FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

PROFIT CORPORATION **ANNUAL REPORT**

1999



FLORIDA DEPARTMENT OF STATE

Katherine Harris

Secretary of State DIVISION OF CORPORATIONS

DOCUMENT # F9500001900

CBT SYSTEMS USA, LTD. CORPORATION

Principal	Place	of	Business

Mailing Address

400C HAURTON COURT

FILED Apr 29, 1999 8:00 am Secretary of State

04-29-1999 90190 007 ***150.00



MENLO PARK CA 94025 MENLO PARK CA 94025			DO NOT WRITE IN THIS SPACE		PACE	Ē	
				3. Date Incorporated or Qualifed 04/18/1995			
2. Principal Place of Business	2a. Mailing Address			4. FEI Number		Applied For	
I 900 CHESAPEAKE DRIVE	26 000 CHESAPEAKE	DF	JVE_	98-0151100		Not Applicable	
Suite, Apt. #, etc.	Suite, Apt. #, etc.			5. Certifcate of Status Desired	•	75 Additional ee Required	
City & State 3 REDWOOD CITY CA	City & State 28 REDWOOD CITY	CĄ		6. Election Campaign Financing Trust Fund Contribution		.00 May Be ided to Fees	
Zip Country 14 94063 [25] USA		untry		1 Cladital Tropolity Tax	☐ Yes		
9. Name and Address of Current Registered Agent				10. Name and Address of New Registered Agent			
C T CORPORATION SYSTEM		81	Name				
1200 SOUTH PINE ISLAND ROAD		82 Street Address (P.O. Box Number is Not Acceptable)					
PLANTATION FL 33324		83					
		84	City	FL		Zip Code	
	0 4007 4500 FI-11- Ot-1 the			protion submits this statement for the purpose of o	hangir	na ite registered	

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registere office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes. SIGNATURE

Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE									
12.	OFFICERS AND DIRECTORS SEE ATTACHED	13.	ADDITIONS/CHANGES TO OFFICERS						
TITLE	PD DELETE	1.1 TITLE	PD	∑ Change	Addition				
NAME	BUCKLEY JAMES	1.2 NAME	PRIEST, GREGORY M. 900 CHESAPEAKE DRIVE						
STREET ADDRESS	1005 HAMILTON COURT	1.3 STREET ADDRESS	900 CHESAPEAKE DAVE						
CITY-ST-ZIP	MENLO PARK CA 94025	1.4 CITY-ST-ZIP	REDWOOD CITY, CA 94063						
TITLE .	CFO DELETE	2.1 TITLE		☐ Change	Addition				
NAME	OKUMOTO RICHARD	2.2 NAME			ļ				
STREET ADDRESS	1005 HAMILTON COURT	2.3 STREET ADDRESS							
CITY-ST-ZIP	-MENLO PARK CA 94025	2.4 CITY-ST-ZIP	·						
TITLE	\$ □ DELETE	3.1 TITLE		Change	☐ Addition				
NAME [CALDWELL, JENNIFER	3.2 NAME							
STREET ADDRESS	43 FITZWILLIAMS PL	3.3 STREET ADDRESS							
CITY-ST-ZIP	DUBLIN 2, IRELAND	3.4. CITY-ST-ZIP							
TITLE	\$ DELETE	4.1 TITLE		Change	Addition				
NAME	ROEMER BETH	4.2 NAME							
STREET ADDRESS	1005 HAMILTON COURT	4.3 STREET ADDRESS			•				
CITY-ST-ZIP	MENLO PARK CA 94025	4.4 CITY-ST-ZIP							
TITLE	DELETE	5.1 TITLE		☐ Change	Addition				
NAME	GRILLOS, JOHN	5.2 NAME	,						
STREET ADDRESS	555 CALIFORNIA ST.	5.3 STREET ADDRESS							
CITY-ST-ZIP	SAN FRANCISCO CA	5.4 CITY+ST+ZIP							
TILE	D DELETE	6.1 TITLE		Change	☐ Addition				
NAME	MACDONAGH, PAT	6.2 NAME							
STREET ADDRESS	THORNTON LODGE, THORNTON KILSALLAGHAN	6.3 STREET ADDRESS			j				
CITY-ST-ZIP	CO. DUBLIN	6.4 CITY-ST-ZIP							
14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information									

Indicated on this annual report or supplied with this limits does not quality for the exemption stated in Section 1.15.07(5)(f), I limited statutes. I little certify that if a mind indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

Daytime Phone #

CBT SYSTEMS USA LTD

DIRECTORS

Grillos, John

900 Chesapeake Drive Redwood City, CA 94063 Director

F95000001900 447844-90190-7

Hayes, John "Jack"

Belfield Office Park, Clonskeagh

Dublin 4, Ireland

Director

Kzywicki, James 400 Riverpark Drive

North Redding, MA 01864

McCabe, William G. Belfield Office Park, Clonskeagh

Dublin 4, Ireland

Director

Director, Chairman

McDonagh, Patrick 8th Floor, Apollo House Terast, Dublin 2

Ireland

Director

Priest, Gregory M. 900 Chesapeake Drive Redwood City, CA 94063 Director

OFFICERS

Priest, Gregory M. 900 Chesapeake Drive

Redwood City, CA 94063

Grillos, John

900 Chesapeake Drive Redwood City, CA 94063

Hayes, John "Jack"

Belfield Office Park, Clonskeagh

Dublin,4, Ireland

Executive VP, Chief Operations Officer

VP, Finance

President and CEO

Beamish, William

Belfield Office Park, Clonskeagh

Dublin 4, Ireland

Executive VP, Product Strategy

Lewis, William B. 900 Chesapeake Drive

Redwood City, CA 94063

Newton, Jeffrey N. 900 Chesapeake Drive Redwood City, CA 94063 Executive VP, Global Field Sales

Executive VP, Global Channel Sales

Roemer, Elizabeth K. 900 Chesapeake Drive Redwood City, CA 94063 VP, General Counsel and Joint Secretary