THE UNITED STATES 98 AUG 17 AMID: 42 **CORPORATION**

ACCOUNT NO. : 07210000032

REFERENCE 920761

AUTHORIZATION

COST LIMIT : \$ 70.00

ORDER DATE: August 7, 1998

ORDER TIME: 10:29 AM

ORDER NO. : 920761-005

CUSTOMER NO: 4332146

CUSTOMER: Lisa M. Perri, Paralegal Doepken Keevican Weiss

58th Floor, Usx Tower

600 Grant Street

Pittsburgh, PA 15219

700002617077--2

FOREIGN FILINGS

NAME: SPECTRUM GLOBAL SERVICES, INC.

XX PROFIT CORPORATE NON-PROFIT LIMITED PARTNERSHIP

XXXX AMENDMENT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Robert Maxwell

PROFIT CORPORATION

APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

1. Spectrum Global Services. The	SECT (1-3 must be		SECRETARY C
Name of corporation as it appears on the records of the Department of State.			
2. Delaware Incorporated under the laws of	3. <u></u>	December 30, 1	993 business in Florida
SECTION II (4-7 complete only the applicable changes) 4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? December 16, 1996			
5. Comforce Telecom, Inc. Name of corporation after the amendmen appropriate abbreviation, if not contained. 6. If the amendment changes the periods.	nt, adding su d in new nam	uffix "corporation", "com ne of the corporation.	pany" or "incorporated," or
New Duration 7. If the amendment changes the juris	sdiction of i	incorporation, indicat	e new jurisdiction.
New Jurisdiction			
Signature	 .		ul-98
Andru Le Sin Typed or printed name		Via f	Vess let Title

State of Delaware

PAGE 1

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE DO HEREBY CERTIFY THAT THE SAID "SPECTRUM GLOBAL
SERVICES, INC." FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS
NAME TO "COMFORCE GLOBAL, INC.", ON THE TWENTIETH DAY OF
OCTOBER, A.D. 1995, AT 4:30 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THE SAID "COMFORCE GLOBAL,
INC." FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO
"COMFORCE TELECOM, INC.", ON THE SIXTEENTH DAY OF DECEMBER, A.D.
1996, AT 9 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "COMFORCE TELECOM, INC.", IS THE LAST KNOWN TITLE OF RECORD OF THE AFORESAID CORPORATION.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED TO TRANSACT BUSINESS.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

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981311003

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WHT /) W 08-10-98

Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE:

State of Delaware

PAGE 2

Office of the Secretary of State

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



2351526 8321 981311003



Edwiff Tul 08-10-98

Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE: