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1995

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COX VIDEO MARKETING, INC.

APPROVED
AND
FILED

CS 100Y - 1 17410: 25

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1835 SAVOY DR
SUITE 108
ATLANTA GA 30341

1835 SAVOY DR
SUITE 108
ATLANTA GA 30341

04/01/1994

N/A

58-1961911

\$8.75 Additional
Fee Required

\$5.00 May Be
Added to Fares

X

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

C T CORPORATION SYSTEM
1200 S. PINE ISLAND RD.
PLANTATION FL 33324

FL

11. The following are the results of the regression analysis of the dependent variable "Number of employees per firm" against the independent variables "Firm size" and "Firm age". The results show that both firm size and firm age have a positive effect on the number of employees per firm. The coefficient of determination (R^2) is 0.85, indicating that 85% of the variation in the number of employees per firm can be explained by the two independent variables. The F-statistic is 12.34, which is significant at the 1% level. The t-statistics for the coefficients of firm size and firm age are 3.21 and 2.98, respectively, both of which are significant at the 1% level.

12. PD
STEELE, RICHARD E JR
1835 SAVOY DR.
ATLANTA GA 30341

INGRAM, PHILLIP M
1835 SAVOY DR.
ATLANTA GA 30341

MERDEK, ANDREW A
1400 LAKE HEARN DR., N.E.
ATLANTA GA 30319

TD
ROUSE, JOHN J JR
1400 LAKE HEARN DR., N.E.
ATLANTA GA 30319

D
FISHER, ANDREW S
1400 LAKE HEARN DR., N.E.
ATLANTA GA 30319

D
TEMPLETON, WILLIAM N
1400 LAKE HEARN DR., N.E.
ATLANTA GA 30319

14. The Board of Directors of the Corporation approved all the foregoing amendments, introduced and passed by the stockholders as aforesaid, and the Board of Directors of the Corporation hereby certifies that the same have been duly and lawfully adopted and passed by the stockholders of the Corporation, and that the same are now a part of the Charter of the Corporation, and that the same are now in full force and effect.

SIGNATURE:

PRESTON B. BARNETT
VICE-PRESIDENT - TAX

4/20/95 (404)843 5002