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FILED  
May 06 1998 8:00am  
Secretary of State

PROFIT  
CORPORATION  
ANNUAL REPORT  
1998



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # F94000004383 (5)

1. Corporation Name

MISSISSIPPI CHEMICAL CORPORATION

Principal Place of Business

PO BOX 388  
YAZOO CITY MS 39194

Mailing Address

PO BOX 388  
YAZOO CITY MS 39194

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

08/23/1994

4. FEI Number

64-0292638

Applied For

Not Applicable

5. Certificate of Status Desired

☐

\$8.75 Additional  
Fee Required

6. Election Campaign Financing

☐

\$5.00 May Be  
Added to Fees

8. This corporation owes or has paid the current year Intangible  
Personal Property Tax due June 30. ☐ Yes ☒ No

2. Principal Place of Business

2a. Mailing Address

21 Suite, Apt. #, etc.

26 Suite, Apt. #, etc.

22 City & State

27 City & State

23 Zip

25 Country

28 Zip

30 Country

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE COB ☐ DELETE

NAME BAILEY, COLEY L  
STREET ADDRESS 691 AIR INDUSTRIAL PARK  
CITY-ST-ZIP GRENADA MS 38901

1.1 TITLE ☐ Change ☐ Addition

1.2 NAME PLEASE SEE ATTACHED LIST

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

TITLE VCOB ☐ DELETE

NAME HOWIE, JOHN S  
STREET ADDRESS 23 WOODLAWN DRIVE  
CITY-ST-ZIP YAZOO CITY MS 39194

2.1 TITLE ☐ Change ☐ Addition

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

TITLE PCEO ☐ DELETE

NAME DUNN, CHARLES O  
STREET ADDRESS HIGHWAY 49 EAST, PO BOX 388  
CITY-ST-ZIP YAZOO CITY MS 39194

3.1 TITLE ☐ Change ☐ Addition

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

TITLE VCEO ☐ DELETE

NAME ARNOLD, DAVID W  
STREET ADDRESS HIGHWAY 49 EAST, PO BOX 388  
CITY-ST-ZIP YAZOO CITY MS 39194

4.1 TITLE ☐ Change ☐ Addition

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

TITLE V ☐ DELETE

NAME HAWKINS, WILLIAM F  
STREET ADDRESS HIGHWAY 49 EAST, PO BOX 388  
CITY-ST-ZIP YAZOO CITY MS 39194

5.1 TITLE ☐ Change ☐ Addition

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

TITLE V ☐ DELETE

NAME MCCRAW, C E  
STREET ADDRESS HIGHWAY 49 EAST, PO BOX 388  
CITY-ST-ZIP YAZOO CITY MS 39194

6.1 TITLE ☐ Change ☐ Addition

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE Timothy A. Dawson 4/23/98 601-746-4131

CR2E034 (10/97)

03/98.

**MISSISSIPPI CHEMICAL CORPORATION  
NAMES, ADDRESSES AND SOCIAL SECURITY NUMBERS OF  
OFFICERS AND DIRECTORS**

**OFFICERS**

| <b>Name</b>                                                        | <b>Title</b>                                                 | <b>Home Address</b>                                         | <b>Mailing Address</b>                                                                               |
|--------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Coley L. Bailey</b><br>Tele: 601/226-0850<br>SS# 427-92-4707    | <b>Chairman of the Board</b>                                 | <b>Rt. 3, Box 249</b><br>Coffeenville, MS 38922-9271        | <b>691 Air Industrial Park</b><br>Grenada, MS 38901-9510                                             |
| <b>John Sharp Howie</b><br>Tele: 601/746-5184<br>SS# 425-76-6987   | <b>Vice Chairman of the Board</b>                            | <b>23 Woodlawn Drive</b><br>Yazoo City, MS 39194-9048       | <b>23 Woodlawn Drive</b><br>Yazoo City, MS 39194-9048                                                |
| <b>Charles O. Dunn</b><br>Tele: 601/746-4131<br>SS# 421-66-8584    | <b>President and Chief Executive Officer, Director</b>       | <b>4124 Oak Ridge Drive</b><br>Jackson, MS 39216-3415       | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>David W. Arnold</b><br>Tele: 601/746-4131<br>SS# 426-66-8823    | <b>Senior Vice President-Technical Group</b>                 | <b>2026 Country Club Drive</b><br>Yazoo City, MS 39194-2505 | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>Robert E. Jones</b><br>Tele: 601/746-4131<br>SS# 428-94-6316    | <b>Senior Vice President-Corporate Development</b>           | <b>3019 Tidewater Circle</b><br>Madison, MS 39110-9673      | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>C. E. McCraw</b><br>Tele: 601/746-4131<br>SS# 425-92-2896       | <b>Senior Vice President-Operations</b>                      | <b>6640 Highway 49 East</b><br>Yazoo City, MS 39194-8665    | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>Timothy A. Dawson</b><br>Tele: 601/746-4131<br>SS# 412-92-7083  | <b>Vice President-Finance</b>                                | <b>1345 Renshaw Road</b><br>Yazoo City, MS 39194-8637       | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>John J. Duffy</b><br>Tele: 601/746-4131<br>SS# 444-28-0697      | <b>Vice President-Marketing &amp; Distribution</b>           | <b>309 Oak Hollow Drive</b><br>Madison, MS 39110-9138       | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>Larry W. Holley</b><br>Tele: 601/746-4131<br>SS# 426-94-7671    | <b>Vice President-Nitrogen Production</b>                    | <b>404 Kings Row</b><br>Yazoo City, Ms 39194-9031           | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>William L. Smith</b><br>Tele: 601/746-7131<br>SS#587-05-9083    | <b>General Counsel and Assistant Secretary</b>               | <b>1225 Pinehurst Place</b><br>Jackson, MS 39202-1814       | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>Ethel Truly</b><br>Tele 601/746-4131<br>SS# 425-96-8042         | <b>Vice President-Administration and Assistant Secretary</b> | <b>117 Pinehaven</b><br>Jackson, MS 39202-1837              | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |
| <b>Rosalyn B. Glascoe</b><br>Tele: 601/746-4131<br>SS# 435-64-0002 | <b>Corporate Secretary</b>                                   | <b>808 N. Sunset Drive</b><br>Yazoo City, MS 39194-2106     | <b>Owen Cooper Adm. Bldg.</b><br>Highway 49 East<br>Post Office Box 388<br>Yazoo City, MS 39194-0388 |

# **BOARD OF DIRECTORS**

| <b>Name/Home Phone</b>                                           | <b>Title</b>                                          | <b>Home Address</b>                                | <b>Home Mailing Address</b>                        |
|------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Anderson, John W.<br>Tele: 850/837-6818<br>SS# 420-44-8009       | Director                                              | 743 Bayou Drive<br>Destin, FL 32541-1802           | 743 Bayou Drive<br>Destin, FL 32541-1802           |
| Bailey, Coley L.<br>Tele: 601/675-8791<br>SS# 427-92-4707        | Chairman of the Board                                 | Rt. 3, Box 249<br>Coffeeville, MS 38922-9271       | Rt. 3, Box 249<br>Coffeeville, MS 38922-9271       |
| Barbour, Haley<br>Tele: 601/746-4292<br>SS#428-92-6414           | Director                                              | 648 Dogwood Drive<br>Yazoo City, MS 39194-8205     | 648 Dogwood Drive<br>Yazoo City, MS 39194-8205     |
| Burnside, Frank R., Jr.<br>Tele: 318/467-5184<br>SS# 436-72-5170 | Director                                              | 805 Verona Lane<br>Newellton, LA 71357             | P.O. Box 535<br>Newellton, LA 71357-0535           |
| Dixon, Robert P.<br>Tele: 870/878-6400<br>SS# 433-58-2846        | Director                                              | 878 Hwy. 117<br>Black Rock, AR 72415-9061          | 878 Hwy. 117<br>Black Rock, AR 72415-9061          |
| Dunn, Charles O.<br>Tele: 601/362-0704<br>SS# 421-66-8584        | President and Chief<br>Executive Officer,<br>Director | 4124 Oak Ridge Drive<br>Jackson, MS 39216-3415     | 4124 Oak Ridge Drive<br>Jackson, MS 39216-3415     |
| Dyess, W. R.<br>Tele: 972/875-9305<br>SS# 456-64-3895            | Director                                              | 747 Central High Road<br>Ennis, TX 75119-8904      | 747 Central High Road<br>Ennis, TX 75119-8904      |
| Eastland, Woods E.<br>Tele: 601/887-1966<br>SS# 427-76-9452      | Director                                              | 1304 Bayou drive<br>Indianola, MS 38751-2937       | 1304 Bayou Drive<br>Indianola, MS 38751-2937       |
| Howie, John Sharp<br>Tele: 601/746-5184<br>SS# 425-76-6987       | Vice Chairman of<br>the Board                         | 23 Woodlawn Drive<br>Yazoo City, MS 39194-9048     | 23 Woodlawn Drive<br>Yazoo City, MS 39194-9048     |
| Parry, Tom C.<br>Tele: 850-837-8313<br>SS# 256-32-6293           | Emeritus Director                                     | 770 Gulf Shore Drive #702<br>Destin, FL 32541-3047 | 770 Gulf Shore Drive #702<br>Destin, FL 32541-3047 |
| Penick, George<br>Tele: 601/879-8995<br>SS# 245-76-4697          | Director                                              | 138 Highland Hills Lane<br>Flora, MS 39071-9536    | 138 Highland Hills Lane<br>Flora, MS 39071-9536    |
| W. A. (Billy) Percy II<br>Tele: 601/335-1018<br>SS# 428-74-7452  | Director                                              | 134 Bayou Road<br>Greenville, MS 38701-7725        | P. O. Box 218<br>Greenville, MS 38701-0218         |
| Ratcliffe, David M.<br>Tele: 404/352-5029<br>SS# 258-70-0478     | Director                                              | 1425 Wesley Walk<br>Atlanta, GA 30327-1711         | 1425 Wesley Walk<br>Atlanta, GA 30327-1711         |
| Thames, Wayne<br>Tele: 334/564-2592<br>SS# 424-52-4367           | Director                                              | Route 2, Box 194-A<br>Evergreen, AL 36401-9525     | Route 2, Box 194-A<br>Evergreen, AL 36401-9525     |