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PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

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DOCUMENT # F94000006311 (4)

1. Corporation Name

CON-WAY TRANSPORTATION SERVICES, INC.



Principal Place of Business

2882 SAND HILL ROAD, SUITE 210
MENLO PARK CA 94025

Mailing Address

P. O. BOX 3038
PORTLAND OR 97208-3038
US

3. Date Incorporated or Qualified
11/30/1994

3a. Date of Last Report
05/01/1995

2. Principal Place of Business

2a. Mailing Address:

21

Suite, Apt. #, etc.

26

Suite, Apt. #, etc.

22

City & State

27

City & State

23

Zip

Country

28

Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

THE PRENTICE-HALL CORPORATION SYSTEM INC
SUITE 105
1201 HAYS STREET
TALLAHASSEE FL 32301

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title (if applicable)

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE COBD
NAME MOFFITT, DONALD E
STREET ADDRESS 3240 HILLVIEW AVENUE
CITY-ST-ZIP PALO ALTO CA 94304

1.1 TITLE SEE ATTACHED LISTING
1.2 NAME
1.3 STREET ADDRESS
1.4 CITY-ST-ZIP

TITLE PCEO
NAME ROBERTSON, ROBERT T
STREET ADDRESS 2882 SAND HILL ROAD #210
CITY-ST-ZIP MENLO PARK CA 94025

2.1 TITLE
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP

TITLE EVD
NAME FALLAS, CARLOS G
STREET ADDRESS 2882 SAND HILL ROAD #210
CITY-ST-ZIP MENLO PARK CA 94025

3.1 TITLE
3.2 NAME
3.3 STREET ADDRESS
3.4 CITY-ST-ZIP

TITLE VCAS
NAME ENGERS, SCOTT J
STREET ADDRESS 2882 SAND HILL ROAD #210
CITY-ST-ZIP MENLO PARK CA 94025

4.1 TITLE
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP

TITLE V
NAME GRAY, JAMES P
STREET ADDRESS 2322 GRAVEL DRIVE
CITY-ST-ZIP FORT WORTH TX 76118

5.1 TITLE
5.2 NAME
5.3 STREET ADDRESS 6301 Beach Blvd., #300
5.4 CITY-ST-ZIP Buena Park, CA 90621

TITLE VD
NAME MAGNAN, R. ROCK
STREET ADDRESS 2882 SAND HILL ROAD #210
CITY-ST-ZIP MENLO PARK CA 94025

6.1 TITLE
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

Marvella R. Boonstoppel

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Marvella R. Boonstoppel

4/9/96

Date

(415) 494-2900

Daytime Phone #

CR2E034 (12/95)

02/16/96

Directors and Officers
Con-Way Transportation Services, Inc.

DIRECTORS:

Scott J. Engers	Director
SSN : 545-92-6301	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Carlos G. Fallas	Director
SSN : 554-72-3818	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
R. Rock Magnan	Director
SSN : 325-48-3587	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Donald E. Moffitt	Director
SSN : 304-30-0862	
Primary : 3240 Hillview Avenue	
Address : Palo Alto, CA 94304	
Gregory L. Quesnel	Director
SSN : 544-44-9555	
Primary : 3240 Hillview Avenue	
Address : Palo Alto, CA 94304	
Robert T. Robertson	Director
SSN : 153-30-9376	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Kevin C. Schick	Director
SSN : 357-46-1700	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Eberhard G. H. Schmoller	Director
SSN : 567-58-0007	
Primary : 3240 Hillview Avenue	
Address : Palo Alto, CA 94304	

Con-Way Transportation Services, Inc.

OFFICERS:

Donald E. Moffitt	Chairman of the Board
SSN : 304-30-0862	
Primary : 3240 Hillview Avenue	
Address : Palo Alto, CA 94304	
Robert T. Robertson	President and Chief Executive Officer
SSN : 153-30-9376	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Carlos G. Fallas	Executive Vice President - Sales & Marketing
SSN : 554-72-3818	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Scott J. Engers	Vice President, Corporate Counsel and Assistant Secretary
SSN : 545-92-6301	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
R. Rock Magnan	Vice President - Operations
SSN : 325-48-3587	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
David S. McClimon	Vice President - National Sales
SSN : 283-48-2735	
Primary : 7101 South Cicero	
Address : Chicago, IL 60629	
Les A. Paciorek	Vice President - National Sales
SSN : 283-44-8796	
Primary : 2322 Gravel Drive	
Address : Ft. Worth, TX 76118	
Kevin C. Schick	Vice President, Controller and Treasurer
SSN : 357-46-1700	
Primary : 2882 Sand Hill Road, #210	
Address : Menlo Park, CA 94025	
Maryla R. Boonstoppel	Secretary
SSN : 541-52-2479	
Primary : 3240 Hillview Avenue	
Address : Palo Alto, CA 94304	

Con-Way Transportation Services, Inc.

Ronald L. Axon

SSN : 499-46-0658
Primary : 1717 N.W. 21st Street
Address : Portland, OR 97209

Assistant Secretary

Eberhard G. H. Schmoller

SSN : 567-58-0007
Primary : 3240 Hillview Avenue
Address : Palo Alto, CA 94304

Assistant Secretary

Debra F. Schramm

SSN : 541-62-4492
Primary : 1717 N.W. 21st Avenue
Address : Portland, OR 97209

Assistant Secretary

Gary D. Taliaferro

SSN : 444-44-3198
Primary : 1717 N.W. 21st Avenue
Address : Portland, OR 97209-1797

Assistant Secretary

David F. Morrison

SSN : 560-88-8086
Primary : 3240 Hillview Avenue
Address : Palo Alto, CA 94304

Assistant Treasurer

Howard A. Young

SSN : 570-58-6208
Primary : 3240 Hillview Avenue
Address : Palo Alto, CA 94304

Assistant Treasurer

Con-Way Transportation Services, Inc.

Gerald L. Detter President, CCX
SSN : 185-34-9479
Primary : 4880 Venture Drive
Address : Ann Arbor, MI 48108

Bryan M. Millican Vice President Sales, CCX
SSN : 364-92-0487
Primary : 4880 Venture Drive
Address : Ann Arbor, MI 48108

Richard V. Palazzo Vice President Operations, CCX
SSN : 281-36-0164
Primary : 4880 Venture Drive
Address : Ann Arbor, MI 48108

Michael D. Yuenger Controller, CCX
SSN : 394-66-0621
Primary : 4880 Venture Drive
Address : Ann Arbor, MI 48108

John T. Hickerson President, CSE
SSN : 436-86-3686
Primary : 14500 Trinity Blvd.
Address : Suite 118
Fort Worth, TX 76155

J. Edwin Conaway Vice President Service Center
Operations, CSE
SSN : 412-90-6843
Primary : 14500 Trinity Blvd.
Address : Suite 118
Fort Worth, TX 76155

Jefferson L. Wilson Vice President Freight Flow Operations,
CSE
SSN : 459-60-8085
Primary : 14500 Trinity Blvd.
Address : Suite 118
Fort Worth, TX 76155

James P. Worthington Vice President Sales, CSE
SSN : 254-88-3382
Primary : 14500 Trinity Blvd.
Address : Suite #118
Ft. Worth, TX 76155

John R. McManama Controller, CSE
SSN : 422-76-0676
Primary : 14500 Trinity Blvd.
Address : Suite 118
Fort Worth, TX 76155

Con-Way Transportation Services, Inc.

Charles E. Boone

President, CWX

SSN : 204-46-6289
 Primary : P.O. Box 5010 (90622)
 Address : 6301 Beach Blvd., #300
 Buena Park, CA 90621

James P. Gray

Executive Vice President, CWX

SSN : 453-82-4853
 Primary : P.O. Box 5010 (90622)
 Address : 6301 Beach Blvd., #300
 Buena Park, CA 90621

James A. Ewing

Vice President Sales, CWX

SSN : 571-80-8297
 Primary : P.O. Box 5010 (90622)
 Address : 6301 Beach Blvd., #300
 Buena Park, CA 90621

Salvatore A. Monforte

Vice President Operations, CWX

SSN : 112-30-2872
 Primary : P.O. Box 5010 (90622)
 Address : 6301 Beach Blvd., #300
 Buena Park, CA 90621

Kent B. Whitesel

Controller, CWX

SSN : 557-02-2475
 Primary : P.O. Box 5010 (90622)
 Address : 6301 Beach Blvd., #300
 Buena Park, CA 90621