<br>Atlanta, GA 30324                 | 9/30/95VP<br>11/30/95AVP              |
| <b>RAYMOND J. LAWING, AVP</b>        | 445 Metroplex Drive<br>Nashville, TN 37211               | 11/30/95                              |
| <b>RICHARD C. LEACH, VP</b>          | 200 Citadel Drive<br>Los Angeles, CA 90040               | 8/5/95                                |
| <b>FRANK B. LOCKRIDGE, JR., SVP</b>  | 114 Townpark Drive<br>Kennesaw, GA 30144                 | 4/3/95                                |
| <b>AMY SCHRIMPER LONGO, AVP</b>      | 114 Townpark Drive<br>Kennesaw, GA 30144                 | 11/12/97                              |

|                                         |                                                          |                                                    |
|-----------------------------------------|----------------------------------------------------------|----------------------------------------------------|
| <b>CHARLES RICHARD McCALLISTER, AVP</b> | 1725 Louisville Drive<br>Knoxville, TN 37921             | 5/6/95                                             |
| <b>DAVIS E. McCOLLUM, AVP</b>           | 114 Townpark Drive<br>Kennesaw, GA 30144                 | 6/13/97                                            |
| <b>PERRY A. MALJIAN, VP</b>             | 200 Citadel Drive<br>Los Angeles, CA 90040               | 11/30/95/VP<br>8/5/95/SVP                          |
| <b>RICH MINICHIELLO, VP</b>             | 5845 NW 158th St.<br>Miami, FL 33014                     | 11/30/95<br>6/13/97VP                              |
| <b>DAVID E. MONTAYNE, AVP</b>           | 396 Plasters Avenue<br>Atlanta, GA 30324                 | 9/30/95                                            |
| <b>WILLIAM RICHARD MOSHER, AVP</b>      | 3301 Atlantic Avenue<br>Raleigh, NC 27604                | 4/3/95                                             |
| <b>LARRY A. NEAL, VP</b>                | 112 Townpark Dr.<br>Kennesaw, GA 30144                   | 11/30/95                                           |
| <b>DAVID N. OCHS, VP</b>                | 5500 Guhn Road<br>Houston, TX 77040                      | 11/30/95<br>9/10/96VP                              |
| <b>MICHAEL J. O'GRADY, AVP</b>          | 5500 Guhn Road<br>Houston, TX 77040                      | 6/13/97                                            |
| <b>JAMES WILLIAM PAGE, VP</b>           | 2801 Yorkmont Road<br>Suite 200<br>Charlotte, N.C. 28208 | 6/3/95<br>9/10/96VP                                |
| <b>DAVID EDGAR PAULS, VP</b>            | 112 Townpark Drive<br>Kennesaw, GA 30144                 | 4/3/95VP<br>11/30/95AVP<br>9/10/96VP               |
| <b>RICHARD A. PEARCE, SVP</b>           | 114 Townpark Drive<br>Kennesaw, GA 30144                 | 11/30/95 VP<br>12/6/96R<br>4/14/97VP<br>6/13/97SVP |
| <b>JAMES B. PUTNAM, AVP</b>             | 2710 Gateway Oaks<br>Suite 150N<br>Sacramento, CA 95833  | 6/9/95                                             |
| <b>EDWARD J. RACILA, VP</b>             | 4919 W. Laurel St.<br>Tampa, FL 33607                    | 11/30/95                                           |

|                                                        |                                                                   |                                       |
|--------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------|
| <b>DIANA S. RADER, AVP</b>                             | 3520 Executive Center Drive<br>Suite G-100<br>Austin, TX 78731    | 6/13/97                               |
| <b>HUSSEIN M. SADEK, AVP</b>                           | 2801 Yorkmont Rd., Suite 100<br>Charlotte, NC 28208               | 11/30/95                              |
| <b>CLAY EDWARD SAMS, VP</b>                            | 2801 Yorkmont Road<br>Suite 100<br>Charlotte, NC 28208            | 4/3/95                                |
| <b>RICHARD D. SCHARF, SVP</b>                          | 114 Townpark Dr.<br>Kennesaw, GA 30144                            | 9/10/97                               |
| <b>NICHOLAS GEORGE SCHMITT, AVP</b>                    | 9810 Bluegrass Pkwy.<br>Louisville, KY 40220                      | 4/3/95                                |
| <b>KENNETH JOSEPH SEEFRIED, JR., AVP</b>               | 5500 Guhn Road<br>Houston, TX 77040                               | 4/3/95                                |
| <b>KENDALL HARRIS SHERRILL, SEC./<br/>TREAS/CFO/VP</b> | 114 Townpark Drive, Suite 500<br>Kennesaw, GA 30144               | 4/3/95<br>9/10/96VP                   |
| <b>DAVID F. SHIVER, AVP</b>                            | 114 Townpark Dr.<br>Kennesaw, GA 30144                            | 11/30/95                              |
| <b>DOUGLAS L. SMITH, AVP</b>                           | 7616 LBJ Freeway, Park Central I<br>Suite 600<br>Dallas, TX 75251 | 6/13/97                               |
| <b>JIMMY NEIL SMITH, VP</b>                            | 2801 Yorkmont Road, Suite 100<br>Charlotte, NC 28208              | 4/3/95/VP<br>11/30/95AVP<br>9/10/96VP |
| <b>LEE ANN SMITH, AVP</b>                              | 114 Townpark Drive<br>Kennesaw, GA 30144                          | 4/3/95                                |
| <b>ROBERT EDWARD SMITH, JR., VP</b>                    | 501 Minuet Lane<br>Charlotte, NC 28217                            | 6/3/95<br>9/10/96VP                   |
| <b>DAVID L. THOMASSON, VP</b>                          | 7616 LBJ Freeway, Park Central I<br>Suite 600<br>Dallas, TX 75251 | 11/30/95<br>4/14/97                   |
| <b>JOHN ALLAN TICE, AVP</b>                            | 3301 Atlantic Avenue<br>Raleigh, NC 27604                         | 4/3/95                                |

**JAMES L. VAN BEVEREN, AVP**

200 Citadel Drive  
Los Angeles, CA 90040

8/5/95VP  
11/30/95AVP

**GEORGE L. WESSMAN, VP**

2710 Gateway Oaks  
Suite 150N  
Sacramento, CA 95833

9/10/96  
6/13/97VP

**LOVIC DAVID WHEELESS, II, AVP**

112 Townpark Drive  
Kennesaw, GA 30144

4/3/95/VP  
11/30/95/AVP

**WILLIAM W. WHITTAKER, JR., AVP**

396 Plasters Avenue  
Atlanta, GA 30324

9/10/96

**RICHARD W. WHITESIDE, AVP**

112 Townpark Drive  
Kennesaw, GA 30144

4/3/95

**W. RONALD WOODS, AVP**

3901 Carmichael Avenue  
Jacksonville, FL 32207

6/13/97

**CLARENCE DAVID ZIMMERMAN, EVP**

114 Townpark Drive  
Kennesaw, GA 30144

11/30/95