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FILED

Feb 25 1997 8:00am
Secretary of State

PROFIT
CORPORATION
ANNUAL REPORT
1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # F94000006269 (4)

1. Corporation Name
FORMATIVE TECHNOLOGIES, INC.

Principal Place of Business

661 ANDERSEN DR., FOSTER PLAZA 7
PITTSBURGH PA 15220

Mailing Address

661 ANDERSEN DR., FOSTER PLAZA 7
PITTSBURGH PA 15220

3. Date Incorporated or Qualified
12/08/1994

3a. Date of Last Report
03/26/1996

4. FEI Number

25-1422859

Applied For

Not Applicable

5. Certificate of Status Desired

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

\$5.00 May Be
Added to Fees

8. This corporation has liability for intangible tax under s. 199.032,
Florida Statutes

Yes No

9. Name and Address of Current Registered Agent

THE PRENTICE HALL CORPORATION SYSTEM, INC.
110 N. MAGNOLIA ST.
TALLAHASSEE FL 32301

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE	PD	☐ DELETE
NAME	KUTAY, ALI R	
STREET ADDRESS	456 HALE ST.	
CITY - ST - ZIP	PALO ALTO CA 94301	
TITLE	V	☐ DELETE
NAME	LEINHARDT, SAMUEL	
STREET ADDRESS	4341 SCHENLEY FARMS TERRACE	
CITY - ST - ZIP	PITTSBURGH PA 15213	
TITLE	V	☐ DELETE
NAME	ZUMBO, VINCENT F	
STREET ADDRESS	108 SUNRISE LANE	
CITY - ST - ZIP	VENETIA PA	
TITLE	V	☐ DELETE
NAME	BOLE, JAMES	
STREET ADDRESS	1109 FOXHURST WAY	
CITY - ST - ZIP	SAN JOSE CA 95120	
TITLE	D	☐ DELETE
NAME	CLEVELAND, JOSEPH	
STREET ADDRESS	12506 LAKE UNDERHILL DRIVE	
CITY - ST - ZIP	ORLANDO FL	
TITLE	D	☐ DELETE
NAME	ARAKI, M S	
STREET ADDRESS	1111 LOCKHEED WAY	
CITY - ST - ZIP	SUNNYVALE CA	

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

11 TITLE	☐ Change ☐ Addition
12 NAME	
13 STREET ADDRESS	
14 CITY - ST - ZIP	
21 TITLE	☐ Change ☐ Addition
22 NAME	
23 STREET ADDRESS	
24 CITY - ST - ZIP	
31 TITLE	☐ Change ☐ Addition
32 NAME	
33 STREET ADDRESS	
34 CITY - ST - ZIP	
41 TITLE	☐ Change ☐ Addition
42 NAME	
43 STREET ADDRESS	
44 CITY - ST - ZIP	
51 TITLE	☐ Change ☐ Addition
52 NAME	
53 STREET ADDRESS	
54 CITY - ST - ZIP	
61 TITLE	☐ Change ☐ Addition
62 NAME	
63 STREET ADDRESS	
64 CITY - ST - ZIP	

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: VINCENT F. ZUMBO

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

2-19-97

Date

412 937 4900

Daytime Phone #

CR2E034 (9/96)