

F93000005784



May 18, 1998

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

300002547343--7
-06/04/98--01041--014
*****87.50 *****87.50

Re: Thomas Howell Group (Americas), Inc./ Name Change

Dear Madam/Sir:

Please find completed the application for amendment of name change for Thomas Howell Group (Americas) Inc., changing its name to Crawford-THG, Inc., and an original certificate from the State of Delaware, state of incorporation.

I have enclosed a check for \$87.50, in payment of filing fee and a certified copy fee.

Please send to: Crawford-THG, Inc.
% Crawford & Company
Corporate Tax Dept. Branch 9768
P.O. Box 5047
Atlanta, GA 30302

If you have any questions or need any additional information, please contact Barbara Davis at (404)847-4577.

Sincerely,

Margaret M. Taylor
Director, Taxes

Enclosures

FILED
98 JUN -4 PM 4:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NC
LEE
6/10

PROFIT CORPORATION
APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA
(Pursuant to s. 607.1504, F.S.)

SECTION I
(1-3 MUST BE COMPLETED)

FILED
98 JUN -4 PM 4:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1. Thomas Howell Group (Americas) Inc.
Name of corporation as it appears on the records of the Department of State.
2. Delaware 3. 12/21/93
Incorporated under laws of Date authorized to do business in Florida

SECTION II
(4-7 COMPLETE ONLY THE APPLICABLE CHANGES)

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? FEB 18, 1997
5. Crawford - TNG, Inc.
Name of corporation after the amendment, adding suffix "corporation" "company" or "incorporated," or appropriate abbreviation, if not contained in new name of the corporation.
6. If the amendment changes the period of duration, indicate new period of duration.
- _____
New Duration
7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.
- _____
New Jurisdiction

K. R. Stachler
Signature

Date

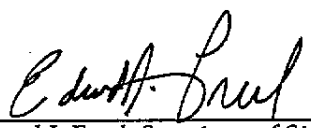
KENNETH R Stachler
Typed or printed name

TREASURER
Title

State of Delaware
Office of the Secretary of State PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "THOMAS HOWELL GROUP (AMERICAS) INC.", CHANGING ITS NAME FROM "THOMAS HOWELL GROUP (AMERICAS) INC." TO "CRAWFORD-THG, INC.", FILED IN THIS OFFICE ON THE EIGHTEENTH DAY OF FEBRUARY, A.D. 1997, AT 2 O'CLOCK P.M.





Edward J. Freel, Secretary of State

2255561 8100

AUTHENTICATION: 9095805

981192014

DATE: 05-21-98

FEB-18-1997 12:57

C CORPORATION

404 888 1795 P.02/02

CERTIFICATE OF AMENDMENT OF CERTIFICATE OF INCORPORATION OF
THOMAS HOWELL GROUP (AMERICAS) INC.

Thomas Howell Group (Americas) Inc., a corporation organized and existing under the General Corporation Law of the State of Delaware (the "Corporation"), does hereby certify that:

The Amendment to the Corporation's Certificate of Incorporation set forth in the following resolution approved by the Corporation's Board of Directors and Stockholders was duly adopted in accordance with the provisions of §242 of the General Corporation Law of Delaware:

"RESOLVED that the Certificate of Incorporation of the Corporation be amended by striking Article First in its entirety and replacing therefore:

'FIRST The name of the Corporation is Crawford-THG, Inc.'"

Thomas Howell Group (Americas) Inc. has caused this Certificate to be signed and attested by its duly authorized officers, this 22nd day of January, 1997.

THOMAS HOWELL GROUP (AMERICAS) INC.

By: 
President

ATTEST:

By: 
Secretary

STATE OF DELAWARE
SECRETARY OF STATE
DIVISION OF CORPORATIONS
FILED 02:00 PM 02/18/1997
971052381 - 2255561