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Apr 23 1997 8:00am  
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1997		FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # F94000004383 (5)

1. Corporation Name

MISSISSIPPI CHEMICAL CORPORATION

Principal Place of Business

PO BOX 388  
YAZOO CITY MS 39194

Mailing Address

PO BOX 388  
YAZOO CITY MS 39194-0388



2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified		3a. Date of Last Report	
21		26		08/23/1994		04/26/1996	
Suite, Apt. #, etc.		Suite, Apt. #, etc.		4. FEI Number		Applied For	
22		27		64-0292638		Not Applicable	
City & State		City & State		5. Certificate of Status Desired		8.75 Additional Fee Required	
23		28		<input type="checkbox"/>		5.00 May Be Added to Fees	
Zip		Country		6. Election Campaign Financing Trust Fund Contribution		<input type="checkbox"/>	
24		25		29		30	
Zip		Country		8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81	Name
82	Street Address (P.O. Box Number is Not Acceptable)
83	
84	City
85	Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title, if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	COB	1.1 TITLE	
NAME	BAILEY, COLEY L	1.2 NAME	
STREET ADDRESS	691 AIR INDUSTRIAL PARK	1.3 STREET ADDRESS	
CITY-ST-ZIP	GRENADE MS 38901	1.4 CITY-ST-ZIP	
TITLE	VCOB	2.1 TITLE	
NAME	HOWE, JOHN S	2.2 NAME	
STREET ADDRESS	23 WOODLAWN DRIVE	2.3 STREET ADDRESS	
CITY-ST-ZIP	YAZOO CITY MS 39194	2.4 CITY-ST-ZIP	
TITLE	PCEO	3.1 TITLE	
NAME	DUNN, CHARLES O	3.2 NAME	
STREET ADDRESS	HIGHWAY 49 EAST, PO BOX 388	3.3 STREET ADDRESS	
CITY-ST-ZIP	YAZOO CITY MS 39194	3.4 CITY-ST-ZIP	
TITLE	VCEO	4.1 TITLE	
NAME	ARNOLD, DAVID W	4.2 NAME	
STREET ADDRESS	HIGHWAY 49 EAST, PO BOX 388	4.3 STREET ADDRESS	
CITY-ST-ZIP	YAZOO CITY MS 39194	4.4 CITY-ST-ZIP	
TITLE	V	5.1 TITLE	
NAME	HAWKINS, WILLIAM F	5.2 NAME	
STREET ADDRESS	HIGHWAY 49 EAST, PO BOX 388	5.3 STREET ADDRESS	
CITY-ST-ZIP	YAZOO CITY MS 39194	5.4 CITY-ST-ZIP	
TITLE	V	6.1 TITLE	
NAME	MCCRAW, C E	6.2 NAME	
STREET ADDRESS	HIGHWAY 49 EAST, PO BOX 388	6.3 STREET ADDRESS	
CITY-ST-ZIP	YAZOO CITY MS 39194	6.4 CITY-ST-ZIP	

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE Timothy A. Dawson 4-16-97 601-746-4121

CP2E034 (9/96)

04/97

**OFFICERS AND DIRECTORS**  
**MISSISSIPPI CHEMICAL CORPORATION**  
**YAZOO CITY, MISSISSIPPI**  
(Office Addresses)

**OFFICERS:**

Coley L. Bailey, 691 Air Industrial Park Rd., Grenada, MS 38901-9510

John Sharp Howie, 23 Woodlawn Dr., Yazoo City, MS 39194-9048

Charles O. Dunn, P. O. Box 388, Yazoo City, MS 39194-0388

C. E. McCraw, P. O. Box 388, Yazoo City, MS 39194-0388

David W. Arnold, P. O. Box 388, Yazoo City, MS 39194-0388

Robert E. Jones, P. O. Box 388, Yazoo City, MS 39194-0388

Timothy A. Dawson, P. O. Box 388, Yazoo City, MS 39194-0388

John J. Duffy, P. O. Box 388, Yazoo City, MS 39194-0388

Ethel Truly, P. O. Box 388, Yazoo City, MS 39194-0388

Rosalyn B. Glascoe, P. O. Box 388, Yazoo City, MS 39194-0388

**TITLES:**

Chairman of the Board

Vice Chairman of the Board

President and Chief  
Executive Officer

Senior Vice President -  
Operations

Senior Vice President -  
Technical Group

Senior Vice President &  
General Counsel &  
Assistant Secretary

Vice President-Finance

Vice President-Sales

Vice President-Administration

Corporate Secretary

**DIRECTORS:**

**TERM AS DIRECTOR EXPIRES:**

John W. Anderson, 743 Bayou Drive, Destin, FL 32541

1998

Coley L. Bailey, 691 Air Industrial Park Rd., Grenada, MS 38901-9510

1997

Frank R. Burnside, Jr., P. O. Box 535, Newellton, LA 71357-0535

1998

Robert P. Dixon, 2798 Hwy. 117, BlackLittle Rock, AR 72415

1998

Charles O. Dunn, P. O. Box 388, Yazoo City, MS 39194-0388

1997

W. R. Dyess, 103 N. 7th Street, Corsicana, TX 75110-5317

1999

Woods Eastland, P. O. Box 547, Greenwood, MS 38930-0547

1997

John Sharp Howie, 23 Woodlawn Dr., Yazoo City, MS 39194-9048

1997

George Penick, 138 Highland Hills Lane, Flora, MS 39071-9536

1998

David M. Ratcliffe, 270 Peachtree St., NW, Suite 2200, Atlanta, GA 30303

1999

Wayne Thames, Rt. 2 Box 194-A, Evergreen, AL 36401-9525

1999

**EMERITUS DIRECTOR:**

Tom C. Parry, 770 Gulf Shore Drive, #702, Destin, FL 32541-3047  
(212 Duck Cove, Madison, MS 39110)