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PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. McEwen
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # **F94000006269 (4)**

1. Corporation Name

FORMATIVE TECHNOLOGIES, INC.

Principal Place of Business

**661 ANDERSEN DR., FOSTER PLAZA 7
PITTSBURGH PA 15220**

Mailing Address

**661 ANDERSEN DR., FOSTER PLAZA 7
PITTSBURGH PA 15220**

2. Principal Place of Business

2a. Mailing Address

21

Suite, Apt. #, etc.

26

Suite, Apt. #, etc.

22

City & State

27

City & State

23

Zip

Country

28

Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

**THE PRENTICE HALL CORPORATION SYSTEM, INC.
110 N. MAGNOLIA ST.
TALLAHASSEE FL 32301**

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0507 and 607.1503, Florida Statutes, the above named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of Sections 607.0507, Florida Statutes.

SIGNATURE

(Signature of officer or director of the corporation)

(Signature of registered agent)

(Date)

12. OFFICERS AND DIRECTORS

TITLE	PD	[] DELETE
NAME	KUTAY, ALI R	
STREET ADDRESS	456 HALE ST.	
CITY-STATE-ZIP	PALO ALTO CA 94301	
TITLE	V	[] DELETE
NAME	LEINHARDT, SAMUEL	
STREET ADDRESS	4341 SCHENLEY FARMS TERRACE	
CITY-STATE-ZIP	PITTSBURG PA 15213	
TITLE	V	[] DELETE
NAME	ZUMBO, VINCENT F	
STREET ADDRESS	350 SHARON PARK DR., #M-1	
CITY-STATE-ZIP	MENLO PARK CA	
TITLE	V	[] DELETE
NAME	BOLE, JAMES	
STREET ADDRESS	1109 FOXHURST WAY	
CITY-STATE-ZIP	SAN JOSE CA 95120	
TITLE	D	[X] DELETE
NAME	ALLEN, DEAN O	
STREET ADDRESS	4500 PARK GRANADA BLVD	
CITY-STATE-ZIP	CALABASAS CA 91399	
TITLE	C	[] DELETE
NAME	ARAKI, M S	
STREET ADDRESS	1111 LOCKHEED WAY	
CITY-STATE-ZIP	SUNNYVALE CA 94089	

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1. TITLE	BOARD CHAIRMAN	[] Change [X] Addition
2. NAME	GARY P. MANN	
3. STREET ADDRESS	12506 LAKE UNDERHILL RD.	
4. CITY-STATE-ZIP	ORLANDO FL 32825	
5. TITLE	DIRECTOR	[] Change [X] Addition
6. NAME	JOHN B RAMSEY	
7. STREET ADDRESS	1426 PEARL ST.	
8. CITY-STATE-ZIP	BOULDER CO 80302	
9. TITLE		[X] Change [] Addition
10. NAME		
11. STREET ADDRESS	108 SUNRISE LANE	
12. CITY-STATE-ZIP	VENETIA PA 15367	
13. TITLE	DIRECTOR	[] Change [X] Addition
14. NAME	GERALD SCHAEFER	
15. STREET ADDRESS	6801 ROCKLEDGE DR.	
16. CITY-STATE-ZIP	BETHESDA MD 20817	
17. TITLE	DIRECTOR	[] Change [X] Addition
18. NAME	JOSEPH CLEVELAND	
19. STREET ADDRESS	12506 LAKE UNDERHILL DR.	
20. CITY-STATE-ZIP	ORLANDO FL 32825	
21. TITLE	DIRECTOR	[X] Change [] Addition
22. NAME		
23. STREET ADDRESS		
24. CITY-STATE-ZIP		

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and I do not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the receiver or trustee or person in charge of this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: Vincent F. Zumbo

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

3-22-96

412 937-4900

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