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TRANSMITTAL LETTER

TO: QUALIFICATION/REGISTRATION SECTION
DIVISION OF CORPORATIONS

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SUBJECT: GARY RICHARDS Co.
(Name of corporation)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

GARY RICHARDS
(Name of Person)

GARY RICHARDS Co.
(Firm/Company)

PO Box 1077
(Address)

VENICE, FL 34285
(City, State and Zip Code)

Should you need to call someone concerning this matter, please call:

GARY RICHARDS at (813) 474-0711
(Name of Person) Area Code & Daytime Telephone Number

COURIER ADDRESS:

Qualification/Registration Sec.
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Registration Sec.
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

February 23, 1995

GARY RICHARDS
P.O. BOX 1077
VENICE, FL 34285

SUBJECT: GARY RICHARDS CO.
Ref. Number: W95000003417

24310 3 1995
MIS:42

We have received your document for GARY RICHARDS CO. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

Section 607.1502(4) or 617.1502(4), Florida Statutes, requires this office to collect a \$500 penalty fee for each year this entity transacted business or conducted its affairs in Florida prior to qualification and the appropriate annual report fees that would have been due this office had the corporation qualified the year it began operations in this state. The amount due this office to cover both annual report and penalty fees is \$1400.00.

Enclosed please find a copy of section 607.1501 or 617.1501, Florida Statutes, which lists those activities that do not constitute transacting business or conducting affairs in this state. If after reviewing this section you determine erroneous information was inserted on the application, a sworn affidavit containing the following information must be submitted: 1.) a statement indicating erroneous information was listed on the application; and 2.) the correct date the corporation began transacting business or conducting its affairs in Florida prior to the year the application was submitted did not constitute transacting business or conducting affairs pursuant to section 607.1501 or 617.1501, Florida Statutes.

If you have any questions concerning the filing of your document, please call (904) 487-6097.

Michael Mays
Corporate Specialist

Letter Number: 895A00008300



FLORIDA DEPARTMENT OF STATE

Sandra B. Morham
Secretary of State

February 14, 1995

GARY RICHARDS
P.O. BOX 1077
VENICE, FL 34285

SUBJECT: GARY RICHARDS CO.
Ref. Number: W95000003417

695A00006601

We have received your document for GARY RICHARDS CO. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

Number 6 of the application must be completed. If the corporation has not transacted business or conducted its affairs in Florida because it has not received confirmation from this office, please insert the words "upon qualification" in lieu of a date.

A post office box is not an acceptable address for the registered agent.

Please list the street address of each officer/director. If the officer/director does not have a street address, list the mailing address and write (N/A).

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6097.

Michael Mays
Corporate Specialist

Letter Number: 695A00006601

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO
TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. GARY RICHARDS Co.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. ILLINOIS
(State or country under the law of which it is incorporated)
3. 37-1114905
(FEI number, if applicable)
4. Dec 27, 1991
(Date of Incorporation)
5. perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. 1/12/93
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.)
7. GARY RICHARDS Co
PO Box 1077 - VENICE, FL 34285
(Current mailing address)
8. EXECUTIVE SEARCH CONSULTING AND THE TRANSACTION OF ANY AND ALL LAWFUL
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida) *PURPOSES FOR WHICH CORPORATION MAY BE INCORPORATED.*
9. Name and street address of Florida registered agent:
Name: GARY RICHARDS
Office Address: PO Box 1077 2840 N. Benth Rd
VENICE Englewood, FL 34223
Florida, 34285
(Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

G. Richards
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

SENT TO BUREAU

B. OFFICERS

President: GARY RICHARDS

Address: PO Box 1077

VENICE, FL. 34225

COUNCIL
AND ~~AT~~ AT
2840 N. BETH RD
INGLEWOOD, FL.
34223

Vice President: _____

Address: _____

Secretary: GARY RICHARDS

Address: PO Box 1077

VENICE, FL. 34225 2840 N. BETH RD
INGLEWOOD, FL. 34223

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.

G. Richards

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14.

GARY RICHARDS, President

(Typed or printed name and capacity of person signing application)

File # 5665-906-4



To all to whom these Presents Shall Come, Greeting:

I, George H. Ryan, Secretary of State of the State of Illinois,

do hereby certify that

GARY RICHARDS CO, A DOMESTIC CORPORATION,
INCORPORATED UNDER THE LAWS OF THIS STATE DECEMBER 27, 1991,
APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE BUSINESS
CORPORATION ACT OF THIS STATE RELATING TO THE FILING OF ANNUAL
REPORTS AND PAYMENT OF FRANCHISE TAXES, AND AS OF THIS DATE, IS IN
GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS***



In Testimony Whereof, *I hereby set*
my hand and cause to be affixed the Great Seal of
the State of Illinois this 7TH
day of FEBRUARY *A.D. 19* 95

George H. Ryan
SECRETARY OF STATE