SECOND NOTICE: CORPORATION WILL BE DISSOLVED ON OR AFTER AUGUST 7, 1996.
AMOUNT DUE ON OR BEFORE 8/7/96: $225 (IF DISSOLVED, MINIMUM AMOUNT DUE TO REINSTATE: $375.)

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PROFIT CORPORATION ANNUAL REPORT **1996**

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

FILED
97 APR -7 AM 10: 38
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

REINSTATEMENT 4/10-97

DOCUMENT # F95000001900 (8)

1. Corporation Name
CBT SYSTEMS USA, LTD. CORPORATION

Principal Place of Business	Mailing Address
~~400 OYSTER POINT BLVD~~ STE 401 SOUTH SAN FRANCISCO CA 94080	400 OYSTER POINT BLVD STE 401 SOUTH SAN FRANCISCO CA 94080

2. Principal Place of Business	2a. Mailing Address
21 1005 HAMILTON COURT	26 1005 HAMILTON COURT
Suite, Apt. #, etc. 22	Suite, Apt. #, etc. 27
City & State 23 MENLO PARK, CA	City & State 28 MENLO PARK, CA
Zip 24 94025 Country 25	Zip 29 94025 Country 30

3. Date Incorporated or Qualified: 04/18/1995
3a. Date of Last Report: N/A
4. FEI Number: 98-0151100 — Applied For / Not Applicable
5. Certificate of Status Desired ☐ — $8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution ☐ — $5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes ☐ Yes ☒ No

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE George C. Romero — George C. Romero Assistant Secretary
Signature, typed or printed name of registered agent and title if applicable. (Registered agent signature required when reinstating) DATE

12. OFFICERS AND DIRECTORS SEE ATTACHMENTS			13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	P	☐ DELETE	1.1 TITLE	VP & CFO ☐ Change ☒ Addition
NAME	MCCABE, WILLIAM G		1.2 NAME	GREGORY M. PRIEST
STREET ADDRESS	4 ALTREE COURT		1.3 STREET ADDRESS	880 SUMMERSET AVENUE
CITY-ST-ZIP	ATHERTON CA		1.4 CITY-ST-ZIP	SUNNYVALE, CA 94087
TITLE		☐ DELETE	2.1 TITLE	CHIEF OPERATING OFFICER ☐ Change ☐ Addition
NAME	HAYES, JACK		2.2 NAME	JAMES BUCKLEY
STREET ADDRESS	279 WALTER HAYES RD.		2.3 STREET ADDRESS	124 BRIDGTON COURT
CITY-ST-ZIP	PALO ALTO CA		2.4 CITY-ST-ZIP	LOS ALTOS, CA 94022
TITLE	S	☐ DELETE	3.1 TITLE	☐ Change ☐ Addition
NAME	CALDWELL, JENNIFER		3.2 NAME	000002138190--0
STREET ADDRESS	43 FITZWILLIAMS PL		3.3 STREET ADDRESS	-04/09/97--01101--009
CITY-ST-ZIP	DUBLIN 2, IRELAND		3.4 CITY-ST-ZIP	****540.00 ****540.00
TITLE		☐ DELETE	4.1 TITLE	☐ Change ☐ Addition
NAME	FORTUNE, JOHN		4.2 NAME	000002138190--0
STREET ADDRESS	130 CROYDON WAY		4.3 STREET ADDRESS	-04/09/97--01101--010
CITY-ST-ZIP	WOODSIDE CA		4.4 CITY-ST-ZIP	****375.00 ****375.00
TITLE	D	☐ DELETE	5.1 TITLE	☐ Change ☐ Addition
NAME	GRILLOS, JOHN		5.2 NAME	
STREET ADDRESS	555 CALIFORNIA ST.		5.3 STREET ADDRESS	
CITY-ST-ZIP	SAN FRANCISCO CA		5.4 CITY-ST-ZIP	
TITLE	D	☐ DELETE	6.1 TITLE	☐ Change ☐ Addition
NAME	MACDONAGH, PAT		6.2 NAME	4/7/97
STREET ADDRESS	THORNTON LODGE, THORNTON KILSALLAGHAN		6.3 STREET ADDRESS	
CITY-ST-ZIP	CO. DUBLIN		6.4 CITY-ST-ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: Jack Hayes — 2/26/97 — 415-614-5900
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone #

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Board of Directors

	Home Address	Business Address
William G. McCabe	Deerfield, Rathmichael Dales Ferndale Road Schankill Co. Dublin, Ireland	Beech Hill Campus Clonskeagh Dublin 14, Ireland
James J. Buckley	124 Bridgton Court Los Altos, CA 94022	1005 Hamilton Court Menlo Park, CA 94025
Gregory M. Priest	22831 Mercedes Road Cupertino, CA 95014	1005 Hamilton Court Menlo Park, CA 94025
John P. Hayes	7 Sandymount Castle Road Sandymount Dublin 4, Ireland	Beech Hill Campus Clonskeagh Dublin 14, Ireland
John M. Grillos	1041 San Raymundo Road Hillsborough, CA 94010	555 California Street Suite 2600 San Francisco, CA 94104
Patrick McDonagh	Thornton Lodge Thornton Kilsallghan Co. Co. Dublin, Ireland	n/a
John M. Fortune	202A Munster Road London SW6 6AO	202A Munster Road London SW6 6AO

List of Officers

William G. McCabe, Chairman	Deerfield, Rathmichael Dales Ferndale Road Schankill Co. Dublin, Ireland	Beech Hill Campus Clonskeagh Dublin 14, Ireland
James J. Buckley, President and Chief Operating Officer	124 Bridgton Court Los Altos, CA 94022	1005 Hamilton Court Menlo Park, CA 94025
Gregory M. Priest, VP, Finance and Chief Financial Officer	22831 Mercedes Road Cupertino, CA 95014	1005 Hamilton Court Menlo Park, CA 94025
William Beamish, VP, Product Strategy & Development	11 Stillorgan Park Stillorgan Co. Dublin, Ireland	Beech Hill Campus Clonskeagh Dublin 14, Ireland
Greg Olson, VP, Marketing	109 Milmar Way Los Gatos, CA 95032	1005 Hamilton Court Menlo Park, CA 94025
Rune Eliasen, VP, Operations	4742 McHenry Gateway Pleasanton, CA 94566	1005 Hamilton Court Menlo Park, CA 94025
Jack Hayes, Controller	7 Sandymount Castle Road Sandymount Dublin 4, Ireland	Beech Hill Campus Clonskeagh Dublin 14, Ireland
Jennifer Caldwell, Corporate Secretary	34 Garville Avenue Rathgar Dublin 6, Ireland	43 Fitzwilliam Place Dublin 2, Ireland