2004 FOR PROFIT CORPORATION ANNUAL REPORT

Mar 01, 2004 8:00 am **Secretary of State** DOCUMENT # F92000000798 03-01-2004 90034 007 ***150.00 1. Entity Name EARTHGRAINS BAKING COMPANIES, INC. Principal Place of Business Mailing Address 54013394 C/O SARA LEE CORP C/O SARA LEE 8400 MARYLAND AVENUE. THREE FIRST NAT'L PLAZA ST. LOUIS, MO 63105-3668 CHICAGO, IL 60602-4261 2. Principal Place of Business 3. Mailing Address Suite, Apt. #, etc. Suite, Apt. #, etc. 01072004 CR2E034 (10/03) Chg-P City & State City & State 4. FEI Number Applied For 71-0051040 Not Applicable Zip Country Country \$8.75 Additional 5. Certificate of Status Desired 6. Name and Address of Current Registered Agent 7. Name and Address of New Registered Agent Name CORPORATION SERVICE COMPANY Street Address (P.O. Box Number is Not Acceptable) 1201 HAYS STREET TALLAHASSEE, FL 32301-2525 Zip Code 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent. SIGNATURE. Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) 9. Election Campaign Financing FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00 \$5.00 May Be Trust Fund Contribution. Added to Fees ochedule attached 10. OFFICERS AND DIRECTOR ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 11. **EVCO** TITLE Delete TITLE William J. Nictakis NAME ISLELIN, JOHN W. JR. NAME Three First National Plaza STREET ADDRESS 8400 MARYLAND AVE. STREET ADDRESS CITY-ST-ZIP CLAYTON, MO 63105 CITY-ST-ZIP Chicago, 1L 60602-4261 **PCEO** CEO TITLE Delete TITLE ☐ Change Richard A. Noll NAME BERACHA, BARRY H NAME Three First National Plaza STREET ADDRESS 8400 MARYLAND AVE. STREET ADDRESS CITY-ST-ZIP CLAYTON, MO 63105 CITY-ST-ZIP TITLE ☐ Delete TITLE ☐ Change ☐ Addition NAME GROCE, DAVID B NAME STREET ADDRESS 8400 MARYLAND AVE. STREET ADDRESS CITY-SI-ZIP CLAYTON, MO 63105 CITY-ST-7IP Delete Change Addition TITLE TITLE Roderick A. Palmore NAME LASZEWSKI, CARLA NAME Three First National Plaza STREET ADDRESS 8400 MARYLAND AVE. STREET ADDRESS CITY-ST-ZIP CLAYTON, MO 63105 CITY-ST-ZIP Chicago, IL 60602-4261 VPD TITLE Delete TITLE ☐ Change Addition B. Henry Kleeman KRIEGER, MARK H NAME Three First National Plaza STREET ADDRESS 8400 MARYLAND AVE. STREET ADDRESS CITY-ST-ZIP CLAYTON, MO 63105 CITY-ST-ZIP TITLE ☐ Delete TITLE Change ☐ Addition NAME NICHOLS, MARY NAME STREET ADDRESS THREE FIRST NATIONAL PLZA STREET ADDRESS

12. Thereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with an other like empowered.

CITY-ST-ZIP

SIGNATURE:

CHICAGO, IL 606024261

CITY-ST-ZIP

Mary Nichola 01.08.04 312-726-2600

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	ANNUAL	- KEKOKI				
	MENT#F92000000	0798				
1. Entity Name EARTHGRAINS BAKING COMPANIES, INC.						
				17/0/236/		
Principal Plac	e of Business	Mailing Address		54013394		
C/O SARA LE		C/O SARA LEE	.74			
	AND AVENUE 0 63105-3668	THREE FIRST NAT'L PL CHICAGO, IL 60602-42		&		
2 Principal P	lace of Business	3. Mailing Address				
Suite, Apt.	#, etc.	Suite, Apt. #, etc.		01072004 Chg-P CR2E034 (10/03)		
City & Stat	9	City & State		4. FEI Number Applied For 71-0051040 Not Applicab		
Zip	Country	Zíp	Country	5. Certificate of Status Desired S8.75 Additional Fee Required		
	6. Name and Address of Current	Registered Agent		7. Name and Address of New Registered Agent		
CORPORA	ATION SERVICE COMPANY		Name			
1201 HAY	SSTREET		Street Ad	Street Address (P.O. Box Number is Not Acceptable)		
TALLAHAS	SSEE, FL 32301-2525					
			City	FL Zip Code		
8. The above	named entity submits this statement for	or the purpose of changing its	registered office or	registered agent, or both, in the State of Florida. I am familiar with, and accept		
the obligat	ions of registered agent.					
SIGNATURE	Signature, typed or printed name of registered agen	t and title if applicable. (NOT	E: Registered Agent signatur	re required when reinstating) DATE		
	E NOW!!! FEE IS \$150.00 ay 1, 2004 Fee will be \$550.	9. Election Campa Trust Fund Cont	tribution.	\$5.00 May Be Added to Fees		
10.	OFFICERS AND	<u>See schedu</u>	ule attac	ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11		
TITLE	EVCO	Delete	TITLE	P Change F Additi		
NAME	ISLELIN, JOHN W. JR.		NAME	William J. Nictakis Three First National Plaza		
STREET ADDRESS CITY-ST-ZIP	8400 MARYLAND AVE. CLAYTON, MO 63105		STREET ADDRESS CITY-ST-ZIP	Chicago, 1L 60602-4261		
TITLE	PCEO	Delete	TITLE	CEO Change The dditi		
NAME	BERACHA, BARRY H		NAME	Richard A. Noll Three First National Plaza		
STREET ADDRESS CITY-ST-ZIP	8400 MARYLAND AVE. CLAYTON, MO 63105		STREET ADORESS T	chicago, 12 60602-4261		
TITLE	VP	☐ Delete	TITLE	☐ Change ☐ Additi		
NAME	GROCE, DAVID B		NAME			
STREET ADORESS CITY-ST-ZIP	8400 MARYLAND AVE. CLAYTON, MO 63105		STREET ADORESS CITY-ST-ZIP	•		
TITLE	VP	Delete	TITLE	VPS™ □ Change □ Addition		
NAME CTREET ADDRESS	LASZEWSKI, CARLA		NAME STREET ADDRESS	Roderick A. Malmore.		
STREET ADDRESS CITY-ST-ZIP	8400 MARYLAND AVE. CLAYTON, MO 63105		CITY-ST-ZIP	Chicago IL 60602-4261		
TITLE	VP	Delete	TITLE	Roderick A. Palmore. Roderick A. Palmore. Three First National Plaza. Chicago, IL 60602-426/ VPD Change Padditi R. Henry Kleeman Three First National Plaza		
NAME	KRIEGER, MARK H		NAME STREET ADDRESS	H. Henry Millerian Plaza		
STREET ADDRESS CITY-ST-ZIP	8400 MARYLAND AVE. CLAYTON, MO 63105		CITY-ST-ZIP	Chicago 11 60602-4261		
TITLE	AS	☐ Delete	TITLE	Change Additi		
NAME	NICHOLS, MARY	٨	NAME			
STREET ADDRESS CITY-ST-ZIP	THREE FIRST NATIONAL PLZ/ CHICAGO, IL 606024261		STREET ADORESS CITY-ST-ZIP			
		,,		<u> </u>		

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Mary Nichols 01.08.04 312-726-260

Ottachment

Business Entity Information Sheet

2:56:47PM (Summary) #1 9 00000 0 19X Printed 12708.

12/08/2003

54013394

Name

EARTHGRAINS BAKING COMPANIES, INC.

State File #

Current Board of Directors

Name and Address R. Henry Kleeman	Type Director	Citzenship United States Citizen	First Election 11/28/2001
	, •	:	
Roderick A. Palmore	Director		11/28/2001

Current Officers

Name and Address Stewart A. Schoder	Type Assistant Treasurer	Date Appointed 11/28/2001
Arthur J. DeBaugh	Assistant Secretary	11/28/2001
Daniel R. Redican	Assistant Secretary	11/28/2001
Daniel W. Ryan	Assistant Secretary	11/28/2001
Edward J. Cunneen	Assistant Secretary	11/28/2001
Gilbert Rojo	Assistant Secretary	11/28/2001
James K. Hahn	Assistant Secretary	11/28/2001
Mary Nichols .	Assistant Secretary	11/28/2001
Marilyn Gerdes	Vice President	11/28/2001
Christian McGrath	Vice President & Assistant Secretary	11/28/2001
· David B. Groce	Vice President & Assistant Secretary	11/28/2001
Helen N. Kaminski	Vice President & Assistant Secretary	11/28/2001
Mark S. Silver	Vice President & Assistant Secretary	11/28/2001
R. Henry Kleeman	Vice President & Assistant Secretary	11/28/2001
Roderick A. Palmore	Vice President & Secretary	11/28/2001
Diana S. Ferguson	Treasurer	11/28/2001
Ann E. Ziegler	Vice President & Chief Financial Officer	07/01/2003
Brian Palmer	Vice President	07/01/2003

attachment

Business Entity Information Sheet

2:56:47PM (Summary) $\frac{4449200000798}{\text{As at}}$ Printed 12/08/2003 $\frac{12/08/2003}{540/3}$ $\frac{4}{3}$

Carrie Teffner	Assistant Treasurer	07/01/2003
Dana W. Dunbar	Vice President	07/01/2003
H. Edward Brodme	Vice President ,	07/01/2003
Kevin Dollhopf	Vice President & Assistant Secretary	07/01/2002
Kevin W. Oliver	Vice President	07/01/2003
Larry G. Bergner	Vice President	07/01/2003
Peter A. Reiner	Vice President	07/01/2003
R. Craig Thomas	Vice President	07/01/2003
Richard A. Noll	Chief Executive Officer	07/01/2003
Stephen Kincanon	Vice President - Financial Shared Services	07/01/2002
Virgil Rehkemper	Vice President & Controller	07/01/2003
William J. Nictakis	President	07/01/2003

All Officers and Directors may be reached:

c/o Sara Lee Corporation Three First National Plaza Chicago, IL 60602-4261